

## CITY OF OAKLAND PARK APPLICATION FOR ADVISORY BOARD APPOINTMENTS

#### Your Service to our City is Earnestly Solicited

Service on a Board or Committee provides citizens with an opportunity to help shape policy and direction for the City of Oakland Park. Residents are cordially invited to apply for appointment by the City Commission to a City Board. **Applications are valid for three (3) years. Please check Boards/Committees for which you wish to be considered:** 

<ul> <li>☑ Art and Cultural Board</li> <li>☐ Beautification Advisory Board</li> <li>☐ Board of Adjustment*</li> <li>☐ Code Enforcement Board*</li> <li>☐ Historic Preservation Board</li> <li>☐ Planning and Zoning Board*</li> <li>☐ Police/Fire Pension Board*</li> </ul>	☐ School Advisory Board ☐ Unsafe Structures Board*
☐ Civil Service Board ☐ Police/Fire Pension Board*  Application is for: ☐ New Appointment ☐ Re-submission ☐ If you currently serve on a Per Section 112.317 Florida Statutes, Members of Some Boards are required to file a Fi	a Board, please state which Board Art and Culture  nancial Disclosure Report.
Please type or print information.	
PERSONAL:	Dronbron?@mo.com
	Brenbren3@me.com
Residential Address: 2850 N Oakland Forest Dr Oakland Park, Zip: 33	3309 Telephone Number: 9542347067
Business Number:() Cell Number:()	
(You must use your Oakland Park home address on this application.) Voting Precinct	Number:
EDUCATION:	
Name of High School: Location:	
	Location: New York
Years Completed: Masters Field	of Study: Social Work
Other professional or technical training (Name of school, course name, etc.):  EMPLOYMENT:	
Current or last employer: Safra Addre	Remote
Position: Years of Se	ervice:
Duties:	
OTHER QUALIFICATIONS: Briefly describe any specific expertise and/or abilities that	at would pertain to your service on a City Board:
MEMBERSHIPS: Oakland Park Organization(s)  Years in Membership Office He	ld (if any)
Outside City	
ACKNOWLEDGMENT (Check Below:)	
■ I understand that in accordance with the Florida Sunshine Law, this information wi	ll be available for public review and I waive any objections to such publication.
■ I understand that appointment to any of the positions indicated above is a volunta	ry service.
■ If appointed, I agree to faithfully and fully perform the duties of my office, will ma ordinances of the City, County, and State of Florida, particularly those pertaining to applicable, to my position.	· · · · · · · · · · · · · · · · · · ·
■ I understand, if appointed, I will be provided the code requirements regarding abs	enteeism.
■ I understand, if appointed, an updated application must be submitted to seek appo	intment to another advisory board.
■ I understand that if appointed, I must take the oath of office prescribed in the Flor	ida Statutes.
■ I understand that I may sit on only one Commission appointed board.	
Dranda Damiraz	0/40/04
Brenda Ramirez Signature of Applicant	3/18/21 Date



# Advisory Board/Committee Member Confirmation of Request for Appointment

Name: Brenda Harnirez			
Address: 2850 N Oakland Forest Dr. Apt. 115			
Email: Brenbren3@me.com			
Phone: 9542347067			
Current Oakland Park Resident: Yes No			
Advisory Board/Committee: Arts & Culture			
Original Appointment Request Re-Appointment Do Not Wish to Be Reappointed			
Please Fill in Your Qualifications/Interest in Board:			
I have been serving the board for years now			
By completing this form, I certify the following information:			
I want to serve/continue to serve.			
I meet all legal requirements to serve (residency, etc.)			
I am aware of duties and other obligations as a board member (legal & ethical).			
I understand that should I fail to abide by the rules and obligations of this position, or fail to continue to meet the conditions of membership (relocate out of city), I must disclose to the CityClerk.			
I confirm the board member application attached is current, including contact information.			
I have no intention at this time to relocate outside of the City limits and understand that should this change, I will immediately provide notice to the City Clerk.			
Brenda Ramirez 8/8/22			
Signature Date			
To be completed by staff			
Appointed by: Consensus  Board Expiration Date: 9/2022  Date Appointed: 9/16/2020			
All information has been reviewed and confirmed  Reviewed by: Robin Greco			

## **BRENDA RAMIREZ**

About Me: I've honed my skills working with people in positions ranging from talent acquisition, recruitment, personnel services and social work. This includes human resources experience in pre-employment screening, academic admissions, on-boarding and establishing policies and procedures. I have been trusted with complex tasks including labor relations, new hire orientations, employee training and development as well as organizational development. I have helped create successful growth strategies and expansion initiatives to increase company revenue. I have been executing these kinds of progressive roles for over ten years within non-for-profit and private organizations. I enjoy using my relationship-building skills and international experience to work collaboratively with staff, stakeholders and business executives.

