

GRADE	CLASS TITLE	MIN	MID	MAX	MIN	MID	MAX
11	STUDENT INTERN	\$31,200.00	\$32,825.79	\$40,400.97	\$15.00	\$15.78	\$19.42
11	SUMMER RECREATION AIDE I	\$31,200.00	\$32,825.79	\$40,400.97	\$15.00	\$15.78	\$19.42
11	TENNIS MANAGER	\$31,200.00	\$32,825.79	\$40,400.97	\$15.00	\$15.78	\$22.49
14	LIBRARY ASSISTANT P/T	\$31,200.00	\$37,999.95	\$46,769.17	\$15.00	\$18.27	\$22.49
14	MANAGEMENT INTERN	\$31,200.00	\$37,999.95	\$46,769.17	\$15.00	\$18.27	\$23.61
15	SERVICE WORKER TRAINEE	\$31,200.00	\$39,899.95	\$49,107.63	\$15.00	\$19.18	\$23.61
15	SERVICEWORKER P/T	\$31,200.00	\$39,899.95	\$49,107.63	\$15.00	\$19.18	\$23.61
15	SUMMER RECREATION AIDE II	\$31,200.00	\$39,899.95	\$49,107.63	\$15.00	\$19.18	\$24.79
16	FACILITIES MAINTENANCE WORKER	\$32,226.88	\$41,894.95	\$51,563.01	\$15.49	\$20.14	\$24.79
16	FLEET ASSISTANT	\$32,226.88	\$41,894.95	\$51,563.01	\$15.49	\$20.14	\$24.79
16	UTILITIES TECHNICIAN TRAINEE	\$32,226.88	\$41,894.95	\$51,563.01	\$15.49	\$20.14	\$24.79
16	SERVICE WORKER I	\$32,226.88	\$41,894.95	\$51,563.01	\$15.49	\$20.14	\$26.03
17	LEAD SERVICE WORKER	\$33,838.23	\$43,942.44	\$54,141.16	\$16.27	\$21.13	\$26.03
17	LIBRARY TECHNICIAN	\$33,838.23	\$43,942.44	\$54,141.16	\$16.27	\$21.13	\$26.03
17	LIBRARY TECHNICIAN P/T	\$33,838.23	\$43,942.44	\$54,141.16	\$16.27	\$21.13	\$26.03
17	RECERATION LEADER P/T	\$33,838.23	\$43,942.44	\$54,141.16	\$16.27	\$21.13	\$26.03
17	RECREATION LEADER I - SITE SUPERVISOR	\$33,838.23	\$43,942.44	\$54,141.16	\$16.27	\$21.13	\$26.03
17	SERVICE WORKER II	\$33,838.23	\$43,942.44	\$54,141.16	\$16.27	\$21.13	\$26.03
17	UTILITIES TECH I	\$33,838.23	\$43,942.44	\$54,141.16	\$16.27	\$21.13	\$27.33
18	SERVICE WORKER III	\$35,530.14	\$46,189.17	\$56,848.22	\$17.08	\$22.21	\$27.33
18	ADMIN SECRETARY	\$35,530.14	\$46,189.17	\$56,848.22	\$17.08	\$22.21	\$27.33
18	DATA PROCESSOR	\$35,530.14	\$46,189.17	\$56,848.22	\$17.08	\$22.21	\$27.33
18	IRRIGATION TECHNICIAN	\$35,530.14	\$46,189.17	\$56,848.22	\$17.08	\$22.21	\$27.33
18	PT ADMIN SECRETARY HR	\$35,530.14	\$46,189.17	\$56,848.22	\$17.08	\$22.21	\$27.33
18	UTILITIES TECH II	\$35,530.14	\$46,189.17	\$56,848.22	\$17.08	\$22.21	\$27.33

