



Dear Police Retiree or Beneficiary:

The attached letter from the City of Oakland Park summarizes an important proposal for your consideration. As you may know, the City of Oakland Park Police and Firefighters Retirement System (the "Pension Plan") created a cost of living adjustment (COLA) reserve fund in 1998. The original intent was for retirees to receive an annual COLA payment in the form of a 13<sup>th</sup> check. However, due to state law, no payments have been made to retirees since 2000 and it is unlikely that any will be made in the next few years. As a result, the reserve fund has accumulated a balance of \$983,626, which retirees have not been able to access.

The only way to access the funds for your immediate benefit is to dissolve the COLA reserve fund so that cash can be distributed to retirees. That said, the City has agreed to dissolve the fund, which will result in each of you receiving a one-time \$4,000 cash payment. However, the only way you can receive the payout is if all retirees (or beneficiaries) agree to dissolve the fund. The attached letter represents the agreement.

If you agree to dissolve the reserve fund and receive payment, you must sign the attached letter and mail it back to the City by August 7<sup>th</sup>, 2020. Please note that this agreement does not involve the police share plan for retired deputy sheriffs (i.e., the Ad-hoc COLA). The Ad-hoc COLA is not the same benefit as the 13<sup>th</sup> Check COLA.

As a retired member of the Pension Plan, I have worked for quite some time to explore a solution to access the COLA reserve fund for retired police members. While this is not the perfect solution, under the circumstances it is a solution I am comfortable bringing to you.

Please feel free to contact at 561-758-9660 if you have any questions.

Sincerely, 

James Wilson, Police Trustee  
Oakland Park Police & Fire Pension Plan Board of Trustees



**City of Oakland Park**  
**Letter to Retired Police Officers and Beneficiaries Regarding**  
**Ad-hoc COLA and COLA Reserve Fund**

Dear Police Member or Beneficiary:

You are receiving this letter because you are a retired Oakland Park police officer or the beneficiary of a retired police officer and are receiving benefits from the City of Oakland Park Police and Firefighters Retirement System. This letter contains an important proposal which, if approved by all retirees and beneficiaries, will result in a **\$4,000.00 cash payment** to you. Please review this letter carefully, ask any questions you may have (see below), and if you agree sign at the end of the letter and send back **no later than August 7th, 2020.**

The ad-hoc COLA and COLA reserve fund was created in 1998 to provide a cost of living adjustment to retirees and beneficiaries based on the actuarial gains of the pension plan. However, state law prohibits the payment of an additional benefit funded by actuarial gains if there are no cumulative gains available to fund the benefit. The pension fund has had cumulative actuarial losses of more than \$25 million since the COLA reserve fund was created. As a result, no COLA has been paid since 2000, and it is unlikely that another COLA payment will be made for many years.

The COLA reserve fund for police officers now has a balance of \$983,626. No money has been added to the COLA reserve fund since 2012, and no money will be added in the future. If all the retired police officers and beneficiaries agree, the current COLA reserve fund and the COLA benefit would be eliminated, and the COLA reserve fund balance would be used as follows:

- (1) To provide a \$4,000 one-time payment to all police officer retirees and beneficiaries now receiving benefits.
- (2) Any remaining balance would be used to offset city pension contributions.

**Under this arrangement, the use of the COLA reserve fund as outlined above must be approved by all current police officer retirees and beneficiaries. If all retirees and beneficiaries do not approve the use of the COLA reserve fund outlined above, the \$4,000.00 payment will not be made, and the current COLA reserve fund and current COLA benefit will remain as it is now. In this event, no payments will be made from the COLA reserve fund until the current \$25 million actuarial loss has been made up, meaning you are unlikely to receive any COLA payment for many years.**

The City of Oakland Park wants to move forward with these changes and encourages all retirees and beneficiaries to approve the changes, so each retiree and beneficiary can receive the \$4,000.00 payment.

If you approve the changes to the police officer COLA reserve fund outlined above, please sign and date this letter below, print your name, and return the original to: City of Oakland Park Financial Services Department, 3650 NE 12<sup>th</sup> Avenue, Oakland Park, FL 33334 **no later than August 7, 2020**. You may also scan and e-mail your signature page to [andrewt@oaklandparkfl.gov](mailto:andrewt@oaklandparkfl.gov)

**The City of Oakland Park recommends that you consult with an attorney about the agreement before signing and returning this letter.**

Please feel free to contact Andrew Thompson, Director of Financial Services if you have any questions. He may be reached at (954) 630-4203. You may also directly reach out to your police trustee, Mr. James Wilson at (561) 758-9660.

