# Broward Sheriff's Office Oakland Park District



# 4<sup>th</sup> Quarter Crime Report

October - December 2021

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# From the Desk of Captain Tammy McNeal

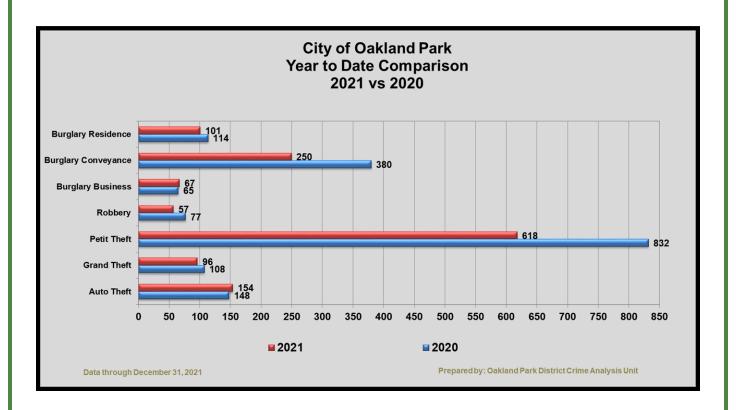
In the fourth quarter of 2021, the Broward Sheriff's Office Oakland Park District finished the year with yet another overall Part One Crimes reduction. This quarter the City realized a Part One reduction of 19.1% as compared to the same quarter of 2020. When compared annually, our City observed a reduction of 21.5% versus the year 2020. This notable accomplishment was led by decreases in robberies, residential and vehicle burglaries, as well as thefts. We look forward to building upon these successes in the upcoming year.

During the fourth quarter, which encompassed the holiday season, the BSO Oakland Park District was busy with many community outreach initiatives. Not only did we enjoy escorting Santa Claus, with Oakland Park Fire Rescue, to the festivities at the City's Holiday Village event, but we also had the opportunity to engage with the youth of the community in a manner that had been dearly missed over the past year and a half due to the COVID-19 pandemic. Keeping with the holiday spirit, BSO collaborated with our community partners to help spread holiday joy to many families in Oakland Park who were recipients of donated meals, bicycles, toys, and other essentials. In our continued efforts to strengthen the law enforcement bond in the community, our District held the first Coffee with a Cop (virtually), and look forward to the day we can meet in person at one of the many local establishments.

Although we have seen many successes this quarter, there is still work to be done in regards to roadway safety. The BSO District traffic education and enforcement efforts were up, however, so were the number of traffic crashes compared to the same quarter of 2020. As BSO, the City, County, and other stakeholders work together to address roadway concerns in and around Oakland Park, I ask the community for their continued engagement in the process. I have hopes that as we work together as a community, we will succeed in making the roadways in Oakland Park among the safest in Broward County.

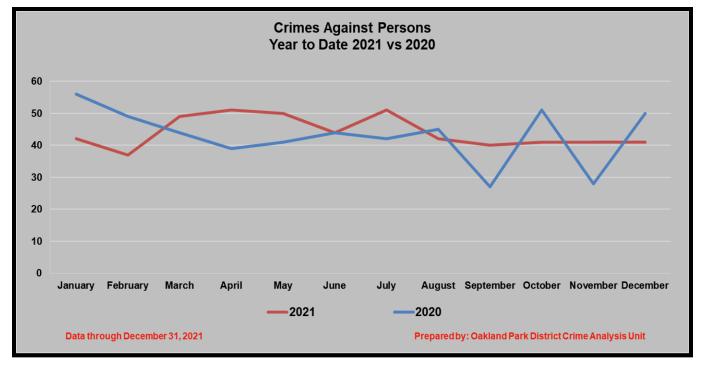
# 4<sup>th</sup> Quarter Year to Date Comparison 2021 vs 2020

Incident Type	YTD 2021	YTD 2020	Actual Change	Percent Change
Motor Vehicle Theft	154	148	6	4.1%
Burglary – Commercial	67	65	2	3.1%
Burglary – Conveyance	250	380	-130	-34.2 %
Burglary – Residential	101	114	-16	-11.4%
Sex Crime	31	25	6	24.0%
Homicide	4	2	2	100.0%
Negligent Manslaughter (Traffic)	0	1	-1	-100.0%
Robbery	57	77	-20	-26.0%
Theft – Grand	96	108	-12	-11.1%
Theft - Petit	618	832	-214	-25.7%
Total	1,378	1,750	-374	-21.3%

