# Broward Sheriff's Office Oakland Park District



3<sup>rd</sup> Quarter Crime Report

July – September 2022

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# From the Desk of

### **Executive Officer Lieutenant George Alexander**

In the third quarter of 2022 (July - September), the Broward Sheriff's Office Oakland Park District observed quarter over quarter decreases in Robberies and Residential Burglaries. However, the District did have increases in Motor Vehicle Theft, Commercial Burglary, and Grand Theft, when compared against Year-to-Date 2021. To combat increases in the aforementioned categories, community outreach was increased, and public education signboards placed in areas with the highest incident rates. Oakland Park deputies and detectives conduct pro-active operations to increase efforts in preventing crime, and to apprehend suspects who are victimizing the community. The BSO Oakland Park District is seeing great success in reducing and solving reported crimes within the community, due to the involvement of our residents, business owners, and City partners. I sincerely thank all of you for your assistance and continued partnership in the efforts to protect the citizens of Oakland Park.

Looking forward, I want to wish everyone a happy and safe Holiday Season. I encourage the residents of Oakland Park to be mindful of their surroundings, and to protect themselves from those who wish to spoil the joy of the season. Here are some helpful personal Holiday Safety tips from the Broward Sheriff's Office:



### Wishing you a safe and Happy Holiday!

Sheriff Gregory Tony and the Broward Sheriff's Office want to help make your holiday season safe and happy with these important tips:

#### PROTECT YOURSELF!

- While shopping, be aware of your surroundings and park in a well-lit area.
- Never carry large amounts of cash. Conduct ATM transactions in safe locations during daytime
- · BSO's district offices serve as safe havens for online buyers and sellers to meet. Please call your local BSO district office to arrange a safe transaction time.
- Do not leave valuables or new purchases in plain view inside your vehicle.

• Stay alert and have your keys in hand when returning to your vehicle.

#### GOING OUT OF TOWN?

- Secure your doors, windows, storage sheds, and gates.
- Ask someone trusted to retrieve packages delivered to your home.
- Stop newspaper and mail deliveries, and never hide a spare key outside.
- Use timers to operate lights at night and install a home security system.

#### PROTECT YOUR IDENTITY!

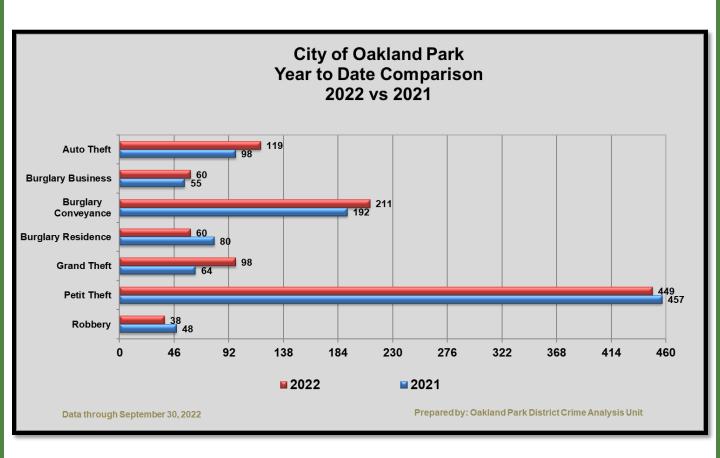
- Only shop online with companies you know and trust.
- Pay for online purchases with a credit card instead of a debit card.
- Do not open emails from unknown senders, and never provide personal information in response to an unsolicited

Gregory Tony



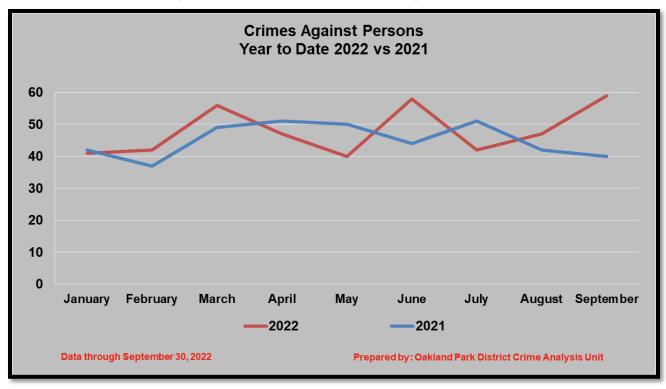
# 3<sup>rd</sup> Quarter Year to Date Comparison 2022 vs 2021