Sincerely,



Andrew Thompson, CGFO  
Director, Financial Services  
City of Oakland Park



### **Agreement Regarding Police Officer COLA Reserve Fund**

This letter constitutes an agreement to approve the use of the COLA reserve fund as described above ("Agreement"). To accept the Agreement, please date and sign this letter below and return it to:

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Oakland Park, FL 33334

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Please return no later than August 7, 2020.

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By signing this letter, I acknowledge that I was given in excess of 21 days to consider and accept the terms of this Agreement and that I was advised to consult with an attorney about the Agreement before signing it.

**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Witness Signature

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_





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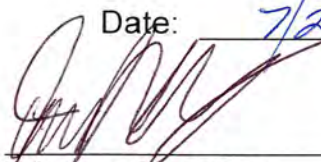
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: CHAD BAILEY

Date: 7/24/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: Andrew Thompson

Date: 7/24/2020



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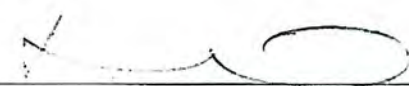
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name:

Richard Bandolik

Date:

7-7-20

  
\_\_\_\_\_  
Witness Signature

Print Name:

Nicole Kwasnicki

Date:

7-7-20





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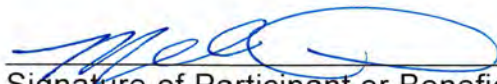
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Melvin Brimm

Date: July 03, 2020

  
\_\_\_\_\_  
Witness Signature

Print Name: Walcene Metayer

Date: 7/3/2020

**RECEIVED**

JUL 09 2020

**FINANCE**



RECEIVED

JUL 08 2020

FINANCE - AP

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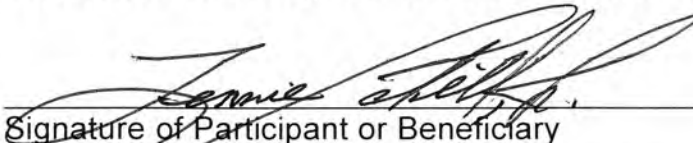
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
Signature of Participant or Beneficiary

Print Name: LENNIE CAHILL, JR.

Date: 7/3/20

  
Witness Signature

Print Name: JUDY CAHILL

Date: 7/3/20





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JUL 13 2020

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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: WILLIAM L. COX

Date: 7-8-20

  
\_\_\_\_\_  
Witness Signature

Print Name: Kathy A. Cox

Date: 7/8/20



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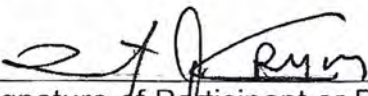
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Robert J. Crum

Date: 07/07/2020

\_\_\_\_\_  
Witness Signature

Print Name: Raul A. Tejeda

Date: 7/9/2020

State of Florida  
County of Broward  
☒ Physically appeared  
Acknowledged by Robert J. Crum.







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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: Clyde T. Davis

Date: 7/2/2020

Witness Signature

Print Name: Keyome Meka Weiss

Date: 7/2/2020



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JUL 08 2020

FINANCE - AP

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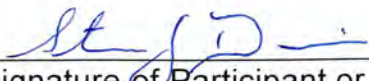
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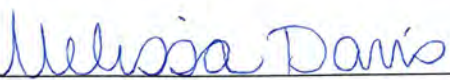
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
Signature of Participant or Beneficiary

Print Name: STEVEN J. DAVIS

Date: 07/05/2020

  
Witness Signature

Print Name: Melissa Davis

Date: 7/5/20





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JUL 08 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Michael J. Dawson  
Signature of Participant or Beneficiary

Print Name: Michael J. Dawson

Date: 7-3-2020

Annemarie Dawson  
Witness Signature

Print Name: Annemarie Dawson

Date: 7-3-2020



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*Charles R. Deiner*

Signature of Participant or Beneficiary

Print Name: *Charles R. Deiner*

Date: *7/3/2020*

*Linda R. Deiner*

Witness Signature

Print Name: *Linda R. Deiner*

Date: *7/3/2020*





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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: ALAN R. PENARO