Minimum Pay of \$15/hour
New Position
Grade Change
Removal or Change



GRADE	CLASS TITLE	MIN	MID	MAX	MIN	MID	MAX
19	ADMIN SPECIALIST	\$37,306.65	\$48,498.64	\$59,690.63	\$17.94	\$23.32	\$28.70
19	CODE ENFORCEMENT TECHNICIAN	\$37,306.65	\$48,498.64	\$59,690.63	\$17.94	\$23.32	\$28.70
19	CUSTOMER SERVICE REPRESENTATVE	\$37,306.65	\$48,498.64	\$59,690.63	\$17.94	\$23.32	\$28.70
19	PERMITTING TECHNICIAN	\$37,306.65	\$48,498.64	\$59,690.63	\$17.94	\$23.32	\$28.70
19	UTILITIES TECH III	\$37,306.65	\$48,498.64	\$59,690.63	\$17.94	\$23.32	\$30.13
20	ADMINISTRATIVE SPECIALIST	\$39,171.97	\$50,923.56	\$62,675.16	\$18.83	\$24.48	\$30.13
20	CODE ENFORCEMENT TECHNICIAN	\$39,171.97	\$50,923.56	\$62,675.16	\$18.83	\$24.48	\$30.13
20	EQUPMENT OPERATOR	\$39,171.97	\$50,923.56	\$62,675.16	\$18.83	\$24.48	\$30.13
20	LEAD PERMIT TECHNICIAN	\$39,171.97	\$50,923.56	\$62,675.16	\$18.83	\$24.48	\$30.13
20	LIBRARY ASSOCIATE	\$39,171.97	\$50,923.56	\$62,675.16	\$18.83	\$24.48	\$30.13
20	MOST GRANT CHILDCARE SUPERVISOR	\$39,171.97	\$50,923.56	\$62,675.16	\$18.83	\$24.48	\$30.13
20	REFUSE SERVICE OPERATOR I	\$39,171.97	\$50,923.56	\$62,675.16	\$18.83	\$24.48	\$30.13
20	UTIL TECH OPS & MAINT	\$39,171.97	\$50,923.56	\$62,675.16	\$18.83	\$24.48	\$31.64
21	ACCOUNTING SPECIALIST	\$41,130.57	\$53,469.75	\$65,808.92	\$19.77	\$25.71	\$31.64
21	CREW LEADER	\$41,130.57	\$53,469.75	\$65,808.92	\$19.77	\$25.71	\$33.22
22	ADMINISTRATIVE AIDE	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	ADMINISTRATIVE ASSISTANT I	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	BI-LINGUAL COMMUNITY OUTREACH COORD	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	COMPUTER SUPPORT SPECIALIST	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	EQUPMENT OPERATOR II	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	MECHANIC I	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	RECREATION COORDINATOR	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	REFUSE SERVICE OPERATOR II	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	PUBLIC WORKS INSPECTOR	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$34.88
23	ADMINISTRATIVE ASSISTANT I	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88
23	ADMINISTRATIVE ASSISTANT II	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88
23	CUSTOMER SERVICE REPRESENTATIVE II	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88
23	HORTICULTURIST	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88
23	HUMAN RESOURCES ADMIN ASSISTANT	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88
23	HUMAN RESOURCES SPECIALIST	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88
23	LANDSCAPE DESIGNER	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88
23	MECHANIC II	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88
23	REFUSE SERVICE OPERATOR III	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$34.88



GRADE	CLASS TITLE	MIN	MID	MAX	MIN	MID	MAX
23	SENIOR ACCOUNTING SPECIALIST	\$45,346.46	\$58,950.39	\$72,554.33	\$21.80	\$28.34	\$36.63
24	CODE ENFORCEMENT OFFICER I	\$47,613.77	\$61,897.91	\$76,182.05	\$22.89	\$29.76	\$36.63
24	PURCHASING SPECIALIST	\$47,613.77	\$61,897.91	\$76,182.05	\$22.89	\$29.76	\$38.46
25	CREW LEADER II	\$49,994.47	\$64,992.82	\$79,991.15	\$24.04	\$31.25	\$38.46
25	CODE ENFORCEMENT OFFICER II	\$49,994.47	\$64,992.82	\$79,991.15	\$24.04	\$31.25	\$38.46
25	EXTERNAL RELATIONS & COMM SPECIALIST	\$49,994.47	\$64,992.82	\$79,991.15	\$24.04	\$31.25	\$38.46
25	FIRE RES SUPPORT SVCS COORD	\$49,994.47	\$64,992.82	\$79,991.15	\$24.04	\$31.25	\$38.46
25	LIBRARIAN	\$49,994.47	\$64,992.82	\$79,991.15	\$24.04	\$31.25	\$38.46
25	LIBRARIAN, P/T	\$49,994.47	\$64,992.82	\$79,991.15	\$24.04	\$31.25	\$38.46
25	MANAGEMENT ANALYST	\$49,994.47	\$64,992.82	\$79,991.15	\$24.04	\$31.25	\$38.46
25	PLANNER, ASSOCIATE	\$49,994.47	\$64,992.82	\$79,991.15	\$24.04	\$31.25	\$40.38
26	BUDGET ANALYST	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	BUSINESS LICENSING COORDINATOR	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	CITY HORTICULTURIST	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	COMPUTER SUPPORT COORDINATOR	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	EXECUTIVE ASSISTANT	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	FACILITIES MAINT FOREMAN	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	FLEET FOREMAN	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	PARKS SUPERVISOR	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	RECREATION PROGRAM MANAGER	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	SEASONAL EDUCATIONAL TEACHER P/T	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	SPECIAL EVENTS REC PROGRAM MANAGER	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	SOLID WASTE FOREMAN	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	STORMWATER FOREMAN	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	STREETS FOREMAN	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	SUPERVISOR, UTILITIES AND BILLING SERVICES	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	VOLUNTEER PROGRAM MANAGER	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	WASTEWATER FOREMAN	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$40.38
26	WATER FOREMAN	\$52,494.19	\$68,242.45	\$83,990.71	\$25.24	\$32.81	\$42.40
27	ACCOUNTANT	\$55,118.90	\$71,654.57	\$88,190.25	\$26.50	\$34.45	\$42.40
27	BUDGET ANALYST	\$55,118.90	\$71,654.57	\$88,190.25	\$26.50	\$34.45	\$42.40
27	FIRE INSPECTOR & CODE ENFORCEMENT OFFICER	\$55,118.90	\$71,654.57	\$88,190.25	\$26.50	\$34.45	\$42.40
27	FOREMAN II (PW SUPERINTENDENT)	\$55,118.90	\$71,654.57	\$88,190.25	\$26.50	\$34.45	\$42.40
27	HUMAN RESOURCES GENERALIST	\$55,118.90	\$71,654.57	\$88,190.25	\$26.50	\$34.45	\$42.40
27	IS ANALYST	\$55,118.90	\$71,654.57	\$88,190.25	\$26.50	\$34.45	\$42.40
27	PLANNER	\$55,118.90	\$71,654.57	\$88,190.25	\$26.50	\$34.45	\$44.52