## My Skills & Attributes:

- I am able to execute all full-life-cycle recruitment and talent acquisitions projects.
- I am an excellent communicator with refined presentation skills.
- I can perform markets research and fundraising efforts. I am also trained in leadership and have secured several brand partnerships for my previous employers. I have experience in employee training and development projects.
- I have been using Microsoft office/suite platforms (Word, Excel, PowerPoint, Outlook) PDF and Acrobat for over fifteen years. Most recently I've been flexible to learn new company required operation systems such as Inside Sales, People Soft, SharePoint among others.
- I pay close attention to detail and care for what is expected of me, I also enjoy working in team environments. I am fluent in English, Spanish and basic German.
- I created the first policy and procedures employee handbook for a New York based company. My career in recruitment, talent acquisitions and personnel services has enabled me to find, hire and train more than 50 employees.
- I have 7+ years of administration experience, and have focused on building a credible recruitment track record.
- I was one of the head fashion department interns at Oprah Winfrey's OWN Network.
- As an active participant and supporter of the community, I am passionate about giving back and about partaking in initiatives within the public service sector.

## My Professional Experience:

September 2017 - March 2018

#### Lady M Confections

### National HR Corporate Recruiter

- While at Lady M I created new strategies for the company's growth and expansion. I was the front-end representative for the company's national and international recruitment efforts.
- I located, interviewed and hired talent for the organization. I actively sourced and searched nationwide for qualified individuals according to the organization's needs.
- I conducted high volume cold and warm calls/interviews daily, implementing new recruitment techniques and applicant pipelines. Because of my efforts, the company grew by 15% within my first 4 months.
- I created Lady M's first national applicant database pool. I worked closely and trained with the HR department, and increased the company's overall online visibility by implementing my knowledge of expansion and business development techniques.

January 2017 - March 2018

### Miss Dominican Republic US

## Senior Manager of Recruitment & Business Development

- I oversaw all business development projects across the organization. I managed specific projects and worked with clients and team to define complex business objectives.
- I drove growth by focusing on expansion and development. I recruited, trained and retained high-quality staff and participants.
- I was the project leader for a range of the company's current projects, I maintained and developed good relationships with the company stakeholders.
- I created and streamlined multiple avenues for company revenue. I secured face-to-face and telephone interviews with major social, political and community influencers and advertisers.

February 2017 - May 2017

### NY Performing Arts School

### Director of Admissions & Talent Acquisitions

- I helped direct a small performing arts school that fostered at-risk youth involvement in positive activities in artistic fields.
- I screened and evaluated the prospective students. I developed my own admissions and organizational system. I managed 5+ staff at the headquarters location.
- I got to work with prospects and school administrators on elaborating recruitment and admissions strategies.
- I accomplished my admissions goals by researching the latest trends. I focused on enforcing the institution's values, policies and procedures.
- I accomplished a positive track record of high-gross matriculation and revenue.

October 2014 - October 2016

## Team Administrator- North America & Canada John Laing USA LTD

- I was the first administrative/operations staff hired by John Laing in the US, working in the company's Wall Street office within their starting North American branch.
- I interacted with the private investments teams as well as external stakeholders, advisors and clients. I directed all company events in and out of state/country.
- I liaised with the corporate staff in all of the company within their national and international divisions.
- I generated and tracked over 25 company vendor accounts. I was also responsible for the overall accounts receivable/payable operations of the company.

September 2011 - October 2014

## OTRIAD Digital Marketing Solutions Recruitment & Acquisition Manager

- OTRIAD was a digital marketing-based startup company in Chelsea, NY; this is where career in recruitment began and where I was eventually positioned to become the company's first director of operations. I maintained and enhanced the organization's personnel department by planning, implementing, and evaluating employee relations and recruitment policies, programs, and practices.
- I maintained the company's work structure by creating/updating all job descriptions for all positions. I maintained staff organization by establishing a sourcing, recruiting, and interviewing program; I was responsible for conducting and analyzing all entry and exit interviews and recommending changes as well.

• I prepared all new employees for their assignments by establishing and conducting orientation and training programs. I scheduled and conducted job evaluations; recommending, planning and implementing pay structure revisions as well.