Date: 7/3/20

  
\_\_\_\_\_  
Witness Signature

Print Name: CAROL DeNARO

Date: 7-3-20



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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

*Charlie W. Dennis*

Signature of Participant or Beneficiary

Print Name: CHARLIE W DENNIS

Date: 07/13/2020

*Cynthia Dennis*

Witness Signature

Print Name: Cynthia Dennis

Date: 07/13/2020

**RECEIVED**

**JUL 15 2020**

**FINANCE - AP**





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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Carrie L. Dillon

Signature of Participant or Beneficiary

Print Name: Carrie L. Dillon

Date: 7-3-2020

Brooke A. Dillon

Witness Signature

Print Name: Brooke A Dillon

Date: 7-3-2020



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JUL 15 2020

FINANCE - AP

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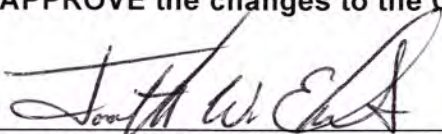
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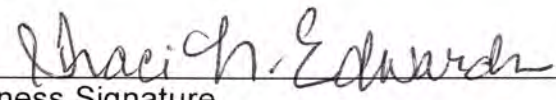
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Signature of Participant or Beneficiary

Print Name: JONATHAN W. EDWARDS

Date: 7-12-2020

  
Witness Signature

Print Name: Traci L. Edwards

Date: 7-12-2020





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JUL 23 2020

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Shawn P. Enser  
Signature of Participant or Beneficiary

Print Name: Shawn P. Enser

Date: 07/20/20

Chelsea Ayala  
Witness Signature

Print Name: Chelsea Ayala

Date: 7/20/20



### Agreement Regarding Police Officer COLA Reserve Fund

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: Stephen T Feeley

Date: 07-13-20

Witness Signature

Print Name: KISA BOWLEG-CHARLES

Date: 7/13/2020





RECEIVED

JUL 17 2020

FINANCE

### Agreement Regarding Police Officer COLA Reserve Fund

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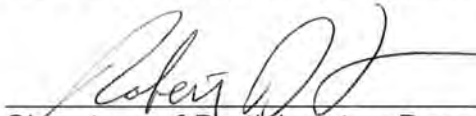
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Robert D. Fitch

Date: 7/14/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: JANET ROSSIGNOL

Date: 7/14/2020



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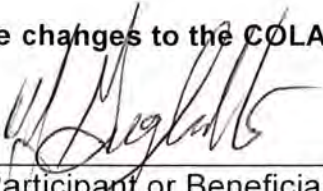
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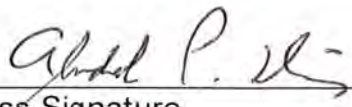
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: William S. Cagliano

Date: 7/7/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: APD. ALADDIN PAUL DIAZ

Date: 07-07-2020

**RECEIVED**

JUL 09 2020

**FINANCE**





RECEIVED

JUL 24 2020

FINANCE - AP

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Signature of Participant or Beneficiary

Print Name: Sgt. John Goodbread 10324

Date: 7-21-20

Witness Signature

Print Name: Plata, Dacia

Date: 07/21/2020



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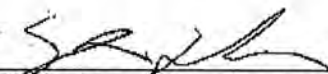
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Steven Haber

Date: 2 July 2020

  
\_\_\_\_\_  
Witness Signature

Print Name: Bonnie Haber

Date: 7/2/2020



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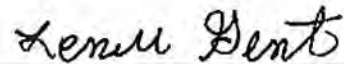
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: ROGER HAGER

Date: 07/21/20

  
\_\_\_\_\_  
Witness Signature

Print Name: LENEEN GENT

Date: 7/21/20





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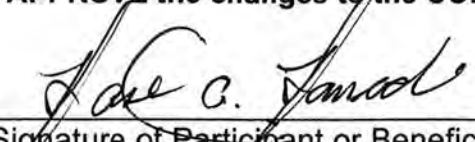
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: HAROLD A HANCOCK