GRADE	CLASS TITLE	MIN	MID	MAX	MIN	MID	MAX
28	BUSINESS LICENSING SUPERVISOR	\$57,874.85	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
28	COMMUNITY REDEVELOPMENT AGENCY COORDIN	\$57,874.85	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
28	ENGINEERING INSPECTOR	\$57,874.85	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
28	ENVIRONMENTAL & SUSTAINABILITY COORD	\$57,874.85	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
28	PERMITTING AND LICENSING SUPERVISOR	\$57,874.85	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$46.75
29	ASSISTANT PROJECT MANAGER	\$60,768.58	\$78,999.18	\$97,229.75	\$29.22	\$37.98	\$46.75
29	BUDGET AND GRANTS COORDINATOR	\$60,768.58	\$78,999.18	\$97,229.75	\$29.22	\$37.98	\$46.75
29	CODE ENFORCEMENT ADMN	\$60,768.58	\$78,999.18	\$97,229.75	\$29.22	\$37.98	\$46.75
29	LIBRARY MANAGER	\$60,768.58	\$78,999.18	\$97,229.75	\$29.22	\$37.98	\$46.75
29	RISK MANAGER	\$60,768.58	\$78,999.18	\$97,229.75	\$29.22	\$37.98	\$46.75
29	SENIOR HUMAN RESOURCES GENERALIST	\$60,768.58	\$78,999.18	\$97,229.75	\$29.22	\$37.98	\$49.08
30	SENIOR ACCOUNTANT	\$63,806.98	\$82,949.13	\$102,091.24	\$30.68	\$39.88	\$51.54
31	ASST PURCHASING MGR / CONTRACT ADMIN.	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	BUILDING & PERMITTING OPERATIONS MANAGER	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	COMMUNITY ENHANCEMENT MANAGER	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	CONSTRUCTION PROJECT MANAGER	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	ENVIRONMENTAL & SUSTAINABILITY MANAGER	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	IT NETWORK ADMINISTRATOR	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	IT SECURITY ADMINISTRATOR	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	PROJECT MANAGER I	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	PUBLIC WORKS MANAGER	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	SENIOR PLANNER	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	STREETS/STORMWATER MGR	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$51.54
31	UTILITIES MGR	\$66,997.37	\$87,096.58	\$107,195.79	\$32.21	\$41.87	\$54.11
32	BUILDING INSPECTOR	\$70,347.24	\$91,451.41	\$112,555.58	\$33.82	\$43.97	\$54.11
32	MANAGER, MUNICIPAL SERVICES	\$70,347.24	\$91,451.41	\$112,555.58	\$33.82	\$43.97	\$54.11
32	PLANS EXAMINER/INSPECTOR	\$70,347.24	\$91,451.41	\$112,555.58	\$33.82	\$43.97	\$54.11
32	PROJECT MANAGER II	\$70,347.24	\$91,451.41	\$112,555.58	\$33.82	\$43.97	\$54.11
32	USER & APPLICATION SUPPORT SUPERVISOR	\$70,347.24	\$91,451.41	\$112,555.58	\$33.82	\$43.97	\$56.82
33	ASSISTANT TO THE CITY MANAGER	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82



