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**RESOLUTION NO. R-2021-125**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF OAKLAND PARK, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE AN AMENDED AGREEMENT WITH STAFFING CONNECTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the City has approved a billing rate increase for crossing guard services;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF OAKLAND PARK, FLORIDA, THAT:**

**SECTION 1.** The foregoing “WHEREAS” clause is true and correct and hereby ratified and confirmed by the City Commission. All exhibits attached hereto are hereby incorporated herein.

**SECTION 2.** The City Commission of the City of Oakland Park, Florida hereby accepts the request as submitted by Staffing Connection.

**SECTION 3.** The City Commission of the City of Oakland Park, Florida hereby approves and authorizes the appropriate City officials to execute an amended contract with Staffing Connection for crossing guard services;

**SECTION 4.** All Resolutions or parts of Resolutions in conflict herewith, be and the same are repealed to the extent of such conflict.

**SECTION 5.** If any clause, section or other part of this Resolution shall be held by any court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part shall be considered as eliminated and in no way effecting the validity of the other provisions of this Resolution.

**SECTION 6.** This Resolution shall become effective immediately upon its passage and adoption.

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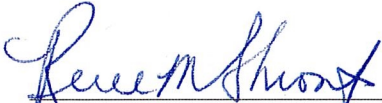
**ADOPTED** by the City Commission of the City of Oakland Park, Florida this 22<sup>nd</sup> day of September 2021.

CITY OF OAKLAND PARK, FLORIDA

  
\_\_\_\_\_  
MAYOR JANE BOLIN

M. CARN	<u>YES</u>
M. SPARKS	<u>YES</u>
M. ROSENWALD	<u>YES</u>
A. GORDON	<u>YES</u>
J. BOLIN	<u>YES</u>

ATTEST:

  
\_\_\_\_\_  
RENEE M. SHROUT, CMC  
CITY CLERK



**FIRST AMENDMENT TO THE AGREEMENT  
FOR CROSSING GUARD SERVICES**

**WHEREAS**, the City of Oakland Park, a Florida municipal corporation (the "CITY") and **WATERFIELD FLORIDA STAFFING, LLC D/B/A STAFFING CONNECTION** (the "CONTRACTOR"), a staffing company located in Broward County, Florida, entered into an Agreement for **Crossing Guard Services** on September 3, 2020, resolution R-2020-105.

**WHEREAS**, on November 3, 2020, Florida voters approved Amendment 2, which amends Florida's constitution to gradually increase the state's minimum wage to \$15.00 an hour by the year 2026.

**WHEREAS**, as of January 1, 2021, the minimum wage increased \$.09 of \$8.65 per hour, as scheduled. On September 30, 2021, the minimum wage will rise to \$10.00 per hour (\$1.35 per hour increase). Every September 30 following, the minimum wage will increase \$1.00 per hour through 2026.

**WHEREAS**, on September 1, 2021, in order to comply with the Florida Minimum Wage mandate, the CONTRACTOR requested an increase to the current contract rate from \$11.69 per hour to \$13.52 per hour, effective September 30, 2021, through the remainder of the initial contract term which expires July 31, 2022.

**WHEREAS**, the CITY desires to maintain its Agreement with Staffing Connection for the initial contract term at a contract rate that is agreeable to all parties and; therefore, approves the first requested increase through July 31, 2022.

**NOW THEREFORE**, in consideration of the mutual covenants, the CITY and CONTRACTOR do agree to enter into this first amendment to the Agreement:

**CITY:**

**CONTRACTOR:**

*CITY OF OAKLAND PARK*

*WATERFIELD FLORIDA  
STAFFING, LLC D/B/A STAFFING  
CONNECTION*

By: [Signature]  
Title: Mayor  
Date: 9.22.21

By: [Signature]  
Title: CEO  
Date: 9/21/21

*R.2021.125*