Date: 7/25/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: JAMES WILSON

Date: 7/25/2020

RECEIVED  
JUL 29 2020  
FINANCE - AP



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Signature of Participant or Beneficiary

Print Name: CHARLES C. HEMP

Date: 7/6/2020

Witness Signature

Print Name: RUTH F. HEMP

Date: 07/06/2020

**RECEIVED**

JUL 09 2020

**FINANCE**





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Signature of Participant or Beneficiary

Print Name: Tanisha Iosia

Date: 7/3/20

Witness Signature

Print Name: Hunter Iosia

Date: 7/3/20

**RECEIVED**

**JUL 08 2020**

**FINANCE - AP**





FINANCE  
JUL 21 2020  
RECEIVED

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name:

Joe Kessling

Date:

7/20/20

Witness Signature

Print Name:

Date:

July 21, 2020



FINANCE

JUL 27 2020

RECEIVED

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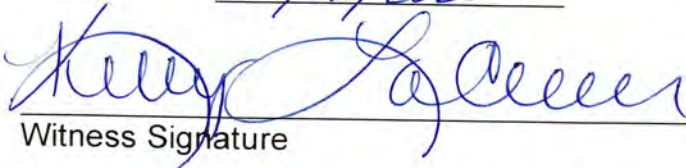
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Leonard J. LaCerra

Date: 07/12/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: Kelly LaCerra

Date: 07/17/2020





RECEIVED  
JUL 13 2020  
FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: CHARLES LAWRENCE JR

Date: 9 July 2020

Witness Signature

Print Name: James K. Norrington

Date: 7-9-20



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JUL 08 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Genevieve D Maneri

Signature of Participant or Beneficiary

Print Name: GENEVIEVE D. MANERI

Date: 7-4-2020

Cheryl Wyatt

Witness Signature

Print Name: Cheryl Wyatt

Date: 7/4/2020





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*Robert Maynard*

Signature of Participant or Beneficiary

Print Name: ROBERT MAYNARD

Date: 7/2/20

*Alberta Maynard*  
Witness Signature

Print Name: ALBERTA MAYNARD

Date: 7/2/20



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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Chris McKinstry

Date: 7/2/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: Michelle White

Date: 7.2.20





RECEIVED

JUL 23 2020

FINANCE - AP

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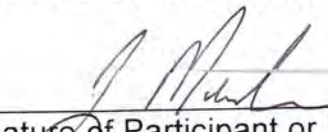
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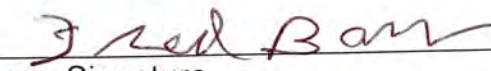
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Jerry Mealer

Date: 07/20/20

☒   
\_\_\_\_\_  
Witness Signature

Print Name: ☒ Fred Barr

Date: ☒ 07/20/20



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**RECEIVED**

**JUL 08 2020**

**FINANCE - AP**

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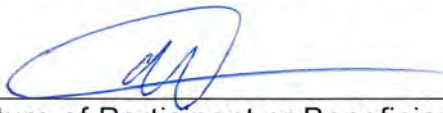
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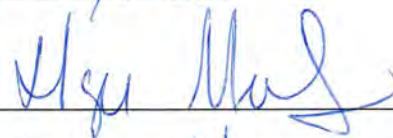
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Joseph Melfi

Date: 07/03/20

  
\_\_\_\_\_  
Witness Signature

Print Name: Hope Michaels

Date: 7/3/20



JUL 20 2020

RECEIVED



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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Joseph P. Murphy  
Signature of Participant or Beneficiary

Print Name: Joseph P. Murphy

Date: 7-15-20

Suzanne M. Pocka  
Witness Signature

Print Name: Suzanne M. Pocka

Date: 7-15-20





### Agreement Regarding Police Officer COLA Reserve Fund

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I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:

  
Signature of Participant or Beneficiary

Print Name: Robert K. J. Murray

Date: 7/29/20

  
Witness Signature

Print Name: Karen Murray

Date: 7/30/20





RECEIVED

JUL 15 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: Glenn A. Osani

Date: 7/10/20

Witness Signature

Print Name: Deborah A. Osani

Date: 7/10/20





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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: PETER D. OUTWATER