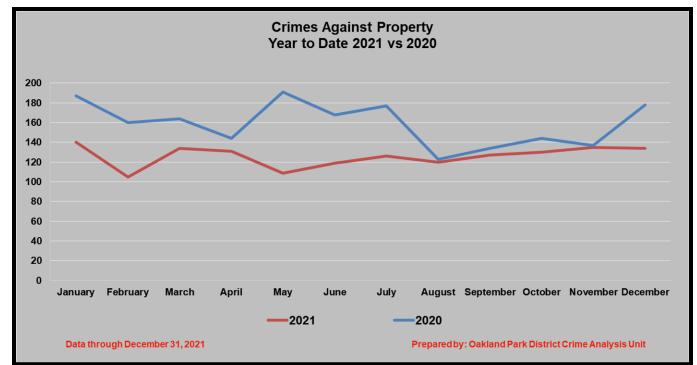


# 4<sup>th</sup> Quarter Year to Date Comparison, cont'd

**Examples of Crimes Against Persons: Assault, Stalking, Homicide, and Sex Offenses** 

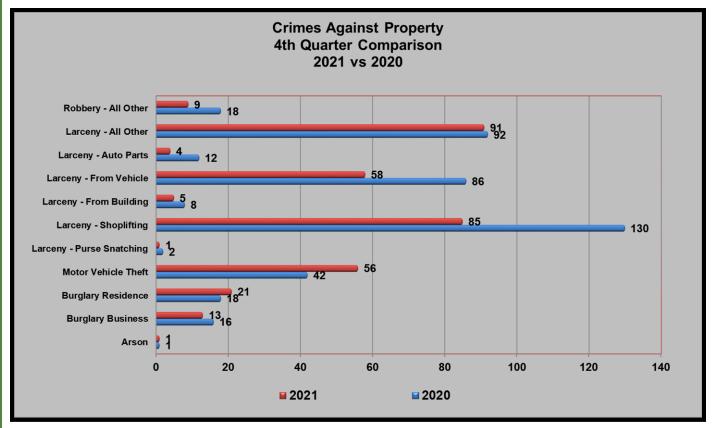


Examples of Crimes Against Property: Arson, Burglary (Business, Conveyance or Residence), Criminal Mischief/Vandalism, Shoplifting, Motor Vehicle Theft, Robbery



### **2021 4th Quarter Statistics**

In the 4<sup>th</sup> Quarter of 2021, Crimes Against Property had an overall 19.1% decrease, with 344 offenses reported, compared to 425 offenses reported in the 4<sup>th</sup> Quarter of 2020.



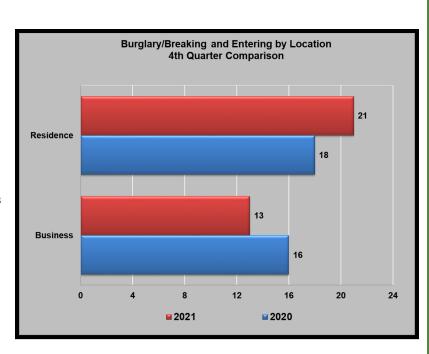
# Burglary/Breaking and Entering



Burglary/Breaking and Entering offenses of residential homes increased by 3 incidents



Burglary/Breaking and Entering offenses of businesses decreased by 3 incidents



# 4<sup>th</sup> Quarter Larceny/Theft Offenses 2020 vs 2021

The total number of reported Larceny/Theft offenses decreased 19.4%, from 372 in the  $4^{th}$  Quarter of 2020, compared to 300 in the  $4^{th}$  Quarter of 2021.



Purse-Snatching decreased from 2 to 1 offense.



Shoplifting decreased from 130 to 85 offenses.



Theft from Motor Vehicle increased from 42 to 56 offenses.



Theft from
Building
decreased from
8 to 5 offenses.



Theft of Motor Vehicle Parts decreased from 12 to 4 offenses.



All Other Larceny decreased from 92 to 91 offenses.

#### Robbery

Robbery offenses decreased by 55% when comparing 4<sup>th</sup> Quarter 2021 to 4<sup>th</sup> Quarter 2020.



2021 4<sup>th</sup> Quarter Robbery Reported Incidents

2020 4<sup>th</sup> Quarter Robbery Reported Incidents **20** 

#### **Arrests**

Juvenile arrests increased by 100%, 4<sup>th</sup> Quarter 2021 compared to 4<sup>th</sup> Quarter 2020.