## My Education:

I earned my Master's in Social Work & Administration in May 2011 from Fordham University in New York City.

I earned my Bachelor's in Criminology in May 2007 from SUNY College at Old Westbury in New York City.

I took Leadership & Management Courses from 2012-2013 at Columbia University in New York City.

I am taking courses to learn German as a third language.



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✓ Art and Cultural Board  ☐ Beautification Advisory Board  ☐ Board of Adjustment*  ☐ Civil Service Board	Code Enforcement Board* Historic Preservation Board Planning and Zoning Board* Police/Fire Pension Board*	☐ School Advisory Board ☐ Unsafe Structures Board* ☐ Local Government Academy (Ten week course)	
Application is for:  New Appointment * Per Section 112.317 Florida Statutes, Me.	☐ Re-submission ☐ If you currently sembers of Some Boards are required to fi	rve on a Board, please state which Board Art and Culture Board  The a Financial Disclosure Report.	
Please type or print information. PERSONAL:			
Name: Duane Smith	E-M	ail Address:_duanedeansmith@gmail.com	
		Zip: 33334 Telephone Number: ( )	
Business Number: (561)392-2500 x21		602 <sub>3</sub> 615-7196	
(You must use your Oakland Park home			
EDUCATION:			
Name of High School: Tempe High	School Loca	ation: Tempe, AZ	
College (if applicable): Arizona Stat	e University	Location: Tempe, AZ	
Years Completed: 1996	Degree: _BA	Field of Study: Art History	
Other professional or technical training (Na EMPLOYMENT:	ume of school, course name, etc.):		
Current or last employer: Boca Rate	on Museum of Art	Address: 501 Plaza Real, Boca Raton, FL 33432	
Position: Adult & Community P		rs of Service 6 years	
6- 10-0.0000 PLONE, 10-0.0		dule of adult educational programs relating to	
OTHER QUALIFICATIONS: Briefly de	escribe any specific expertise and/or abili	ities that would pertain to your service on a City Board:	
		Contemporary Art Gallery in Arizona	
MEMBERSHIPS: Oakland Park Organ	ization(s) Years in Membership Off	fice Held (if any)	
0			
Outside City  American Alliance of Mus	seums		
ACKNOWLEDGMENT (Check Below:			
■ I understand that in accordance with t	he Florida Sunshine Law, this informa	tion will be available for public review and I waive any objections to such public	cation.
■ I understand that appointment to any	of the positions indicated above is a vo	oluntary service.	
		will make every endeavor to serve my full term, and will comply with all law ning to the conduct of public office and the financial disclosure requirements	
■ I understand, if appointed, I will be p	rovided the code requirements regardi	ing absenteeism.	
■ I understand, if appointed, an update	d application must be submitted to see	k appointment to another advisory board.	
■ I understand that if appointed, I must	t take the oath of office prescribed in th	he Florida Statutes.	
■ I understand that I may sit on only or	ne Commission appointed board.		
Duane Smith		8/28/2020	
Signature of Applicant		Date	



# Advisory Board/Committee Member Confirmation of Request for Appointment

Name: Duane Smith		
Address: 4830 NE 5th Ave., Oakland Park, FL 33334		
Email: duanedeansmith@gmail.com		
Phone: 602-615-7196		
Current Oakland Park Resident: Ves No		
Advisory Board/Committee: Art & Culture Board		
Original Appointment Request Re-Appointment Do Not Wish to Be Reappointed		
Please Fill in Your Qualifications/Interest in Board:  I am currently Adult Programs Manager at the Boca Raton Museum of Art, and previously served as Associate Director of Lisa Sette Gallery in Arizona for 16 years. I have served on the Art & Culture Board for 2 terms, and wish to continue serving to further the work we have done for the City of Oakland Park.		
By completing this form, I certify the following information:		
✓ I want to serve/continue to serve.		
✓ I meet all legal requirements to serve (residency, etc.)		
I am aware of duties and other obligations as a board member (legal & ethical).		
I understand that should I fail to abide by the rules and obligations of this position, or fail to continue to meet the conditions of membership (relocate out of city), I must disclose to the CityClerk.		
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Duans Smith 8/17/2022		
Signature Date		
To be completed by staff		
Appointed by: Consensus  Board Expiration Date: 9/2022  All information has been reviewed and confirmed  Date: 3/22/22		
All information has been reviewed and confirmed  Date: 3   32   33		