Date: 070220

Witness Signature

Print Name: LYNN MANERI

Date: 07-2-2020



RECEIVED

JUL 17 2020

FINANCE - AP

### Agreement Regarding Police Officer COLA Reserve Fund

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

*Carol Overman*

Signature of Participant or Beneficiary

Print Name: CAROL OVERMAN

Date: 7/13/20

*Beth McCrellan*

Witness Signature

Print Name: Beth McCrellan

Date: 7/14/2020





RECEIVED

JUL 08 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

*R-J Palumbo*

Signature of Participant or Beneficiary

Print Name: Robert J. Palumbo

Date: 07 05 20

*Janet M Sweet*

Witness Signature

Print Name: Janet M Sweet

Date: 7-5-20





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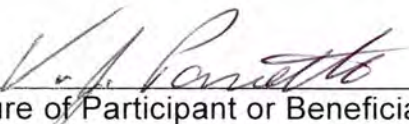
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: VINCENT J. PANETTA

Date: 070320

  
\_\_\_\_\_  
Witness Signature

Print Name: MARLENE PANETTA

Date: 070320



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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Michael Palmeria  
Signature of Participant or Beneficiary

Print Name: Michael Palmeria

Date: 7/6/2020

Michael J. Raventhol  
Witness Signature

Print Name: Michael J. Raventhol

Date: 07-06-2020





RECEIVED

JUL 22 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Joseph W. Peltz  
Signature of Participant or Beneficiary

Print Name: Joseph W. Peltz

Date: 7-20-2020

Deborah L. Flynn  
Witness Signature

Print Name: Deborah L. Flynn

Date: 7/20/20





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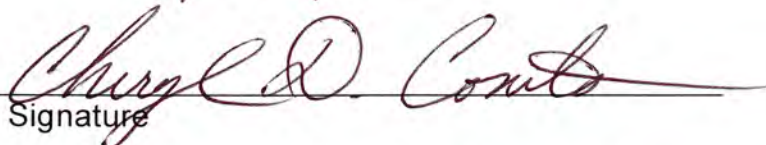
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
Signature of Participant or Beneficiary

Print Name: Kenneth E. Perry

Date: 07/03/20

  
Witness Signature

Print Name: Cheryl D. Conito

Date: 07/03/20



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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: BRIAN PLANCARTE

Date: 7-21-2020

Witness Signature

Print Name: Joseph Damiano

Date: 07.21.2020





RECEIVED

JUL 16 2020

FINANCE - AP

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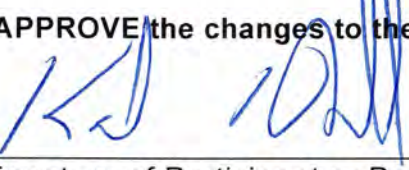
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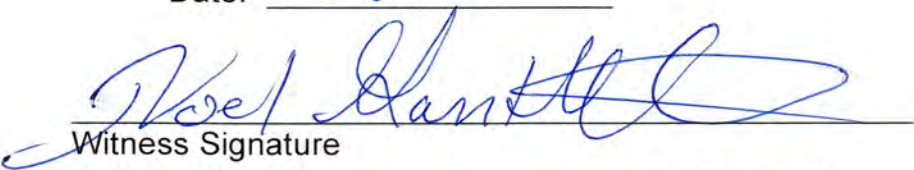
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Karl H Boehl

Date: 7-3-20

  
\_\_\_\_\_  
Witness Signature

Print Name: Noel Gaurtlett

Date: 7/3/20





### Agreement Regarding Police Officer COLA Reserve Fund

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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Kypps Polina

Date: 7/11/2020

\_\_\_\_\_  
Witness Signature

Print Name: Lyudmyla Barina

Date: 7/11/2020

RECEIVED  
JUL 16  
FINANCE



RECEIVED

JUL 13 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Caren Pollaccia

Signature of Participant or Beneficiary

Print Name: CAREN POLLACCIA

Date: 7-6-20

Rosalind Cervini

Witness Signature

Print Name: ROSALIND CERVINI

Date: 7-6-20





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**RECEIVED**

**JUL 08 2020**

**FINANCE - AP**

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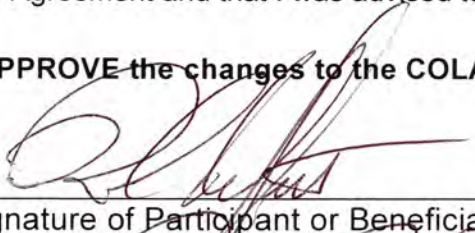
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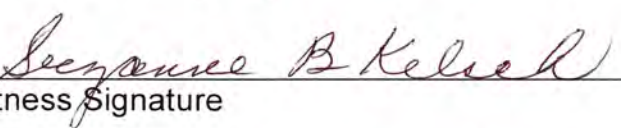
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: David Ketter

