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1 **Sec. 2-165. – Leave with pay.**
2
3 (a) *Jury duty.* *****
4 (b) *Military service leave.* *****
5 (c) *Bereavement leave.* Leave with pay not to exceed three (3) days may be authorized
6 in case of death within the immediate family. Leave with pay not to exceed five (5)
7 days may be authorized for bereavement of immediate family members outside of
8 Miami Dade, Broward, Palm Beach Counties. Immediate family shall be defined as:
9 Husband, wife, daughter, son, stepdaughter, stepson, mother, father, sister, brother,
10 grandmother, grandfather, stepmother, stepfather, stepsister, stepbrother, mother-in-
11 law, father-in-law, sister-in-law, brother-in-law, legal guardian, grandchildren,
12 daughter-in-law, son-in-law and registered domestic partners. Regular part-time
13 employees shall receive up to three five (5) days leave with pay not to exceed ~~twelve~~
14 twenty (20) hours. Temporary employees shall not be eligible for bereavement
15 leave.
16
17 **SECTION 3.** If any section, subsection, sentence, clause or provision of this
18 Ordinance is held invalid, the remainder of this Ordinance shall not be affected by such
19 invalidity.
20
21 **SECTION 4.** That all Ordinances or parts of Ordinances and all resolutions or
22 parts of Resolutions in conflict with this Ordinance are repealed to the extent of such
23 conflict.
24
25 **SECTION 5.** It is the intention of the City Commission of the City of Oakland
26 Park, that the provisions of this Ordinance shall become and be made a part of the Code
27 of Ordinances of the City of Oakland Park, Florida, and that the Sections of this
28 ordinance may be renumbered, re lettered and the word "Ordinance" may be changed to
29 "Section," "Article," or such other word or phrase in order to accomplish such intention.
30
31 **SECTION 6.** This Ordinance shall be effective upon its passage and adoption by
32 the City Commission of the City of Oakland Park.
33
34

1 **PASSED BY THE CITY COMMISSION OF THE CITY OF OAKLAND PARK,**
2 **FLORIDA, ON FIRST READING, THIS 17th DAY OF NOVEMBER 2021.**

3
4
5 A. GORDON YES
6 M. ROSENWALD YES
7 M. SPARKS YES
8 J. BOLIN YES
9 M. CARN YES

10
11
12 **PASSED BY THE CITY COMMISSION OF THE CITY OF OAKLAND PARK,**
13 **FLORIDA, ON SECOND READING, THIS 16th DAY OF FEBRUARY 2022.**

14
15
16 CITY OF OAKLAND PARK, FLORIDA

17
18
19
20 _____
21 MAYOR MICHAEL E. CARN

22 A. GORDON _____
23 M. ROSENWALD _____
24 M. SPARKS _____
25 J. BOLIN _____
26 M. CARN _____

27
28 ATTEST:

29
30
31 _____
32 RENEE M. SHROUT, CMC, CITY CLERK

33
34 LEGAL NOTE:

35 I hereby certify that I have approved the form of this Ordinance (O-2022-XXX):
36
37
38

39 _____
40 DONALD J. DOODY, CITY ATTORNEY