



CITY OF OAKLAND PARK
CITYWIDE COMPENSATION CLASSIFICATION PLAN

GRADE	CLASS TITLE	ANNUAL SALARY			HOURLY RATE		
		MIN	MID	MAX	MIN	MID	MAX
11	SUMMER RECREATION AIDE I	\$22,114.86	\$28,749.32	\$35,383.77	\$10.63	\$13.82	\$17.01
11	STUDENT INTERN	\$22,114.86	\$28,749.32	\$35,383.77	\$10.63	\$13.82	\$17.01
11	TENNIS MANAGER	\$22,114.86	\$28,749.32	\$35,383.77	\$10.63	\$13.82	\$17.01
14	LIBRARY ASSISTANT P/T	\$25,600.71	\$33,280.93	\$40,961.14	\$12.31	\$16.00	\$19.69
14	OFFICE SPECIALIST	\$25,600.71	\$33,280.93	\$40,961.14	\$12.31	\$16.00	\$19.69
14	MANAGEMENT INTERN	\$25,600.71	\$33,280.93	\$40,961.14	\$12.31	\$16.00	\$19.69
15	FLEET ASSISTANT	\$26,880.75	\$34,944.97	\$43,009.20	\$12.92	\$16.80	\$20.68
15	OFFICE ASSISTANT (FLEET)	\$26,880.75	\$34,944.97	\$43,009.20	\$12.92	\$16.80	\$20.68
15	SERVICE WORKER - PARKS	\$26,880.75	\$34,944.97	\$43,009.20	\$12.92	\$16.80	\$20.68
15	SERVICEWORKER - STREETS	\$26,880.75	\$34,944.97	\$43,009.20	\$12.92	\$16.80	\$20.68
15	SERVICEWORKER P/T - PARKS	\$26,880.75	\$34,944.97	\$43,009.20	\$12.92	\$16.80	\$20.68
15	SUMMER RECREATION AIDE II	\$26,880.75	\$34,944.97	\$43,009.20	\$12.92	\$16.80	\$20.68
15	UTILITIES TECHNICIAN TRAINEE	\$26,880.75	\$34,944.97	\$43,009.20	\$12.92	\$16.80	\$20.68
16	FACILITIES MAINTENANCE WORKER	\$28,224.79	\$36,692.22	\$45,159.66	\$13.57	\$17.64	\$21.71
16	LEAD SERVICE WORKER	\$28,224.79	\$36,692.22	\$45,159.66	\$13.57	\$17.64	\$21.71
16	UTILITIES TECH I - WASTEWATER	\$28,224.79	\$36,692.22	\$45,159.66	\$13.57	\$17.64	\$21.71
16	UTILITIES TECH I - WATER	\$28,224.79	\$36,692.22	\$45,159.66	\$13.57	\$17.64	\$21.71
17	ACCOUNTING TECHNICIAN I	\$29,636.03	\$38,526.83	\$47,417.64	\$14.25	\$18.52	\$22.80
17	CUSTOMER SERVICE REPRESENTATVE	\$29,636.03	\$38,526.83	\$47,417.64	\$14.25	\$18.52	\$22.80
17	IRRIGATION TECHNICIAN	\$29,636.03	\$38,526.83	\$47,417.64	\$14.25	\$18.52	\$22.80
17	LIBRARY TECHNICIAN	\$29,636.03	\$38,526.83	\$47,417.64	\$14.25	\$18.52	\$22.80
17	LIBRARY TECHNICIAN P/T	\$29,636.03	\$38,526.83	\$47,417.64	\$14.25	\$18.52	\$22.80
17	RECREATION LEADER I - SITE SUPERVISOR	\$29,636.03	\$38,526.83	\$47,417.64	\$14.25	\$18.52	\$22.80
17	RECREATION LEADER I P/T	\$29,636.03	\$38,526.83	\$47,417.64	\$14.25	\$18.52	\$22.80
18	ADMIN SECRETARY - FIRE	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
18	ADMIN SECRETARY - PW UTILITIES	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
18	ADMIN SECRETARY - SOLID WASTE	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
18	DATA PROCESSOR	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
18	HUMAN RESOURCES ASSISTANT	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
18	PT ADMIN SECRETARY - HR	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
18	RECREATION SPECIALIST	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
18	REFUSE SERVICE OPERATOR	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
18	UTILITIES TECH II - STORMWATER	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94



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		MIN	MID	MAX	MIN	MID	MAX
18	UTILITIES TECH II - WATER	\$31,117.83	\$40,453.17	\$49,788.52	\$14.96	\$19.45	\$23.94
19	ADMIN SPECIALIST - ENGINEERING	\$32,673.72	\$42,475.83	\$52,277.95	\$15.71	\$20.42	\$25.13
19	ADMIN SPECIALIST - PARKS & REC	\$32,673.72	\$42,475.83	\$52,277.95	\$15.71	\$20.42	\$25.13
19	ADMINISTRATIVE SPECIALIST -FIRE	\$32,673.72	\$42,475.83	\$52,277.95	\$15.71	\$20.42	\$25.13
