1	ORDINANCE NO. O-2022-XXX
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3	AN ORDINANCE OF THE CITY COMMISSION OF THE CITY
4	OF OAKLAND PARK, FLORIDA, AMENDING THE CITY'S
5	CODE OF ORDINANCES BY AMENDING CHAPTER 2
6	ENTITLED "ADMINISTRATION", BY SPECIFICALLY
7	AMENDING SECTION 2-165 ENTITLED "LEAVE WITH PAY";
8	PROVIDING FOR FIVE DAYS OF BEREAVEMENT LEAVE FOR
9	EMPLOYEES WHO MUST TRAVEL OUTSIDE OF MIAMI
10	DADE, BROWARD, OR PALM BEACH COUNTIES FOR
11	BEREAVEMENT OF AN IMMEDIATE FAMILY MEMBER";
12	PROVIDING FOR SEVERABILITY; PROVIDING FOR
13	CONFLICTS; PROVIDING FOR CODIFICATION; PROVIDING
14	FOR AN EFFECTIVE DATE.
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17	WHEREAS, the City Commission has determined that it is in the best interests of
18	City employees who experience the loss of an immediate family member outside of
19	Miami Dade, Broward, or Palm Beach Counties to have an additional two (2) days paid
20	leave due to the greater distances they must travel; and
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22	WHEREAS, the City Commission has granted two (2) additional out of state
23	paid bereavement leave days to other City employees by approving the changes in
24	Collective Bargaining Agreements; and
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26	WHEREAS, the City Commission desires to grant the same two (2) additional
27	days of paid out of state bereavement leave to its Civil Service and non-classified
28	employees.
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31	NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE
32	CITY OF OAKLAND PARK, FLORIDA THAT:
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34	SECTION 1 . The foregoing "Whereas" clauses are hereby ratified and
35	confirmed as being true and correct and is hereby made a part of this Ordinance.
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37	SECTION 2 . That Chapter 2 entitled "Administration," of the Code of
38	Ordinances of the City of Oakland Park, Florida is amended by specifically amending
39	Section 2-165 entitled "Leave With Pay" to provide as follows:
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1 2		Sec. 2-165. – Leave with pay.
3	(a)	Jury duty. **********
4	(b)	Military service leave. ********
5 6 7 8 9 10 11 12 13 14	(c)	Bereavement leave. Leave with pay not to exceed three (3) days may be authorized in case of death within the immediate family. Leave with pay not to exceed five (5) days may be authorized for bereavement of immediate family members outside of Miami Dade, Broward, Palm Beach Counties. Immediate family shall be defined as: Husband, wife, daughter, son, stepdaughter, stepson, mother, father, sister, brother, grandmother, grandfather, stepmother, stepfather, stepsister, stepbrother, mother-in-law, father-in-law, sister-in-law, brother-in-law, legal guardian, grandchildren, daughter-in-law, son-in-law and registered domestic partners. Regular part-time employees shall receive up to three five (5) days leave with pay not to exceed twelve twenty (20) hours. Temporary employees shall not be eligible for bereavement leave.
16 17 18 19 20 21		SECTION 3 . If any section, subsection, sentence, clause or provision of this inance is held invalid, the remainder of this Ordinance shall not be affected by such alidity. SECTION 4 . That all Ordinances or parts of Ordinances and all resolutions or
22 23		s of Resolutions in conflict with this Ordinance are repealed to the extent of such flict.
24 25 26 27 28 29	of 0 ordi	SECTION 5 . It is the intention of the City Commission of the City of Oakland x, that the provisions of this Ordinance shall become and be made a part of the Code Ordinances of the City of Oakland Park, Florida, and that the Sections of this nance may be renumbered, re lettered and the word "Ordinance" may be changed to ction," "Article," or such other word or phrase in order to accomplish such intention.
31 32 33	the	SECTION 6 . This Ordinance shall be effective upon its passage and adoption by City Commission of the City of Oakland Park.

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LUKIDA, UN FIRS	T READING, THIS 17 th DAY OF NO	JVENIBEK 2021		
	A. GORDON	YES		
	M. ROSENWALD	YES		
	M. SPARKS	YES		
	J. BOLIN	YES		
	M. CARN	YES		
PASSED BY THE CITY COMMISSION OF THE CITY OF OAKLAND P				
LORIDA, ON SECO	OND READING, THIS 16th DAY OF	FEBRUARY 202		
		ADIC DI ODID :		
	CITY OF OAKLAND P	AKK, FLORIDA		
	MAYOR MICHAEL E.	CADN		
	MATOR MICHAEL E.	CAINI		
	A. GORDON			
	M. ROSENWALD			
	M. SPARKS			
	J. BOLIN			
	M. CARN			
ATTEST:				
ATTEST:				
ATTEST:				
RENEE M. SHROUT,	CMC, CITY CLERK			
RENEE M. SHROUT,	CMC, CITY CLERK			
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RENEE M. SHROUT, LEGAL NOTE:	CMC, CITY CLERK ave approved the form of this Ordinance	ce (O-2022-XXX)		
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RENEE M. SHROUT, LEGAL NOTE:		ce (O-2022-XXX)		