Incident Type	YTD 2022	YTD 2021	Actual Change	Percent Change
Motor Vehicle Theft	119	98	21	21.4%
Burglary – Commercial	60	54	6	11.1%
Burglary – Conveyance	211	192	19	9.9%
Burglary – Residential	60	80	-20	-25.0%
Sex Crime	25	24	1	4.2%
Homicide	0	4	-4	-
Negligent Manslaughter (Traffic)	0	0	0	-
Robbery	38	48	-10	-20.8%
Theft - Grand	98	64	34	53.1%
Theft – Petit	449	457	-8	-1.8%
Total	1,060	1,021	39	3.8%

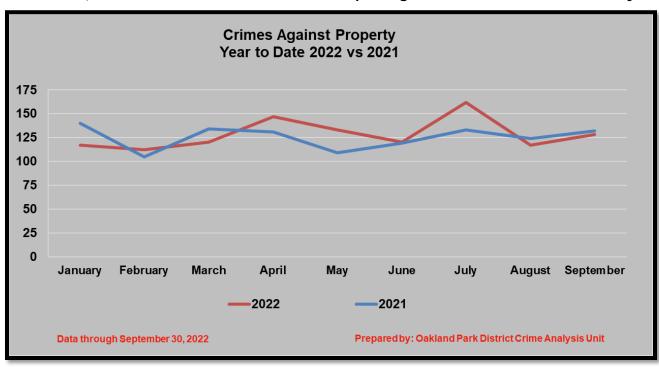


# 3<sup>rd</sup> Quarter Year to Date Comparison, cont'd

Examples of Crimes Against Persons: Assault, Stalking, Homicide, and Sex Offenses

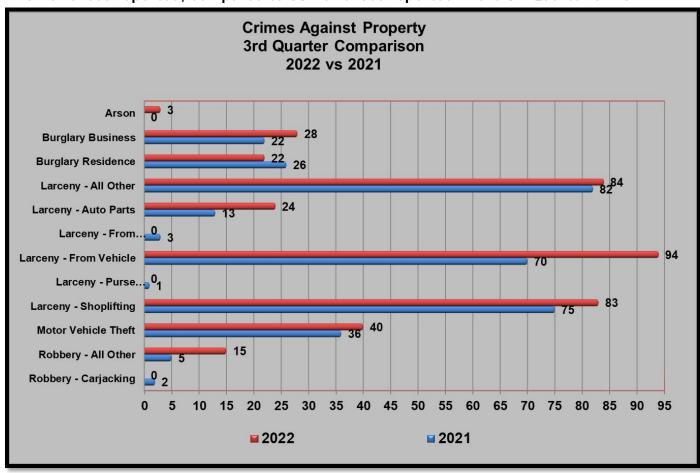


Examples of Crimes Against Property: Arson, Burglary (Business, Conveyance or Residence), Criminal Mischief/Vandalism, Shoplifting, Motor Vehicle Theft, Robbery



### 2022 3rd Quarter Statistics

In the 3<sup>rd</sup> Quarter of 2022, Crimes Against Property had an overall 4.6% increase, with 407 offenses reported, compared to 389 offenses reported in the 3<sup>rd</sup> Quarter of 2021.



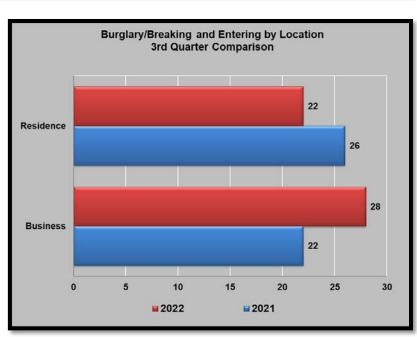
# Burglary/Breaking and Entering



Burglary/Breaking and Entering offenses of residential homes decreased by 4 incidents



Burglary/Breaking and Entering offenses of businesses increased by 6 incidents



### 3<sup>rd</sup> Quarter Larceny/Theft Offenses 2021 vs 2022

The total number of reported Larceny/Theft offenses increased 17.2%, from 244 in the 3<sup>rd</sup> Quarter of 2021, compared to 286 in the 3<sup>rd</sup> Quarter of 2022.