19	CODE ENFORCEMENT TECHNICIAN	\$32,673.72	\$42,475.83	\$52,277.95	\$15.71	\$20.42	\$25.13
19	PERMITTING TECHNICIAN	\$32,673.72	\$42,475.83	\$52,277.95	\$15.71	\$20.42	\$25.13
20	UTIL TECH OPS & MAINT	\$34,307.40	\$44,599.62	\$54,891.85	\$16.49	\$21.44	\$26.39
20	EQUIPMENT OPERATOR - PARKS	\$34,307.40	\$44,599.62	\$54,891.85	\$16.49	\$21.44	\$26.39
20	EQUIPMENT OPERATOR - STORMWATER	\$34,307.40	\$44,599.62	\$54,891.85	\$16.49	\$21.44	\$26.39
20	EQUIPMENT OPERATOR - STREETS	\$34,307.40	\$44,599.62	\$54,891.85	\$16.49	\$21.44	\$26.39
20	EQUIPMENT OPERATOR - WATER	\$34,307.40	\$44,599.62	\$54,891.85	\$16.49	\$21.44	\$26.39
20	LIBRARY ASSOCIATE	\$34,307.40	\$44,599.62	\$54,891.85	\$16.49	\$21.44	\$26.39
20	MECHANIC I	\$34,307.40	\$44,599.62	\$54,891.85	\$16.49	\$21.44	\$26.39
21	ACCOUNTING SPECIALIST	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	COMPUTER SUPPORT SPECIALIST	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	CREW LEADER I - BLDG MAINT	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	CREW LEADER I - PARKS	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	CREW LEADER I - SOLID WASTE	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	CREW LEADER I - STORMWATER	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	CREW LEADER II - FLEET	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	CREW LEADER II - WASTEWATER	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	CREW LEADER II - WATER	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
21	MECHANIC II	\$36,022.77	\$46,829.61	\$57,636.44	\$17.32	\$22.51	\$27.71
22	ADMINISTRATIVE AIDE	\$37,823.91	\$49,171.09	\$60,518.26	\$18.18	\$23.64	\$29.10
22	BI-LINGUAL COMMUNITY OUTREACH COORDINATOR	\$37,823.91	\$49,171.09	\$60,518.26	\$18.18	\$23.64	\$29.10
22	CODE ENFORCEMENT OFFICER I	\$37,823.91	\$49,171.09	\$60,518.26	\$18.18	\$23.64	\$29.10
22	PURCHASING SPECIALIST	\$37,823.91	\$49,171.09	\$60,518.26	\$18.18	\$23.64	\$29.10
22	RECREATION COORDINATOR	\$37,823.91	\$49,171.09	\$60,518.26	\$18.18	\$23.64	\$29.10
23	SENIOR ACCOUNTING SPECIALIST	\$39,715.11	\$51,629.64	\$63,544.17	\$19.09	\$24.82	\$30.55
23	ADMINISTRATIVE ASSISTANT I	\$39,715.11	\$51,629.64	\$63,544.17	\$19.09	\$24.82	\$30.55
23	CODE ENFORCEMENT OFFICER II	\$39,715.11	\$51,629.64	\$63,544.17	\$19.09	\$24.82	\$30.55
23	CUSTOMER SERVICE COORDINATOR	\$39,715.11	\$51,629.64	\$63,544.17	\$19.09	\$24.82	\$30.55
23	HORTICULTURIST	\$39,715.11	\$51,629.64	\$63,544.17	\$19.09	\$24.82	\$30.55



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GRADE	CLASS TITLE	ANNUAL SALARY			HOURLY RATE		
		MIN	MID	MAX	MIN	MID	MAX
24	STORMWATER FOREMAN	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	FACILITIES MAINT FOREMAN	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	FLEET FOREMAN	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	LIBRARIAN	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	LIBRARIAN, P/T	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	PARKS SUPERVISOR	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	PLANNER, ASSOCIATE	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	SOLID WASTE FOREMAN	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	STREETS FOREMAN	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	WASTEWATER FOREMAN	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	WATER FOREMAN	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	COMPUTER SUPPORT COORDINATOR	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
