



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 25 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX	MIN	MID	MAX
11	STUDENT INTERN	\$31,200.00	\$34,467.08	\$42,421.01	\$15.00	\$16.57	\$20.39
11	SUMMER RECREATION AIDE I	\$31,200.00	\$34,467.08	\$42,421.01	\$15.00	\$16.57	\$20.39
11	TENNIS MANAGER	\$31,200.00	\$34,467.08	\$42,421.01	\$15.00	\$16.57	\$20.39
14	LIBRARY ASSISTANT P/T	\$31,200.00	\$39,899.95	\$49,107.63	\$15.00	\$19.18	\$23.61
14	MANAGEMENT INTERN	\$31,200.00	\$39,899.95	\$49,107.63	\$15.00	\$19.18	\$23.61
15	SERVICE WORKER TRAINEE	\$31,200.00	\$41,894.94	\$51,563.01	\$15.00	\$20.14	\$24.79
15	SERVICEMAKER P/T	\$31,200.00	\$41,894.94	\$51,563.01	\$15.00	\$20.14	\$24.79
15	SUMMER RECREATION AIDE II	\$31,200.00	\$41,894.94	\$51,563.01	\$15.00	\$20.14	\$24.79
16	FACILITIES MAINTENANCE WORKER	\$33,838.23	\$43,989.69	\$54,141.16	\$16.27	\$21.15	\$26.03
16	FLEET ASSISTANT	\$33,838.23	\$43,989.69	\$54,141.16	\$16.27	\$21.15	\$26.03
16	UTILITIES TECHNICIAN TRAINEE	\$33,838.23	\$43,989.69	\$54,141.16	\$16.27	\$21.15	\$26.03
16	SERVICE WORKER I	\$33,838.23	\$43,989.69	\$54,141.16	\$16.27	\$21.15	\$26.03
17	LEAD SERVICE WORKER	\$35,530.15	\$46,139.56	\$56,848.22	\$17.08	\$22.18	\$27.33
17	LIBRARY TECHNICIAN	\$35,530.15	\$46,139.56	\$56,848.22	\$17.08	\$22.18	\$27.33
17	LIBRARY TECHNICIAN P/T	\$35,530.15	\$46,139.56	\$56,848.22	\$17.08	\$22.18	\$27.33
17	RECREATION LEADER P/T	\$35,530.15	\$46,139.56	\$56,848.22	\$17.08	\$22.18	\$27.33
17	RECREATION LEADER I - SITE SUPERVISOR	\$35,530.15	\$46,139.56	\$56,848.22	\$17.08	\$22.18	\$27.33
17	SERVICE WORKER II	\$35,530.15	\$46,139.56	\$56,848.22	\$17.08	\$22.18	\$27.33
17	UTILITIES TECH I	\$35,530.15	\$46,139.56	\$56,848.22	\$17.08	\$22.18	\$27.33
18	SERVICE WORKER III	\$37,306.65	\$48,498.63	\$59,690.63	\$17.94	\$23.32	\$28.70
18	IRRIGATION TECHNICIAN	\$37,306.65	\$48,498.63	\$59,690.63	\$17.94	\$23.32	\$28.70
18	UTILITIES TECH II	\$37,306.65	\$48,498.63	\$59,690.63	\$17.94	\$23.32	\$28.70
19	CUSTOMER SERVICE REPRESENTATIVE	\$39,171.98	\$50,923.57	\$62,675.16	\$18.83	\$24.48	\$30.13
19	PERMITTING TECHNICIAN	\$39,171.98	\$50,923.57	\$62,675.16	\$18.83	\$24.48	\$30.13
19	UTILITIES TECH III	\$39,171.98	\$50,923.57	\$62,675.16	\$18.83	\$24.48	\$30.13
20	ADMINISTRATIVE SPECIALIST	\$41,130.57	\$53,469.74	\$65,808.92	\$19.77	\$25.71	\$31.64
20	CODE ENFORCEMENT TECHNICIAN	\$41,130.57	\$53,469.74	\$65,808.92	\$19.77	\$25.71	\$31.64
20	EQUIPMENT OPERATOR	\$41,130.57	\$53,469.74	\$65,808.92	\$19.77	\$25.71	\$31.64
20	LEAD PERMIT TECHNICIAN	\$41,130.57	\$53,469.74	\$65,808.92	\$19.77	\$25.71	\$31.64
20	LIBRARY ASSOCIATE	\$41,130.57	\$53,469.74	\$65,808.92	\$19.77	\$25.71	\$31.64
20	MOST GRANT CHILDCARE SUPERVISOR	\$41,130.57	\$53,469.74	\$65,808.92	\$19.77	\$25.71	\$31.64
