

**FOURTH AMENDMENT TO THE EMPLOYMENT AGREEMENT  
BETWEEN THE CITY OF OAKLAND PARK AND  
GOREN, CHEROF, DOODY & EZROL, P.A.**

**THIS FOURTH AMENDMENT** ("Amendment") dated the \_\_\_\_\_ day of \_\_\_\_\_, 2021, is intended to amend the Employment Agreement ("Employment Agreement") dated the 30th day of April, 2001, by and between:

**THE CITY OF OAKLAND PARK**, a municipal corporation organized and operating pursuant to the laws of the State of Florida, hereinafter referred to as "CITY",

and

**GOREN, CHEROF, DOODY & EZROL, P.A.**, Attorneys at Law, duly admitted to practice in the State of Florida, and members in good standing of the Florida Bar, hereinafter referred to as "ATTORNEYS."

WHEREAS, the Employment Contract between the CITY and ATTORNEYS was signed on April 30<sup>th</sup>, 2001; and

WHEREAS, the Employment Contract was then amended on September 21, 2005; and

WHEREAS, a Second Amendment to the ATTORNEYS Employment Contract was approved by the CITY commission on July 21, 2010; and

WHEREAS, a Third Amendment to the ATTORNEYS Employment Contract was approved by the CITY commission on August 6, 2014; and

WHEREAS, this Fourth Amendment is consistent with the Employment Agreement and subsequent amendment.

**NOW THEREFORE**, the CITY and ATTORNEYS agree to the following amendments to the identified sections to be effective as of July 1, 2021:

1. Section 4G (2) is amended to reflect an increase for litigation and labor negotiations to \$250.00 per hour.
2. Section 4G (5) the hourly rate for real estate transactions to be increased to \$250.00.
3. Section 4 is hereby amended as follows:
  - a) To provide that the City Attorney will be compensated at an hourly rate of \$250.00 per hour for matters related to the following:

- i. Attendance at City Board meetings and follow up related to matters associated with Board activities.
  - ii. Work with City consultants to develop land use legislation relative to the CRA, LAC, and other areas of redevelopment located in the City.
  - iii. CRA related issues and activities.
- 4. Unless modified herein all other terms of the Employment Agreement and Amendment are ratified and confirmed.

**IN WITNESS WHEREOF**, the City of Oakland Park, Florida, has caused this Fourth Amendment to the Employment Agreement to be signed and executed in its behalf by its Mayor and duly attested to by its City Clerk, and Goren, Cherof, Doody & Ezrol, P.A. has caused this Fourth Amendment to the Employment Agreement to be signed and executed on its behalf by Donald J. Doody.

**EMPLOYER:**

WITNESSES:

CITY OF OAKLAND PARK, FLORIDA,  
a Florida municipal association

\_\_\_\_\_  
Print Name

BY: \_\_\_\_\_,  
\_\_\_\_\_, MAYOR

\_\_\_\_\_  
Print Name

Attest:

\_\_\_\_\_  
RENEE SHROUT, CITY CLERK

WITNESSES:

**EMPLOYEE:**

GOREN, CHEROF, DOODY & EZROL, P.A.  
Attorneys at Law

\_\_\_\_\_  
Print Name

BY: \_\_\_\_\_  
DONALD J. DOODY

\_\_\_\_\_  
Print Name