24	EXTERNAL RELATIONS & COMM SPECIALIST	\$41,700.86	\$54,211.12	\$66,721.38	\$20.05	\$26.06	\$32.08
25	FIRE RES SUPPORT SVCS COORD	\$43,785.91	\$56,921.68	\$70,057.45	\$21.05	\$27.37	\$33.68
25	MANAGEMENT ANALYST	\$43,785.91	\$56,921.68	\$70,057.45	\$21.05	\$27.37	\$33.68
25	BUDGET ANALYST	\$43,785.91	\$56,921.68	\$70,057.45	\$21.05	\$27.37	\$33.68
25	DEPUTY CITY CLERK	\$43,785.91	\$56,921.68	\$70,057.45	\$21.05	\$27.37	\$33.68
25	PT GIS SPECIALIST	\$43,785.91	\$56,921.68	\$70,057.45	\$21.05	\$27.37	\$33.68
26	ACCOUNTANT	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37
26	CIVIL ENGINEER I	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37
26	EXECUTIVE ASSISTANT	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37
26	HUMAN RESOURCES GENERALIST	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37
26	IS ANALYST	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37
26	HORTICULTURIST II	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37



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GRADE	CLASS TITLE	ANNUAL SALARY			HOURLY RATE		
		MIN	MID	MAX	MIN	MID	MAX
26	PLANNER	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37
26	RECREATION PROGRAM MANAGER	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37
26	VOLUNTEER PROGRAM MANAGER	\$45,975.20	\$59,767.76	\$73,560.32	\$22.10	\$28.73	\$35.37
27	FIRE INSPECTOR	\$48,273.96	\$62,756.15	\$77,238.34	\$23.21	\$30.17	\$37.13
27	FIRE INSPECTOR & CODE ENFORCEMENT OFFICER P/T	\$48,273.96	\$62,756.15	\$77,238.34	\$23.21	\$30.17	\$37.13
28	FIREFIGHTER PARAMEDIC	\$50,687.66	\$65,893.96	\$81,100.26	\$20.31	\$26.40	\$32.49
28	ENGINEERING INSPECTOR	\$50,687.66	\$65,893.96	\$81,100.26	\$24.37	\$31.68	\$38.99
28	PERMITTING AND LICENSING SUPERVISOR	\$50,687.66	\$65,893.96	\$81,100.26	\$24.37	\$31.68	\$38.99
28	PUBLIC INFORMATION OFFICER	\$50,687.66	\$65,893.96	\$81,100.26	\$24.37	\$31.68	\$38.99
29	FIRE DRIVER/ENGINEER/PARAMEDIC	\$53,222.04	\$69,188.66	\$85,155.27	\$21.32	\$27.72	\$34.12
29	FIRE RESCUE SUPERVISOR	\$53,222.04	\$69,188.66	\$85,155.27	\$21.32	\$27.72	\$34.12
29	PURCHASING MANAGER	\$53,222.04	\$69,188.66	\$85,155.27	\$25.59	\$33.26	\$40.94
29	LIBRARY MANAGER	\$53,222.04	\$69,188.66	\$85,155.27	\$25.59	\$33.26	\$40.94
29	PARKS SUPERINTENDENT	\$53,222.04	\$69,188.66	\$85,155.27	\$25.59	\$33.26	\$40.94
29	RISK MANAGER	\$53,222.04	\$69,188.66	\$85,155.27	\$25.59	\$33.26	\$40.94
29	SENIOR ACCOUNTANT	\$53,222.04	\$69,188.66	\$85,155.27	\$25.59	\$33.26	\$40.94
29	SENIOR HUMAN RESOURCES GENERALIST	\$53,222.04	\$69,188.66	\$85,155.27	\$25.59	\$33.26	\$40.94
29	SENIOR PLANNER	\$53,222.04	\$69,188.66	\$85,155.27	\$25.59	\$33.26	\$40.94
29	ZONING & CODE ENFORCEMENT ADMN	\$53,222.04	\$69,188.66	\$85,155.27	\$25.59	\$33.26	\$40.94
31	FIRE LIEUTENANT/PARAMEDIC	\$58,677.30	\$76,280.49	\$93,883.68	\$23.51	\$30.56	\$37.61
31	CIVIL ENGINEER II	\$58,677.30	\$76,280.49	\$93,883.68	\$28.21	\$36.67	\$45.14
31	PLANS EXAMINER/INSPECTOR	\$58,677.30	\$76,280.49	\$93,883.68	\$28.21	\$36.67	\$45.14
31	CONSTRUCTION PROJECT MANAGER	\$58,677.30	\$76,280.49	\$93,883.68	\$28.21	\$36.67	\$45.14
31	PROJECT MANAGER	\$58,677.30	\$76,280.49	\$93,883.68	\$28.21	\$36.67	\$45.14
31	STREETS/STORMWATER MGR	\$58,677.30	\$76,280.49	\$93,883.68	\$28.21	\$36.67	\$45.14