Date: 07/03/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: Suzanne B. Kelsch

Date: 7-3-2020



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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Louise Renje

Signature of Participant or Beneficiary

Print Name: Louise Renje

Date: 7-7-2020

Claire Tucker O'Neil

Witness Signature

Print Name: CLAIRE TUCKER O'NEIL

Date: 7/7/2020

**RECEIVED**

**JUL 09 2020**

**FINANCE**





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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

William R. Rhodes

Signature of Participant or Beneficiary

Print Name: WILLIAM R. RHODES

Date: 7-8-2020

Kendra Walton

Witness Signature

Print Name: Kendra Walton

Date: 7-8-2020



RECEIVED

JUL 08 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Bruce Peter Riggins Jr.

Signature of Participant or Beneficiary

Print Name: BRUCE PETER RIGGINS JR.

Date: 7/4/2020

MB

Witness Signature

Print Name: Mark Bousquet

Date: 07/04/2020





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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: Ira Rubinstein

Date: 7.2.2020

Witness Signature

Print Name: ALAN HOWARD

Date: 7/2/20



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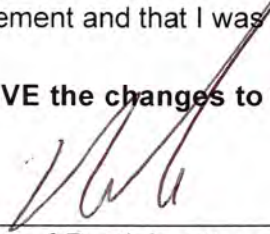
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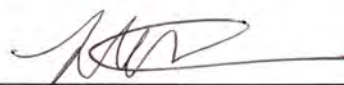
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Brian D. Rupp

Date: 7/7/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: Rebecca A. Rupp

Date: 7/7/2020

**RECEIVED**

**JUL 13 2020**

**FINANCE - AP**





### Agreement Regarding Police Officer COLA Reserve Fund

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

David Saltsberry  
Signature of Participant or Beneficiary

Print Name: DAVID SALTSBERRY

Date: 7/7/2020

Christina Saltsberry  
Witness Signature

Print Name: Christina Saltsberry

Date: 7/7/2020





FINANCE

JUL 20 2020

RECEIVED

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Signature of Participant or Beneficiary

Print Name: Forrest J. Santalucia

Date: 07/16/20

Witness Signature

Print Name: Madison Santalucia

Date: 7/16/20





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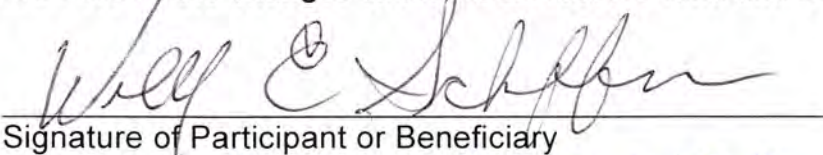
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
Signature of Participant or Beneficiary

Print Name: William E. Schiffman

Date: 7-3-20

  
Witness Signature

Print Name: BARBARA A PROGULSKE

Date: 7-3-20



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JUL 13 2020

FINANCE - AP

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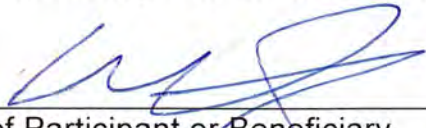
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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: William Schwartz

Date: 7-08-20

  
\_\_\_\_\_  
Witness Signature

Print Name: Nora Schwartz

Date: 7/8/2020





RECEIVED

JUL 13 2020

FINANCE AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Barbara Spicher

Signature of Participant or Beneficiary

Print Name: BARBARA SPICHER

Date: 07/08/2020

Bobbie L Pecora

Witness Signature

Print Name: Bobbie L. Pecora

Date: 07/08/2020



RECEIVED

JUL 16 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: STEVEN SPROUSE

Date: 7-10-2020

Witness Signature

Print Name: Sandra Sprouse

Date: 7-10-2020





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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Signature of Participant or Beneficiary