GRADE	CLASS TITLE	MIN	MID	MAX	MIN	MID	MAX
33	CHIEF INSPECTOR	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
33	PLANNING SUPERVISOR	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
33	PLANS EXAMINER/INSPECTOR II	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
33	PROJECT MANAGER III	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$59.66
34	SENIOR PROJECT MANAGER	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	BUDGET MANAGER	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	CHIEF INSPECTOR	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	CHILDCARE ADMINISTRATOR	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	COMPTROLLER	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	HUMAN RESOURCES MANAGER	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	MGR OF TECH, STRATEGY & APPLS	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	PURCHASING MANAGER	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	UTILITIES & BILLING SVC MGR	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$62.64
35	ASST BUILDING OFFICIAL & CHIEF INSPECTOR	\$81,435.72	\$105,866.43	\$130,297.15	\$39.15	\$50.90	\$65.78
36	DIVISION CHIEF - TRAINING	\$85,507.51	\$111,159.77	\$136,812.03	\$41.11	\$53.44	\$69.06
37	BUILDING OFFICIAL	\$89,738.32	\$116,717.76	\$143,652.62	\$43.14	\$56.11	\$69.06
37	DIVISION CHIEF - TRAINING	\$89,738.32	\$116,717.76	\$143,652.62	\$43.14	\$56.11	\$72.52
38	ASSISTANT CHIEF - ADMINISTRATIVE / FIRE MARSH	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR/CHIEF BUILDING OFFICIAL	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR, ADMIN & OPERATIONS	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR, COMMUNITY & ECONOMIC DEV	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR, ENGINEERING & BUILDING SER	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR, FINANCE	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR, HR & ADMINISTRATIVE SERVICES	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR, PARKS AND LEISURE SERVICES	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR, PLANNING & ZONING	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASST DIRECTOR, PUBLIC WORKS	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	ASSISTANT FIRE CHIEF	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	DEPUTY CITY CLERK	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$72.52
38	PUBLIC INFORMATION OFFICER	\$94,272.03	\$122,553.63	\$150,835.25	\$45.32	\$58.92	\$76.14
39	DEPUTY DIRECTOR, PUBLIC WORKS	\$98,985.63	\$125,542.75	\$158,376.99	\$47.59	\$60.36	\$83.95
41	CITY CLERK	\$109,131.67	\$141,871.15	\$174,610.64	\$52.47	\$68.21	\$83.95
41	DIRECTOR, COMMUNITY AND ECONOMIC DEV	\$109,131.67	\$141,871.15	\$174,610.64	\$52.47	\$68.21	\$83.95
41	DIRECTOR, ENGINEERING & BUILDING SERVICES	\$109,131.67	\$141,871.15	\$174,610.64	\$52.47	\$68.21	\$83.95



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41	DIRECTOR, HR & ADMINISTRATIVE SERVICES	\$109,131.67	\$141,871.15	\$174,610.64		\$52.47	\$68.21	\$83.95
41	DIRECTOR, LIBRARY & CULTURAL SERVICES	\$109,131.67	\$141,871.15	\$174,610.64		\$52.47	\$68.21	\$83.95
41	DIRECTOR, PARKS & LEISURE SVCS	\$109,131.67	\$141,871.15	\$174,610.64		\$52.47	\$68.21	\$83.95
41	DIRECTOR, PUBLIC WORKS	\$109,131.67	\$141,871.15	\$174,610.64		\$52.47	\$68.21	\$83.95
41	FIRE CHIEF	\$109,131.67	\$141,871.15	\$174,610.64		\$52.47	\$68.21	\$96.96
44	ASSISTANT CITY MANAGER	\$126,047.05	\$163,861.18	\$201,675.30		\$60.60	\$78.78	\$96.96
44	CHIEF FINANCIAL OFFICER	\$126,047.05	\$163,861.18	\$201,675.30		\$60.60	\$78.78	\$96.96
44	CHIEF PLANNING OFFICER	\$126,047.05	\$163,861.18	\$201,675.30		\$60.60	\$78.78	\$92.35