Purse-Snatching decreased from 1 offense to 0 offenses.



Shoplifting increased from 75 to 84 offenses.



Theft from Motor Vehicle increased from 70 to 94 offenses.



Theft from Building decreased from 3 to 0 offenses.



Theft of Motor Vehicle Parts increased from 13 to 24 offenses.



All Other Larceny increased from 82 to 84 offenses.

### Robbery

Robbery offenses increased by 7 when comparing 3<sup>rd</sup> Quarter 2022 to 3<sup>rd</sup> Quarter 2021.



2022 3<sup>rd</sup> Quarter Robbery Reported Incidents

15

2021 3<sup>rd</sup> Quarter Robbery Reported Incidents

### **Arrests**

Juvenile arrests increased by 11, 3<sup>rd</sup> Quarter 2022 compared to 3<sup>rd</sup> Quarter 2021.

Adult arrests decreased by 16, 3<sup>rd</sup> Quarter 2022 compared to 3<sup>rd</sup> Quarter 2021.



21 Juvenile & 278 Adult Arrests 3<sup>rd</sup> Quarter 2022

10 Juvenile & 294 Adult Arrests 3rd Quarter 2021

### **Notable Events**

#### **Grand Theft Auto Arrests**

On 07/10/22, deputies responded to 950 West Prospect Rd in reference to an auto accident. Upon arrival, deputies learned 4 subjects fled from one of the involved vehicles, which was reported as stolen out of Miami Beach. A perimeter was established, and 3 of the subjects were located and taken into custody. Detectives responded and interviewed all 3 subjects in this case. One subject was charged with Grand Theft Auto and the other two subjects with Trespassing Conveyance. All subjects were transported to the Juvenile Assessment Center.

#### **Multiple Burglary Conveyance Arrest**

On 07/26/22, deputies responded to the 3000 block of NW 29<sup>th</sup> Terrace in reference to several burglary conveyances in the area. During an area canvas, video surveillance was reviewed, which led to an identification of the subject in this case. The subject was located several hours later and taken into custody by detectives. The subject was interviewed, charged with Burglary Conveyance, and transported to the BSO Main Jail.

#### **Multiple Burglary Business Arrest**

On 08/01/22, deputies responded to 918 NE 62<sup>nd</sup> St in reference to a strong-armed robbery that just occurred. The victim advised while she was at the bus stop a subject approached her, pulling her bag from her arm in a forceful manner, causing her to fall. The subject then fled the scene. Information was obtained that the subject was located on a Broward Public Transit Bus. The subject was located and taken into custody. Detectives responded and interviewed the subject, who was charged with Strong Armed Robbery and Battery and transported to the BSO Main Jail.

#### **Burglary Conveyance Arrests**

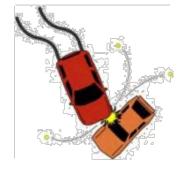
On 09/04/22, deputies received an in-progress call of 4 juvenile subjects attempting to break into vehicles at the 1500 block of NE 37<sup>th</sup> Street. A perimeter was established, and deputies responded to the scene along with K-9 units. All 4 subjects were located and taken into custody within a short time. Detectives responded to the scene and interviewed all 4 of the subjects in this case. The subjects were all charged with Burglary Conveyance and transported to the Juvenile Assessment Center.

# **Traffic Crash Analysis**

The District utilizes CrimeView Dashboard to analyze all traffic crashes and issued traffic citations. This technology allows the District to evaluate the location, days of week, and times that traffic crashes occur. This same technology allows the District to examine where and when traffic citations are issued to a violator.