Print Name: Thomas M. Steele

Date: 7-20-2020

Witness Signature

Print Name: William H. McIntosh

Date: 7-20-2020



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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Thomas L. Stempkowski  
Signature of Participant or Beneficiary

Print Name: Thomas L. Stempkowski

Date: 7/2/20

Curt Hansert  
Witness Signature

Print Name: Curt Hansert

Date: 7/2/20





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JUL 16 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

William Strachan IV

Signature of Participant or Beneficiary

Print Name: WILLIAM STRACHAN IV

Date: JULY 13, 2020

Phyllis Perband-NATH

Witness Signature

Print Name: PHYLLIS PERBAND-NATH

Date: JULY 13, 2020



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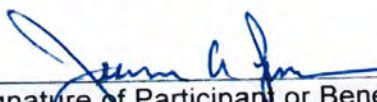
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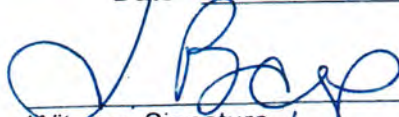
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: JEANNE A. TEDESCO

Date: 7.17.2020

  
\_\_\_\_\_  
Witness Signature

Print Name: VESHA BEAUCHAMP

Date: 7/17/2020





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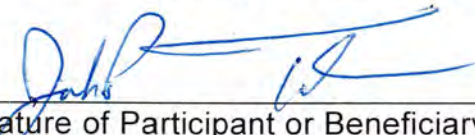
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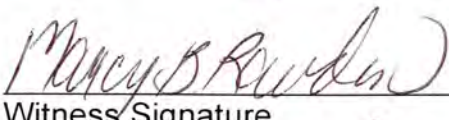
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Joseph P. Torok

Date: 07/14/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: Marcy B. Ravdin

Date: 7/14/20

RECEIVED  
JUL 17 2020  
FINANCE - AP



RECEIVED

JUL 08 2020

FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Robert Touhey

Signature of Participant or Beneficiary

Print Name: ROBERT TOUHEY

Date: July 2nd 2020

Elaine H. Touhey  
Witness Signature *spouse*

Print Name: ELAINE H. TOUHEY

Date: 7/2/20





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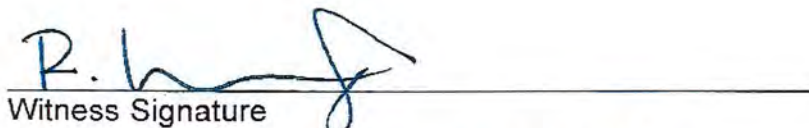
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Signature of Participant or Beneficiary

Print Name: JEFFREY E. TOTZIE

Date: 7-2-2020

  
Witness Signature

Print Name: RICHARD E. MOSCA JR.

Date: 7-4-20



RECEIVED  
JUL 13 2020  
FINANCE - AP

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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

James Upham  
Signature of Participant or Beneficiary

Print Name: James Upham

Date: 7/8/2020  
Lora Lee Kelley  
Witness Signature

Print Name: Lora Lee Kelley

Date: 7-8-2020





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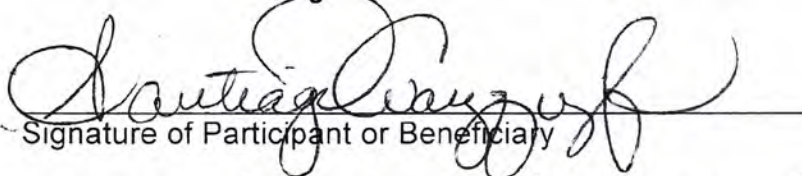
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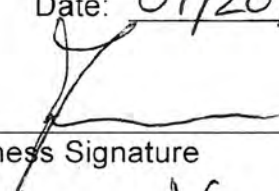
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Signature of Participant or Beneficiary

Print Name: SANTIAGO C. VAZQUEZ, JR

Date: 07/20/2020

  
Witness Signature

Print Name: Yasmin Gama

Date: 07/20/2020



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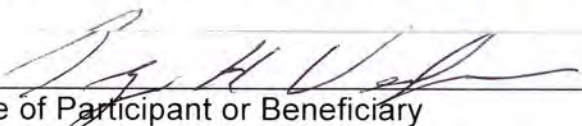
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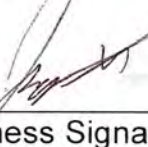
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: GEORGE H. VERDEGEM