Adult arrests increased by 4.8%, 4<sup>th</sup> Quarter 2021 compared to 4<sup>th</sup> Quarter 2020.



**28** Juvenile & **260** Adult Arrests 4<sup>th</sup> Quarter 2021

14 Juvenile & 248 Adult Arrests 4<sup>th</sup> Ouarter 2020

#### **Notable Events**

#### **Robbery Arrest**

On 10/2/21, deputies responded to the Speedway gas station at 5002 N Dixie Hwy in reference to a robbery that had just occurred. On-scene deputies determined the subject reached over the business counter, snatching two cartons of cigarettes from the employee. A perimeter was established, and during a search, the subject was found hiding in a nearby business restroom. Robbery detectives responded and interviewed the subject, who was charged with Strong Armed Robbery and Theft, and transported to the BSO Main Jail.

#### **Burglary Residence Arrest**

On 10/25/21, deputies responded to the 5100 block of NE 6<sup>th</sup> Avenue in reference to a residential burglary in progress. The caller advised they observed a subject who does not reside at the address entering into the home. Deputies established a perimeter and responded to the residence. They located the subject inside the residence, at which time he was taken into custody. Detectives responded and interviewed the subject, who was charged with Burglary Residence and Theft, and transported to the BSO Main Jail.

#### **Burglary Structure Arrest**

On 09/19/21, deputies responded to a delayed burglary of a storage unit at the Public Storage located at 1650 W Oakland Park Blvd. The victim advised and unknown subject entered his storage unit, stealing approximately \$14,000 in property. Through investigation a subject was identified. The subject was taken into custody on 11/19/21, and interviewed by detectives. The subject was charged with Burglary Structure and Grand Theft, and transported to the BSO Main Jail.

#### **Armed Carjacking Arrest**

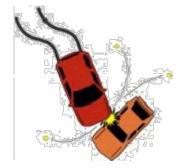
On 01/15/21, deputies responded to 3800 block of NE 17<sup>th</sup> Avenue in reference to several burglary conveyances that occurred overnight. On-scene deputies determined four vehicles has been entered and numerous items stole from within. DNA was obtained from the scene and submitted for analysis. Surveillance video was also recovered from a local business where the subject attempted to use a credit card stolen from one of the vehicles. On 12/10/21, a positive match was obtained on the collected DNA. The subject identified via the DNA was also the subject observed in the video surveillance utilizing the stolen credit card. The subject was already in custody at the BSO Main Jail at the time the DNA results were received. Based on the investigation, the subject was add-charged with four counts of Burglary Conveyance, three counts of Theft, and one count of Fraud.

# **Traffic Crash Analysis**

The District utilizes CrimeView Dashboard to analyze all traffic crashes and issued traffic citations. This technology allows the District to evaluate the location, days of week, and times that traffic crashes occur. This same technology allows the District to examine where and when traffic citations are issued to a violator.

The District conducted several traffic-related initiatives during this quarter:

- Weekly analysis of traffic crash hot spots
- Crash reduction
- Deployed Message Boards with educational messages
- Daily traffic enforcement in school zones
- Commercial vehicle traffic enforcement
- Community Outreach

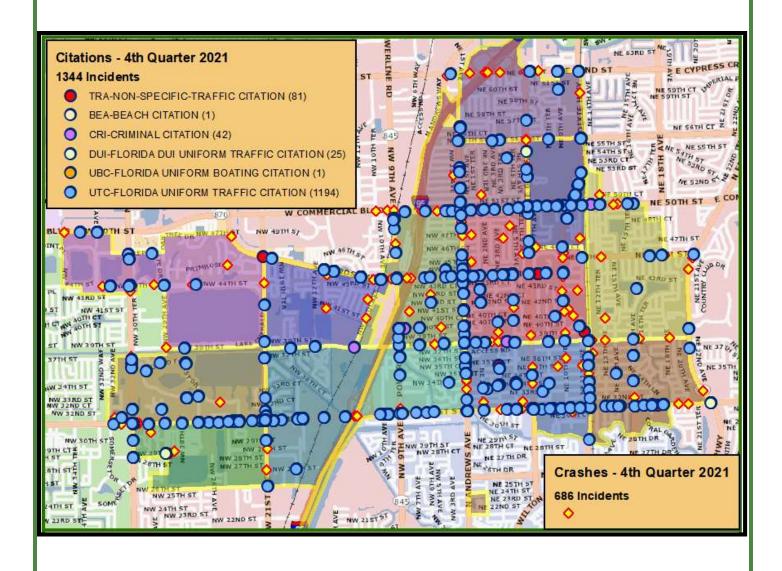


Traffic Crashes			
Types of Crashes	2020 4 <sup>th</sup> Quarter	2021 4 <sup>th</sup> Quarter	Difference
Crash	436	544	+108
Hit and Run	101	126	+25
Total Crashes	537	670	+133