The District conducted several traffic-related initiatives during this quarter:

- Weekly analysis of traffic crash hot spots
- Crash reduction
- Deployed Message Boards with educational messages
- Daily traffic enforcement in school zones
- Commercial vehicle traffic enforcement
- Community Outreach

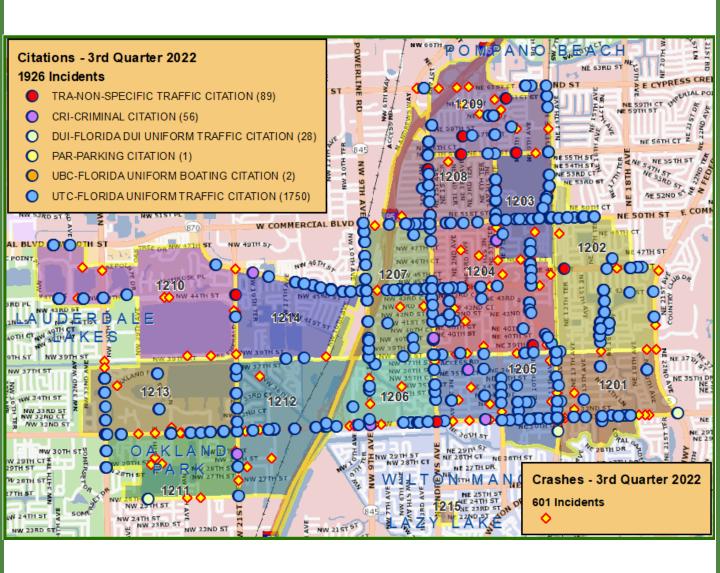


Traffic Crashes			
Types of Crashes	2021 3 <sup>rd</sup> Quarter	2022 3 <sup>rd</sup> Quarter	Difference
Crash	571	465	-106
Hit and Run	105	105	0
Total Crashes	676	570	-106

Traffic Citations			
Types of Citations	2021 3 <sup>rd</sup> Quarter	2022 3 <sup>rd</sup> Quarter	Difference
Criminal	105	36	-69
DUI	30	22	-8
Traffic	2,453	1,196	-1,257
Traffic Warning	347	874	+527
Parking	13	20	+ 7
Total Citations	2,948	2,148	-800

### 2<sup>nd</sup> Quarter 2022 Traffic

### **Crashes & Citations**



# **Community Outreach**

District deputies have attended the Crisis Intervention course training. CIT certified deputies respond to persons suffering mental health crises. The Crisis Intervention Team deputies work with the mental health system and advocacy groups to ensure persons with mental health issues receive support. A team of CIT District deputies hits the streets weekly to locate those in need of assistance. They assist with services, transportation, food, clothing and entry into substance abuse programs. These deputies educate, encourage and help these persons get off the streets and into a shelter or abuse program.

- Homeless Outreach Specialists 1 deputies
- Crisis Intervention Team Certified 45 deputies
- Neighborhood Response 2 deputies

### **Community Events**

The District has established strong partnerships with community organizations, schools, places of worship, homeowners associations, and businesses to promote strategies in law enforcement and community relations.

During this quarter, the District participated in the following events in the City:

- Crime & Safety Presentations
- Homeowners associations monthly meetings
- Mighty Machine & Truck event
- Beat the Heat event
- Tree Giveaway
- First Day of School
- God's Little Lambs Childcare Center presentation





God's Little Lambs Childcare Center Presentation







**Beat the Heat Community Event** 

## Community Outreach cont'd

### Proud Oakland Park - P.O.P.

Community appearance is an overarching theme that touches everyone who lives, works, plays and visits the City of Oakland Park. A safe, clean, attractive City is a fundamental economic driver, as well as a source of pride for those who call Oakland Park home. City staff have worked to create a comprehensive program, Proud Oakland Park (POP), that engages staff and the community in the implementation of 100 business plan activities that provide a framework to maintain, improve, and regulate the appearance of our main corridors, City facilities and properties, and private property. Some of the collaborative efforts include:

Deputies work closely with the City's Code Compliance Division on daily and complex code violations that affect the quality of life, and address the "Broken Window" theory in the City of Oakland Park.