Date: 7/3/2020

  
\_\_\_\_\_  
Witness Signature

Print Name: William J. Langeland II

Date: 7/3/2020





RECI  
JUL 08 20  
FINANCE - AP

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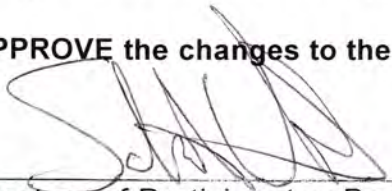
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\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: Salvatore Verini

Date: 7/6/20

  
\_\_\_\_\_  
Witness Signature

Print Name: AMANDA VERINI

Date: 7/6/20



JUL 20 2020

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### Agreement Regarding Police Officer COLA Reserve Fund

This letter constitutes an agreement to approve the use of the COLA reserve fund as described above ("Agreement"). To accept the Agreement, please date and sign this letter below and return it to:

City of Oakland Park  
Department of Financial Services  
3650 NE 12<sup>th</sup> Avenue,  
Oakland Park, FL 33334

You may also submit the signed document via e-mail to [andrewt@oaklandparkfl.gov](mailto:andrewt@oaklandparkfl.gov).

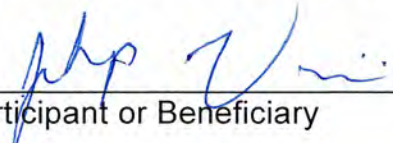
Please return no later than August 7, 2020.

Once you do so, you will still have seven (7) additional days from the date you sign to revoke your acceptance ("revocation period").

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By signing this letter, I acknowledge that I was given in excess of 21 days to consider and accept the terms of this Agreement and that I was advised to consult with an attorney about the Agreement before signing it.

**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

  
\_\_\_\_\_  
Signature of Participant or Beneficiary

Print Name: SONORA P VICIANO

Date: 07 17 20

  
\_\_\_\_\_  
Witness Signature

Print Name: JOHN BENEDICT

Date: 07 17 20





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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Charles Volpe Jr  
Signature of Participant or Beneficiary

Print Name: CHARLES VOLPE JR

Date: 07-04-20

Maureen Volpe  
Witness Signature

Print Name: Maureen Volpe

Date: July 4, 2020





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**I APPROVE the changes to the COLA reserve fund and COLA benefit outlined above:**

Charles E. Whitley

Signature of Participant or Beneficiary

Print Name: Charles E. Whitley

Date: 07-25-2020

X Claudia Castaneda

Witness Signature

Print Name: Claudia Castaneda

Date: 07-25-2020





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Signature of Participant or Beneficiary

Print Name: NATALIE F. Whittaker

Date: July 21, 2020

Witness Signature

Print Name: Dana A. Whittaker

Date: 7/21/2020



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FINANCE - AP



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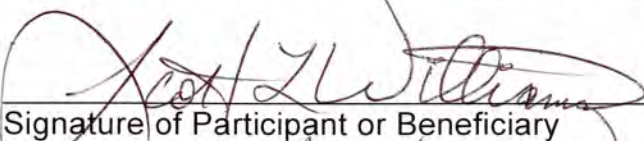
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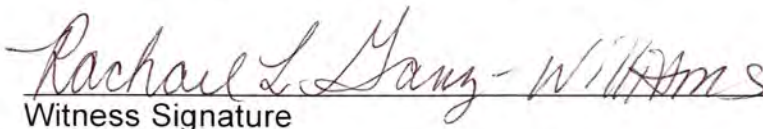
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Signature of Participant or Beneficiary

Print Name: Scott L. Williams

Date: 7-4-20

  
Witness Signature

Print Name: Rachael L. Ganz-Williams

Date: 7-4-20





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James M. Wilson  
Signature of Participant or Beneficiary

Print Name: JAMES M. WILSON

Date: 7/3/2020

Tracy A. Mahaney  
Witness Signature

Print Name: Tracy A. Mahaney

Date: 7/3/2020



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Signature of Participant or Beneficiary

Print Name: Chrisa Leigh Wright-Steele

Date: 7-20-2020

Witness Signature

Print Name: William H. McIntosh

Date: 7-20-2020