Traffic Citations			
Types of Citations	2020 4 <sup>th</sup> Quarter	2021 4 <sup>th</sup> Quarter	Difference
Criminal	49	49	0
DUI	23	23	0
Traffic	966	1,348	+382
Traffic Warning	302	82	-220
Parking	0	28	+28
<b>Total Citations</b>	1,340	1,530	+190

# 4th Quarter 2021 Traffic

#### **Crashes & Citations**



## **Community Outreach**

District deputies have attended the Crisis Intervention course training. CIT certified deputies respond to persons suffering mental health crises. The Crisis Intervention Team deputies work with the mental health system and advocacy groups to ensure persons with mental health issues receive support. A team of CIT District deputies hits the streets weekly to locate those in need of assistance. They assist with services, transportation, food, clothing and entry into substance abuse programs. These deputies educate, encourage and help these persons get off the streets and into a shelter or abuse program.

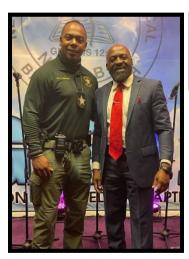
- Homeless Outreach Specialists 1 deputies
- Crisis Intervention Team Certified 45 deputies
- Neighborhood Response 2 deputies

#### **Community Events**

The District has established strong partnerships with community organizations, schools, places of worship, homeowners associations, and businesses to promote strategies in law enforcement and community relations.

During this quarter, the District participated in the following events in the City:

- Crime & Safety Presentations
- Homeowners associations monthly meetings
- Oakland Park Elementary Fire Safety
- Lowes Fire Safety Event
- Presentation to New Generation Evangelical Baptist Church
- Security detail for Governor DeSantis press conference at Port Everglades
- Coffee with a Cop events



November 7th Safety presentation to New Generation Evangelical Baptist Church









Deputies Campbell & Poehl with Governor DeSantis at November 23<sup>rd</sup> press conference, Port Everglades



# **Community Outreach cont'd**

#### Proud Oakland Park - P.O.P.

Community appearance is an overarching theme that touches everyone who lives, works, plays and visits the City of Oakland Park. A safe, clean, attractive City is a fundamental economic driver, as well as a source of pride for those who call Oakland Park home. City staff have worked to create a comprehensive program, Proud Oakland Park (POP), that engages staff and the community in the implementation of 100 business plan activities that provide a framework to maintain, improve, and regulate the appearance of our main corridors, City facilities and properties, and private property. Some of the collaborative efforts include:

Deputies work closely with the City's Code Compliance Division on daily and complex code violations that affect the quality of life, and address the "Broken Window" theory in the City of Oakland Park.

- Collected snipe signs from the roadway and intersections throughout the City
- Open Past Midnight permits
- Abandoned vehicles Citywide
- Curbstone vehicles Citywide
- Nuisance / Abandoned property and vehicles (City Code Compliance complaint-based)
- Illegal auto shops / parking / zoning
- Security Surveys conducted at numerous businesses and residences
- Assisting homeless



Coffee with a Cop events in October (left) & December (right)

















October 7th Fire Safety Event at Oakland Park Elementary.