- Collected snipe signs from the roadway and intersections throughout the City
- Open Past Midnight permits
- Abandoned vehicles Citywide
- Curbstone vehicles Citywide
- Nuisance / Abandoned property and vehicles (City Code Compliance complaint-based)
- Security Surveys conducted at numerous businesses and residences
- Illegal auto shops / parking / zoning
- Assisting homeless / Homeless Encampment Cleanup



**Tree Giveaway** 







# **Community Outreach**

Date	Community Group	Current Concerns Voiced by Community	Statement of Recommended Actions to Address the Identified Concerns/Problems	
7/6/22; 8/3/22	Kiwanis	Deputy Osbourne met with community members.	Presentation on crime stats, crime prevention & community events. Distributed hurricane prep & miscellaneous safety flyers.	
7/13/22	Oakland Park Library	Deputies participated in Mighty Machine & Truck Event.	Interacted with the community, distributed bicycle helmets & various BSO swag.	
7/20/22	Sailboat Pointe Community	Deputies Osbourne & Aguiar met with residents & addressed community concerns over vehicle burglaries.	Flyers & brochures distributed. CPTED security survey conducted. Crime prevention recommendations. Area checks conducted.	
7/20/22	Various youth organizations	Deputies Osbourne & Aguiar visited daycares, preschools and other youth organizations to present pool safety.	Answered questions. Distributed BSO Pool Safety flyers & coloring books, Kid Safety flyers.	
7/21/22; 7/23/22	Harlem McBride	Deputy Osbourne attended HOA meeting. Neighborhood street cleanup.	Presentation on crime stats, crime prevention & community events. Discussed various community concerns.	
7/26/22	Lloyd Estates	Deputy Osbourne met with HOA members for monthly meeting.	Presentation on crime stats, crime prevention & community events. Distributed hurricane preparedness & pool safety flyers.	
7/30/22	City of Oakland Park	Deputy Osbourne & COPs participated in community event.	Tree giveaway to residents of Oakland Park.	
8/4/22; 8/24/22	Oak Tree Estates	Deputy Osbourne met with property manager regarding gate entrance for deputies.	Keypad installed for LEO. Follow up with complainant, who was pleased with outcome.	
8/17/22	Cambridge Park Community	Deputy Osbourne met with homeowner regarding community concerns of illegal parking.	Parking citations issued and area checks conducted.	
8/17/22	Montage by the Lake	Deputy Osbourne met with property manager regarding community concerns over recent burglaries.	Area checks conducted. Awaiting HOA meeting so community can be educated & given crime prevention recommendations.	
8/22/22	Mason Lodge	Deputy Osbourne met with Lodge members.	Discussed community initiatives for organization participation.	
8/23/22	Lake Emerald Condos	Deputy Osbourne met with HOA members for monthly meeting.	Presentation on crime stats, crime prevention & community events. Discussed various community concerns. Distributed various flyers & resource guide(s).	
8/25/22	New Beginnings Church	Deputy Osbourne met with pastor for introductory meeting.	Discussed initiatives involving LEO & community interaction to bridge gap(s).	
8/25/22	Colonial Park Apartments	Deputy Osbourne met with property manager and residents to address community concerns.	Crime prevention recommendations. Informed sergeants of community concerns to increase area checks.	
9/1/22	Easterlin Park	Deputy Osbourne met with park manager for community outreach meeting.	Discussed initiatives that bridge gap between LEO & community.	
9/7/22	North Andrews Elementary	Deputy Osbourne attended SAC & PTA meetings.	Presented crime prevention recommendations for the school. Discussed community relation initiatives.	
9/8/22	Haitian Chamber of Commerce	Deputy Osbourne & Downtown NST group attended tour of Haitian Chamber of Commerce facility.	Discussion on the Haitian CoC goals and initiatives within the Oakland Park community.	
9/20/22	The Justice Project	Deputy Osbourne attended meeting via Zoom.	Discussion on community concerns and ways to bridge gap between LEO and community.	
9/20/22	BSO Social Justice Task Force	Deputy Osbourne attended community meeting.	Participated in discussion on mental health/RPO, and areas where community relations need strengthening.	
9/21/22	Oakland Park Elementary	Deputy Osbourne attended school's Open House via Zoom.	Presentation on safety and crime prevention.	