31	PUBLIC WORKS MANAGER	\$58,677.30	\$76,280.49	\$93,883.68	\$28.21	\$36.67	\$45.14
31	UTILITIES & BILLING SVC MGR	\$58,677.30	\$76,280.49	\$93,883.68	\$28.21	\$36.67	\$45.14
31	UTILITIES MGR	\$58,677.30	\$76,280.49	\$93,883.68	\$28.21	\$36.67	\$45.14
32	SPECIAL PROJECTS COORDINATOR	\$61,611.17	\$80,094.52	\$98,577.87	\$29.62	\$38.51	\$47.39
32	EMS & PROFESSIONAL DEV CAPTAIN	\$61,611.17	\$80,094.52	\$98,577.87	\$24.68	\$32.09	\$39.49



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32	FIRE RESCUE CAPTAIN	\$61,611.17	\$80,094.52	\$98,577.87	\$24.68	\$32.09	\$39.49
32	BUDGET MANAGER	\$61,611.17	\$80,094.52	\$98,577.87	\$29.62	\$38.51	\$47.39
32	COMPTROLLER	\$61,611.17	\$80,094.52	\$98,577.87	\$29.62	\$38.51	\$47.39
32	CIVIL ENGINEER III	\$61,611.17	\$80,094.52	\$98,577.87	\$29.62	\$38.51	\$47.39
32	MANAGER, MUNICIPAL SERVICES	\$61,611.17	\$80,094.52	\$98,577.87	\$29.62	\$38.51	\$47.39
33	ASSISTANT TO THE CITY MANAGER	\$64,691.73	\$84,099.24	\$103,506.76	\$31.10	\$40.43	\$49.76
33	MGR OF TECH, STRATEGY & APPLS	\$64,691.73	\$84,099.24	\$103,506.76	\$31.10	\$40.43	\$49.76
33	SENIOR PROJECT MANAGER	\$64,691.73	\$84,099.24	\$103,506.76	\$31.10	\$40.43	\$49.76
33	PLANS EXAMINER/INSPECTOR II	\$64,691.73	\$84,099.24	\$103,506.76	\$31.10	\$40.43	\$49.76
33	PLANNING SUPERVISOR	\$64,691.73	\$84,099.24	\$103,506.76	\$31.10	\$40.43	\$49.76
33	CHIEF INSPECTOR	\$64,691.73	\$84,099.24	\$103,506.76	\$31.10	\$40.43	\$49.76
35	BATTALION CHIEF/PARAMEDIC	\$71,322.63	\$92,719.42	\$114,116.21	\$28.57	\$37.15	\$45.72
35	DIVISION CHIEF/FIRE MARSHAL	\$71,322.63	\$92,719.42	\$114,116.21	\$34.29	\$44.58	\$54.86
36	BUILDING OFFICIAL	\$74,888.76	\$97,355.39	\$119,822.02	\$36.00	\$46.81	\$57.61
38	ASST DIRECTOR, FINANCE	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
38	ASST DIRECTOR, HR & ADMINISTRATIVE SERVICES	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
38	ASSISTANT FIRE CHIEF	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
38	ASSISTANT CHIEF - ADMINISTRATIVE / FIRE MARSHAL	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
38	ASST DIRECTOR, ADMIN & OPERATIONS (ECD)	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
38	ASST DIRECTOR, PUBLIC WORKS	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
38	ASST DIRECTOR, ENGINEERING & COMM DEV	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
38	ASST DIRECTOR, PLANNING, ZONING AND BUILDING	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
38	ASST DIRECTOR, PARKS AND LEISURE SERVICES	\$82,564.86	\$107,334.31	\$132,103.78	\$39.69	\$51.60	\$63.51
40	FIRE CHIEF	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
40	CITY CLERK	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
40	DIRECTOR, HR & ADMINISTRATIVE SERVICES	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
40	DIRECTOR, PARKS & LEISURE SVCS	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
40	DIRECTOR, LIBRARY & CULTURAL SERVICES	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
40	DIRECTOR, COMMUNITY AND ECONOMIC DEV	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
40	DIRECTOR, PUBLIC WORKS	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
40	DIRECTOR, ENGINEER & COMM DEVELOPMENT	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
40	DIRECTOR, FINANCIAL SERVICES	\$91,027.76	\$118,336.08	\$145,644.40	\$43.76	\$56.89	\$70.02
41	ASSISTANT CITY MANAGER	\$95,579.14	\$124,252.89	\$152,926.63	\$45.95	\$59.74	\$73.52