# **Community Outreach**

Date	Community Group	Current Concerns Voiced by Community	Statement of Recommended Actions to Address the Identified Concerns/Problems
10/4/21	Oak Tree Estates	Deputies Osbourne, Howard & Apollo met with various community members.	Conducted Park, Walk & Talk (PWT) door-to-door to educate residents on crime prevention. Distributed Sheriff's Initiatives brochures, BSO Burglary Prevention door hanger, NSO Resource Guide.
10/6/21; 11/3/21; 11/15/21; 12/15/21	Kiwanis	Deputy Osbourne met with various members of the community for monthly meeting.	Presented on crime stats & prevention, and community events. Distributed BSO FR Emergency cards, Pet Rescue cards. Answered questions on community concerns.
10/6/21; 12/6/21	Coffee with a Cop	Desputy Osbourne, NST Coby King & various District personnel conducted Coffee with a Cop Zoom meeting.	Community relations and interaction.
10/7/21	BSO DR NST	Deputy Osbourne joined Deerfield Beach NST for Public Safety Night.	Community relations and interaction.
10/9/21	Lowes	Deputies Apollo & Sisson participated in Lowes Public Safety Event.	Community relations and interaction.
10/9/21	Faith & Blue Event	Deputies Osbourne & Howard participated in Broward County's Faith & Blue Community Event.	Community relations and interaction.
10/11/21- 10/18/21	Police Memorial in D.C.	Deputy Osbourne attended Police Week in D.C.	Escorted & supported families of fallen deputies.
10/12/21	OP Virtual Community Mtg	Capt. McNeal, Lt. Alexander & Deputy Poehl participated in virtual meeting to discuss community concerns re: plans for NW 21st Av.	Topics discussed included speed limit & traffic calming, current & planned improvements, proposed secondary street name for NW 21 <sup>st</sup> Av.
10/19/21; 11/13/21	BSO Youth Services	Deputy Osbourne & OP Juvenile Coordinator Nicole Turner attended meeting.	Discussion with youth on police interaction. Also answered questions & mentored juveniles on career goals.
10/26/21	COPNA	Deputy Osbourne attended HOA meeting.	Presentation on crime stats & prevention, community events. Distributed Identity Theft brochures.
11/14/21	New Generation Evangelical Baptist Church	Deputy Osbourne presented to congregation on community resources, crime prevention, and general safety.	Distributed various flyers and brochures.
11/20/21	Old Dillard Museum & BSO Turkey Giveaways	Deputies Osbourne, Howard & Poehl participated in turkey giveaways.	Turkeys distributed to families in need.
11/30/21	City of Oakland Park PIO	Deputies Osbourne, Howard, Apollo, Poehl & Campbell participated in community outreach at Lloyd Estates Elementary.	Interacted with students during PE class. Distributed BSO Junior Deputy stickers.
12/3/21	Holiday Village	Deputies Osbourne, Howard, and various District personnel participated in City of Oakland Park's Annual Holiday Village event at Jaco Park.	Interacted with the community, distributed informational flyers, brochures, and giveaways.
12/7/21; 12/13/21	Harlem McBride Communities	Deputy Osbourne met with homeowners & business owners regarding illegal parking/code violations. Deputy Osbourne met with community members regarding possible drug activity at park, and business vehicles illegally parked in roadway.	Gave recommendations & verbal warnings in an effort to address concerns. Distributed Sheriff's Initiatives brochures. Conducted PWT at Carter Woodson Park. Make contact with business owners regarding complains of business vehicles parked illegally. Area checks conducted.
12/8/21	BSO Social Media Team	Deputy Osbourne participated in BSO Crime Prevention Holiday Video production.	Holiday safety video directed at educating communities & giving information to BSO Home Watch Program.
12/8/21	Spin Car Wash	Deputy Osbourne met with manager regarding homeless individuals sleeping & vandalizing the property overnight.	BSO Trespass Affidavit signed. Information given on how to obtain signs. Sgt & Road Patrol notified, area checks requested & conducted at location.
12/9/21	Lake View Club	Deputy Osbourne attended HOA meeting.	Presentation on crime stats & prevention. Distributed BSO Burglary Prevention & Sheriff's Initiatives brochures.
12/10/21	Mystic Foundation Children Cancer event	Deputy Osbourne participated in Police/Fire Rescue vehicle drive parade honoring children battling childhood cancer at various County hospitals.	N/A
12/17/21	OP Elementary Schools	Deputy Osbourne & Road Patrol deputies distributed toys to students in need.	Toy giveaway at Oakland Park Elementary Schools.
12/18/21	Mt. Zion	Deputy Osbourne participated in church's Christmas Toy Giveway.	Toy giveaway at Oakland Park church.
12/22/21	Kiwanis Food Donation	Deputy Osbourne & various District personnel participated in food donation.	Food donation/dinner boxes giveaway to families in need.