### Community Outreach 3<sup>rd</sup> Quarter 2022 Activity

Neighborhood Response Team			
Miscellaneous Service	Quarterly	Year to Date	
Bike Buster Registration / Locks	0	2	
Citizen Observer Patrol (hours)	169	409	
Homeowners Associations	9	37	
Open and Empty Program	7	14	
Preschool Reading Program	1	2	
Security Survey - Business	17	40	
Security Survey – Residential	4	17	
Presentations	9	19	
Trespass Business Affidavit Issued	92	239	
Secured & Safe	0	0	
Code Complianc	e		
Miscellaneous Service	Quarterly	Year to Date	
Case Generated	39	152	
Violation Issued	2	30	
Warning Issued	2	79	
Clean-ups / Sweeps	1	1	
CPTED Reviews	13	24	
Special Master Cases	78	186	
Vehicles Tagged	40	109	
Vehicles Towed	36	159	
Signs Removed	120	205	
School Resource De	puty		
Miscellaneous Service	Quarterly	Year to Date	
Event Reports	19	86	
Supplements Investigated	0	0	
Counseling - Students	32	231	
Parent Conferences	5	47	
Classroom Presentations	20	48	
Truants Picked Up	0	0	
Faculty / PTA / Student Meetings	7	45	
Arrest	3	7	
Citations	0	1	

### **Top Ten Locations Calls for Service**

INCIDENT ADDRESS	LOCATION	CALL SOURCE	TOTALS
		911 CALL	31
		NON 911 CALL	82
		PRO-ACTIVE	111
5399 N DIXIE HWY Total	*OAKLAND PARK DISTRICT OFFICE		224
		911 CALL	89
		NON 911 CALL	53
		PRO-ACTIVE	6
5757 N DIXIE HWY Total	FORT LAUDERDALE BEHAVIORAL HEALTH		148
		911 CALL	57
		NON 911 CALL	28
		PRO-ACTIVE	16
5851 N ANDREWS AV Total	EXTENDED STAY AMERICA		101
		911 CALL	59
		NON 911 CALL	20
		PRO-ACTIVE	19
4900 NW 9 <sup>TH</sup> AV Total	THE GRAND HOTEL		98
		911 CALL	62
		NON 911 CALL	20
		PRO-ACTIVE	11
1595 W OAKLAND PARK BLVD Total	DAYS INN		93
		911 CALL	25
		NON 911 CALL	12
		PRO-ACTIVE	21
1701 W OAKLAND PARK BLVD Total	THE HOME DEPOT		71
		911 CALL	19
		NON 911 CALL	16
		PRO-ACTIVE	30
3100 N ANDREWS AV Total	WALGREENS		65
		911 CALL	35
		NON 911 CALL	14
		PRO-ACTIVE	1
E COMMERCIAL / N DIXIE Total	INTERSECTION		50
		911 CALL	29
		NON 911 CALL	14
		PRO-ACTIVE	6
3161 W OAKLAND PARK BLVD Total	OAKLAND PARK FLEA MARKET		49
		911 CALL	38
		NON 911 CALL	9
161 NE 38TH ST Total	APARTMENT COMPLEX		47
GRAND TOTAL			946

<sup>\*</sup>BSO Oakland Park District Office (5399 N Dixie Hwy) is the highest service location with 224 calls for service this quarter, as this address is utilized when dispatching units to handle citizen contacts in the lobby, as well as telephone reports.

### **District Staffing**

Contractually	Currently	Position
1	1	District Chief
2	2	Executive Officer / Lieutenant
8	8	Patrol Shift Supervisors / Deputy Sheriff Sergeants
62	59	Uniformed Patrol Officers / Deputy Sheriffs
1	1	Investigative Supervisor / Deputy Sheriff Sergeant
7	7	District Detectives / Deputy Sheriffs
2	2	Traffic / Motor / Deputy Sheriffs
2	2	CST Deputy Sheriffs
1	1	Neighborhood Response Deputy Sheriff
2	2	School Resource Deputy Sheriffs
1	1	Code Enforcement / Deputy Sheriff
8	7	Community Service Aides
2	1	Administrative Support
1	1	Crime Analyst
99	95	Total Employees

# District News



Administrative Specialist II Janis Seusarran retired at the end of July, after almost 20 years of service with the Broward Sheriff's Office, 17 of which were with the Oakland Park District.

While she will be missed here in Oakland Park, we wish her all the best in her future endeavors!