### **Community Outreach 4th Quarter 2021 Activity**

Neighborhood Response Team			
Miscellaneous Service	Quarterly	Year to Date	
Bike Buster Registration / Locks	0	0	
Citizen Observer Patrol (hours)	0	0	
Homeowners Associations	5	38	
Open and Empty Program	4	35	
Preschool Reading Program	0	7	
Security Survey - Business	9	84	
Security Survey - Residential	6	36	
Presentations	2	11	
Trespass Business Affidavit Issued	39	389	
Secured & Safe	0	0	
Code Complian			
Miscellaneous Service	Quarterly	Year to Date	
Case Generated	27	137	
Violation Issued	3	19	
Warning Issued	2	16	
Clean-ups / Sweeps	15	37	
CPTED Reviews	8	26	
Special Master Cases	9	137	
Vehicles Tagged	21	154	
Vehicles Towed	15	58	
Signs Removed	38	395	
School Resource D	eputy		
Miscellaneous Service	Quarterly	Year to Date	
Event Reports	2	38	
Supplements Investigated	0	8	
Counseling - Students	0	61	
Parent Conferences	0	23	
Classroom Presentations	0	10	
Truants Picked Up	0	0	
Faculty / PTA / Student Meetings	0	54	
Arrest	1	3	
Citations	0	2	

### **Top Ten Locations Calls for Service**

INCIDENT ADDRESS	LOCATION	CALL SOURCE	TOTALS
		911 CALL	25
		NON 911 CALL	79
		PRO-ACTIVE	63
5399 N DIXIE HWY Total	*OAKLAND PARK DISTRICT OFFICE		167
		911 CALL	42
		NON 911 CALL	46
		PRO-ACTIVE	30
1701 W OAKLAND PARK BLVD Total	THE HOME DEPOT		118
		911 CALL	72
		NON 911 CALL	40
5757 N DIXIE HWY Total	FORT LAUDERDALE BEHAVIORAL HEALTH		112
		911 CALL	69
		NON 911 CALL	22
4900 NW 9 <sup>™</sup> AV Total	THE GRAND HOTEL		91
		911 CALL	59
		NON 911 CALL	17
1595 W OAKLAND PARK BLVD Total	DAYS INN		76
		911 CALL	22
		NON 911 CALL	17
		PRO-ACTIVE	36
1001 W OAKLAND PARK BLVD Total	LOWES HOME IMPROVEMENT		75
		911 CALL	20
		NON 911 CALL	19
		PRO-ACTIVE	23
1003 E COMMERCIAL BLVD Total	NORTH RIDGE SHOPPING PLAZA		62
		911 CALL	19
		NON 911 CALL	6
		PRO-ACTIVE	36
110 E PROSPECT RD Total	WALGREENS		61
		911 CALL	12
		NON 911 CALL	21
		PRO-ACTIVE	21
700 NE 56™ ST Total	NORTHEAST HIGH SCHOOL		54
		911 CALL	22
		NON 911 CALL	6
		PRO-ACTIVE	25
950 E COMMERCIAL BLVD Total	PUBLIX		53
		911 CALL	28
		NON 911 CALL	17
3161 W OAKLAND PARK BLVD	OAKLAND PARK FLEA MARKET		45
GRAND TOTAL			914

<sup>\*</sup>BSO Oakland Park District Office (5399 N Dixie Hwy) is the highest service location with 167 calls for service this quarter, as this address is utilized when dispatching units to handle citizen contacts in the lobby, as well as telephone reports.

### **District Staffing**

Contractually	Currently	Position
1	1	District Chief
2	2	Executive Officer / Lieutenant
7	7	Patrol Shift Supervisors / Deputy Sheriff Sergeants
62	60	Uniformed Patrol Officers / Deputy Sheriffs
1	1	Investigative Supervisor / Deputy Sheriff Sergeant
7	6	District Detectives / Deputy Sheriffs
2	1	Traffic / Motor / Deputy Sheriffs
2	2	CST Deputy Sheriffs
1	2	Neighborhood Response Deputy Sheriff
2	2	School Resource Deputy Sheriffs
1	1	Code Enforcement / Deputy Sheriff
8	8	Community Service Aides
2	2	Administrative Support
1	1	Crime Analyst
99	96	Total Employees

#### **District News**

#### **FAREWELL**

Detective Brenda Louis (right) transferred to Special Victims Unit.

We wish her good fortune in her future endeavors!



#### **WELCOME**



Detective Georgy Kachurin transferred in to Oakland Park Criminal Investigations from the Dania Beach District.

We welcome him to the Oakland Park District family!

#### **Employees of the Month**

October 2021 – Deputies Robert O'Neil & Anthony Ortega



On October 2<sup>nd</sup>, 2021, Deputies Robert O'Neil and Anthony Ortega were dispatched as backup for a theft incident at the Speedway Gas Station located at 5002 N Dixie Hwy. While they were in-route, an update was provided that the call may be a Strong Arm Robbery, along with a BOLO of the subject. The primary deputy contacted the caller at said location and it was discovered that the incident was a robbery.

Deputy O'Neil scanned the adjacent plaza, knowing that only a select few businesses were open at this time. Deputies O'Neil and Ortega took the initiative to check the Denny's restaurant, and speak with employees. An employee stated that a subject matching the subject description had come in to the restaurant and entered the men's restroom. Deputies O'Neil and Ortega entered the men's restroom, announcing law enforcement's presence, and observed the subject struggling to conceal himself in the stall. The suspect was detained without incident and the stolen merchandise recovered from the restroom's waste bin. A show-up was conducted and the victim identified the subject with one hundred percent certainty.

The investigation revealted that this subject had recently been released from prison for Robbery and Battery on Law Enforcement Officer(s). Due to the expeditious response from the Bravo Gold Deputies flooding the area, the subject was contained instantly and, because of Deputies O'Neil and Ortega's initiatives, ultimately taken into custody.

Without Deputies O'Neil and Ortega's dedication to the Oakland Park District, there is a high probability that the suspect would have successfully evaded law enforcement, thus allowing him to victimize additional citizens. For these reasons, Deputy Robert O'Neil and Deputy Anthony Ortega are the Oakland Park District Employees of the Month for October 2021.

November 2021 – Deputy Amy Tubbergen



On November 4<sup>th</sup>, 2021, Deputy Amy Tubbergen was dispatched to a just occurred Stolen Vehicle. Due to her expeditious response, deputies located the vehicle and the suspect. Deputy Tubbergen maintained her investigative awareness and shadowed the responding Criminal Investigations Detective during the interview, which produced a fruitful confession and a case clearance to CI.

On November 17<sup>th</sup>, Deputy Tubbergen responded as backup to a suspicious package call. Displaying knowledge of BSO's Policy and Procedures, coupled with the Agency's Standard Operating Procedures of a Bomb Threat, she began knocking on nearby residents' doors to allow them to evacuate. Deputy Tubbergen maintained a rear perimeter of the affected residence, continuing to warn neighbors of the evolving incident. She completed the entire street before the additional perimeter deputy assumed their point.

On November 20<sup>th</sup>, Deputy Tubbergen was assisting Field Training Deputies on an incustody Grand Theft of a Motor Vehicle case, which had multiple witnesses, another involved Agency, and evidence being processed. When a shooting call was dispatched on the eastside of the City, Deputy Tubbergen delegated her duties on the in-custody case and responded to the shooting call command post, where she assisted by scribing. Then, Dispatch advised a suicide by hanging had just occurred. Oakland Park FR advised it was not a suicide, updated and coded the call for PD. Deputy Tubbergen knows that suicide rates tend to rise during the holidays, and after the shooting call was completed, she reopened the suicide call to verify the incident was not an attempted suicide.

These are just three examples of Deputy Tubbergen's exceptional leadership qualities, initiative, and delegation skills. She continuously goes the extra mile to ensure that every incident is handled with the utmost precision and care, exhibiting excellent work ethic. For these reasons, Deputy Amy Tubbergen is the Oakland Park District Employee for the Month of November 2021.

# **Goals & Objectives 2021**

#### **REDUCE CRIME**

The Oakland Park District will continue to strive to reduce top tier crime to include Burglary Residence, Burglary Business, Robbery and Auto related crimes.

Reducing crime and increasing the sense of security will always remain the primary focus of the Oakland Park District. In 2020, the District saw a decrease in Part One Crimes. The Oakland Park District will focus on these categories to maintain a low level of occurrence and seek reductions. As is always stated, these reductions are not the product of policing alone, but more so achieved through the partnership of police, community, city staff, and elected officials working together here in Oakland Park.

- District resources will be allocated to educate residents and business owners about crime prevention and current trends to achieve the goal of crime reduction.
- · Maintain an emphasis on information sharing between the residents and employees of the District.
- Patrol tactics will continue to be evaluated and improved in an effort to increase apprehensions and deterrence.
- Units will continually be monitored for effectiveness and proper resource allocation.
- Maintain the working relationship with Probation and Parole in identifying juveniles who enter and/or complete probation as a way to reduce recidivism. Further expand the partnership with the Juvenile Division of the State Attorney's Office to have an impact on juveniles who reoffend.
- Utilize new technology when and where available to make better cases and present stronger evidence.

#### **ENSURE ROADWAY AND RAILWAY SAFETY**

The Oakland Park District will seek to increase the safety of our residents and visitors by addressing safety concerns in regards to our roadways, sidewalks, and rail corridors.