### **Employees of the Month**

July 2022 – Deputies Damien D'Avanzo, Xavier Beltran, Wayne Potvin, and Lashaundra Richardson



On July 26, 2022, deputies were dispatched to the Days Inn, located at 1595 W Oakland Park Blvd, in reference to an armed robbery, in which 4 male suspects beat the victim and robbed him at gunpoint. Deputy Beltran made contact with the victim and assisted with setting up the perimeter. Deputy Richardson began working to obtain CCTV footage of the incident, as well as interview hotel employees and guests, thereby identifying in which room of the hotel the suspects were most likely to be found.

K-9 Deputy D'Avanzo positioned himself with a clear, unobstructed view of the room, and shortly after, observed a B/M and B/F exit the room. K-9 deputies detained the subjects and conducted a show-up. The victim positively identified the B/M subject as one of the individuals who robbed him. The subject was taken into custody.

K-9 deputies continued to monitor the room and were eventually able to detain the other 3 B/M subjects in the room. The victim positively identified these subjects as the other 3 suspects who assaulted and robbed him at gunpoint. The victim's personal belongings were recovered, during the execution of a search warrant.

The swift actions and collaborative teamwork of these deputies especially, ultimately led to the apprehension of 4 violent offenders. For these reasons and more, Deputies D'Avanzo, Beltran, Potvin, and Richardson are the Oakland Park District Employees of the Month for July 2022.

August 2022 – Deputies Ramiro Chambers, and Kareem Petit-Frere



On August 1, 2022, Deputies Chambers and Petit-Frere responded to a robbery by a known subject. Upon arriving on-scene, deputies located the victim and a witness. The witness advised Deputy Chambers that the suspect had boarded a southbound county bus traveling on N Dixie Hwy. Deputy Chambers began canvassing the area, while Deputy Petit-Frere gathered additional information from the victim. The victim advised Deputy Petit-Frere that her ex-boyfriend had followed her to a check cashing store, violently attacked her, stole the money she had just received, and broke her glasses so she would be unable to see his direction of travel.

Deputy Chambers located the bus just north of E Oakland Park Blvd, and along with a backup unit, detained the suspect. Through verbal efforts alone, Deputy Chambers was able to persuade the non-compliant offender to exit the bus, thereby avoiding the need for use of force on a crowded bus. The suspect was taken into custody without further incident.

For their safe apprehension of a violent, fleeing subject, as well as their dedication and commitment to the citizens of Oakland Park, Deputies Chambers, and Petit-Frere are the Oakland Park District Employees of the Month for August 2022.

September 2022 – Deputies Amy Bartlett, and Brandon DeChiara



On September 8, 2022, Deputies Brandon DeChiara and Amy Bartlett responded to the area of Collins Park, located at 3800 NE 3<sup>rd</sup> Av, in reference to a complaint of a white male exhibiting lewd behavior toward young children.

Deputies DeChiara and Bartlett observed numerous preadolescent aged children in the area, due to Oakland Park Elementary completing dismissal. They canvassed the area where the subject was last observed displaying the suspicious behavior, soon locating, and detaining a W/M matching the suspect description. The deputies learned the W/M was a registered violent sexual predator, who had been released from prison in June 2022, following an arrest for lewd and lascivious battery on a juvenile. The individual could not provide identification, which is required under Florida's Sexual Predator Act of 2019. Post-Miranda, the individual was placed under arrest for multiple sexual offender/predator State Statute violations.

Deputy DeChiara contacted the witness who had observed the suspect's lewd behavior and arranged a photo array. The witness confirmed, with 100% certainty, that the suspect was the individual exhibiting the lewd behavior toward children during the timeframe. Deputy DeChiara forward the positive identification of the suspect to the BSO's Career Criminal detective assigned to the case.

For their efficient teamwork, and their continued dedication to the safety and security of the residents of the City of Oakland Park, Deputies DeChiara and Bartlett are the Oakland Park District Employees of the Month for September 2022.

# Goals & Objectives 2022

#### CRIME REDUCTION

The Oakland Park District will continue its efforts to reduce top tier crime to include Burglary Residence, Burglary Business, Robbery and Auto-related crimes.

Reducing crime and increasing the sense of security will always remain the primary focus of the Oakland Park District. In 2021, the District saw a decrease in Part One Crimes. The Oakland Park District will focus on these categories to maintain a low level of occurrences, while seeking reductions. Crime reductions are achieved through the successful partnership of police, residents, business owners, city staff, and elected officials.