The City of Oakland Park is making great strides towards making the City friendly for pedestrians, bicyclist and drivers. These efforts include sidewalks, bike lanes, improved roadways with larger swales, and greenspace. The City of Oakland Park is also trifurcated by two dual rail corridors that have numerous rail crossings throughout the City. The Oakland Park District will focus on education and enforcement to increase safety for all these transportation modes.

- · Coordinate with rail service providers in providing education opportunities and enforcement campaigns.
- Ensure proper signage on City roadways informing drivers of needed information.
- Educate and promote safe driving habits within the City of Oakland Park.
- Specifically task our deputies to provide youths with information on how to stay safe on the roadways of Oakland Park, to include the dangers of driving while texting or drinking.
- Seek positive interactions to foster better communication and improve perceptions of traffic enforcement. It is important to stress to the public the reality, that traffic enforcement is an educational effort as well as enforcement.
- Reduce the number of serious injury traffic crashes within the City.
- Assign resources to increase enforcement and promote safety.
- Seek additional funding where available to support this initiative.

#### PROMOTE EMPLOYEE DEVELOPMENT AND CAREER PATHING

The Oakland Park District will participate in advising, guiding, and enacting a global approach to develop the careers of Broward Sheriff's Office employees. The district will evaluate the career desires of the employee as they fit within the goals of the agency.

With the talented and skilled group of employees in the Oakland Park District, it is expected that many will want to grow and advance their career. Additionally, some employees who have spent significant time in Oakland Park have become dependable and reliable resources. When those employees move on to other opportunities, it leaves a void that will need to be seamlessly filled.

- Looking to empower its employees, the District will utilize formal and informal training to assist employees with creating personal career development paths.
- Through the employee performance evaluation process, supervisors will identify employee strengths and potential training opportunities.
- The District will make tangible and intangible resources available to its employees, specifically enhancing career development.
- The District will offer a voluntary survey, as an instrument to help establish a focus on retention of key employees and advancement of those desiring promotion.
- The District will use the above tools and processes to design personalized succession plans, in anticipation of employee movement and/or retirement.

#### **YOUTH GUIDANCE**

The Oakland Park District will continue to build and improve a multi-prong effort to curtail youth crime and provide opportunities for growth and foster positive interactions with the youth of Oakland Park.

- Resources will be dedicated to creating positive circumstances where youth may interact with law enforcement officers in a non-confrontational and collegial manner.
- Create positive interactions with at risk youth within the City of Oakland Park. Leverage programs to reengage youth and serve as a positive example that may be missing in their lives.
- Highlight the Explorer Post program that provides today's youth who may be interested in a career in law enforcement with a comprehensive program of training, competition, service and practical experiences. Character development, physical fitness, good citizenship and patriotism are integral components of the overall program.
- The School Resource Officers and Neighborhood Support Team Deputies are tasked to focus on juvenile
  offenders who are believed to be capable of turning around their criminal behavior and getting back on
  the right track to becoming positive and productive citizens. Partnerships with the Broward County
  School Board, Juvenile Justice, Juvenile SOA, Juvenile Probation, Juvenile Judges and BSO Juvenile
  Services are all fundamentals to ensuring successful compliance and program outcomes.
- District Resources are assigned to monitor those juveniles and adults who have committed multiple
  criminal offenses and due to their past and present criminal behavior have been placed on conditional
  release/probation or house arrest and must be closely monitored to ensure compliance with courtmandated sanctions. If not, it is our belief that they will reoffend. These deputies meet routinely with
  the juveniles and their parents to discuss the juvenile's curfews, conditional release and probation.
  Partnerships with the Juvenile SOA and Juvenile Probation are all fundamentals to ensuring successful
  compliance and program outcomes.
- Embrace diversion programs in lieu of criminal prosecution, when applicable, to dissuade youths from reoffending and being introduced into the criminal justice system
- Closely work together with the City of Oakland Park, Broward County School Board, community leaders and the faith-based community through the numerous public programs, activities and presentations that target youth to improve their quality of life in their neighborhoods, community and schools.
- Summer break from school is an opportunity for the City's youth to enjoy time away from school and spend summer vacation with their families and in the community. Many youths enroll in a summer recreation program with the City's Parks and Leisure Department. Deputies will engage the children attending these summer programs as co-participants in a non-police environment.

# **Broward Sheriff's Office Oakland Park District**





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