- District resources will be allocated to educate residents and business owners about crime prevention and current trends to achieve the goal of crime reduction.
- Seek opportunities to expand open lines of communication with business owners, faith-based organizations, and residents through community engagement.
- Operations will continue to be evaluated, improved, and tailored to increase apprehensions and deterrence. Responses will continually be monitored for effectiveness and proper resource allocation.
- Integrate new technology to optimize crime prevention and strategies in support of successful criminal prosecutions.

#### ENSURE ROADWAY AND RAILWAY SAFETY

The Oakland Park District will seek to increase the safety of our residents and visitors by addressing safety concerns regarding our roadways, sidewalks, and rail corridors.

The City of Oakland Park is gaining great strides towards making the City friendly for pedestrians, bicyclists, and drivers. These efforts include sidewalks, bike lanes, improved roadways with larger swales, and greenspace. The City of Oakland Park is also trifurcated by two dual-rail corridors that have numerous rail crossings throughout the City. The Oakland Park District will focus on education and enforcement to increase safety for all these transportation modes.

- Coordinate with rail service providers in developing education opportunities and enforcement campaigns.
- Capitalize on our community relationships built through ongoing outreach efforts to further educate our stakeholders on safe driving habits, as well as improve the perception of traffic enforcement efforts throughout the City.
- Ensure proper signage on City road and railways, providing drivers with needed information.
- Collaborate with the City, County, and State counterparts, as well as the community stakeholders to address traffic concerns.
- Provide training, tools, and technology to deputies to increase their knowledge and expertise as it relates to traffic education and enforcement.
- Address traffic concerns from a regional perspective by enlisting participation of neighboring jurisdictions, and employing other agency resources for safety, education, and enforcement initiatives.

#### PROMOTE EMPLOYEE DEVELOPMENT AND CAREER PATHING

The Oakland Park District supports and participates in advising, guiding, and enacting a global approach to develop the careers of Broward Sheriff's Office employees. The District will evaluate the career desires of the employee, as they fit within the goals of the agency.

With the talented and skilled group of employees in the Oakland Park District, it is expected that many will want to grow and advance their career. Additionally, some employees who have spent significant time in Oakland Park have become dependable and reliable resources. When those employees move on to other opportunities, it leaves a void that will need to be seamlessly filled.

- The District will utilize formal and informal training to empower its employees to assist them with creating personal career development and promotional paths.
- Supervisors will coach and mentor employees to identify strengths and potential training opportunities to improve their skillset, which will facilitate better service to the community.
- The District will make tangible and intangible resources available to its employees, specifically enhancing career development.
- The District will continue to develop employees to ensure the continuity of operations in anticipation of employee attrition and retirement.

#### **YOUTH GUIDANCE**

The Oakland Park District will continue to build and improve a multi-prong effort to curtail youth crime, provide opportunities for growth, and foster positive interactions with the youth of Oakland Park.

- Resources will be dedicated to creating positive circumstances where youth may interact with law enforcement officers in a non-confrontational and collegial manner.
- Upon the relaxation of COVID-19 protocols, deputies will return to in-person engagement with the community youth to continue to build rapport, guide, and provide positive interactions.
- Highlighting the Explorer Post program that provides today's youth who may be interested in a career in law enforcement with a comprehensive program of training, competition, service, and practical experiences. Character development, physical fitness, good citizenship, and patriotism are integral components of the overall program.
- The School Resource Officers and Neighborhood Support Team deputies are tasked to focus on juvenile offenders to reduce recidivism rates, and inspire them to become positive and productive citizens. Continued partnerships with the Broward County School Board, Juvenile Justice, Juvenile SOA, Juvenile Probation, Juvenile Judges, and BSO Juvenile Services are all fundamental to ensuring successful compliance and program outcomes.
- Embrace diversion programs in lieu of criminal prosecution, when applicable, to dissuade youths from reoffending and being introduced into the criminal justice system
- Closely work together with the City of Oakland Park, Broward County School Board, community leaders, and the faith-based community through the numerous public programs, activities, and presentations that target youth to improve their quality of life in their neighborhoods, communities, and schools.

# Broward Sheriff's Office Oakland Park District





A publication of the Oakland Park District
Crime Analysis Unit

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