20	REFUSE SERVICE OPERATOR I	\$41,130.57	\$53,469.74	\$65,808.92	\$19.77	\$25.71	\$31.64
20	UTIL TECH OPS & MAINT	\$41,130.57	\$53,469.74	\$65,808.92	\$19.77	\$25.71	\$31.64
21	ACCOUNTING SPECIALIST	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
21	CREW LEADER	\$43,187.10	\$56,143.24	\$69,099.36	\$20.76	\$26.99	\$33.22
22	ADMINISTRATIVE ASSISTANT I	\$45,346.45	\$58,950.40	\$72,554.32	\$21.80	\$28.34	\$34.88
22	BI-LINGUAL COMMUNITY OUTREACH COORD	\$45,346.45	\$58,950.40	\$72,554.32	\$21.80	\$28.34	\$34.88
22	COMPUTER SUPPORT SPECIALIST	\$45,346.45	\$58,950.40	\$72,554.32	\$21.80	\$28.34	\$34.88
22	EQUIPMENT OPERATOR II	\$45,346.45	\$58,950.40	\$72,554.32	\$21.80	\$28.34	\$34.88
22	MECHANIC I	\$45,346.45	\$58,950.40	\$72,554.32	\$21.80	\$28.34	\$34.88
22	RECREATION COORDINATOR	\$45,346.45	\$58,950.40	\$72,554.32	\$21.80	\$28.34	\$34.88
22	REFUSE SERVICE OPERATOR II	\$45,346.45	\$58,950.40	\$72,554.32	\$21.80	\$28.34	\$34.88
22	PUBLIC WORKS INSPECTOR	\$45,346.45	\$58,950.40	\$72,554.32	\$21.80	\$28.34	\$34.88
23	ADMINISTRATIVE ASSISTANT II	\$47,613.78	\$61,897.91	\$76,182.04	\$22.89	\$29.76	\$36.63
23	CUSTOMER SERVICE REPRESENTATIVE II	\$47,613.78	\$61,897.91	\$76,182.04	\$22.89	\$29.76	\$36.63
23	HORTICULTURIST	\$47,613.78	\$61,897.91	\$76,182.04	\$22.89	\$29.76	\$36.63
23	HUMAN RESOURCES SPECIALIST	\$47,613.78	\$61,897.91	\$76,182.04	\$22.89	\$29.76	\$36.63
23	LANDSCAPE DESIGNER	\$47,613.78	\$61,897.91	\$76,182.04	\$22.89	\$29.76	\$36.63
23	MECHANIC II	\$47,613.78	\$61,897.91	\$76,182.04	\$22.89	\$29.76	\$36.63
23	REFUSE SERVICE OPERATOR III	\$47,613.78	\$61,897.91	\$76,182.04	\$22.89	\$29.76	\$36.63
23	SENIOR ACCOUNTING SPECIALIST	\$47,613.78	\$61,897.91	\$76,182.04	\$22.89	\$29.76	\$36.63
24	CODE ENFORCEMENT OFFICER I	\$49,994.46	\$64,992.80	\$79,991.15	\$24.04	\$31.25	\$38.46



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 25 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX	MIN	MID	MAX
24	GIS TECHNICIAN	\$49,994.46	\$64,992.80	\$79,991.15	\$24.04	\$31.25	\$38.46
24	PURCHASING SPECIALIST	\$49,994.46	\$64,992.80	\$79,991.15	\$24.04	\$31.25	\$38.46
25	CREW LEADER II	\$52,494.19	\$68,242.46	\$83,990.71	\$25.24	\$32.81	\$40.38
25	CODE ENFORCEMENT OFFICER II	\$52,494.19	\$68,242.46	\$83,990.71	\$25.24	\$32.81	\$40.38
25	EXTERNAL RELATIONS & COMM SPECIALIST	\$52,494.19	\$68,242.46	\$83,990.71	\$25.24	\$32.81	\$40.38
25	FIRE RES SUPPORT SVCS COORD	\$52,494.19	\$68,242.46	\$83,990.71	\$25.24	\$32.81	\$40.38
25	LIBRARIAN	\$52,494.19	\$68,242.46	\$83,990.71	\$25.24	\$32.81	\$40.38
25	LIBRARIAN, P/T	\$52,494.19	\$68,242.46	\$83,990.71	\$25.24	\$32.81	\$40.38
25	MANAGEMENT ANALYST	\$52,494.19	\$68,242.46	\$83,990.71	\$25.24	\$32.81	\$40.38
25	PLANNER, ASSOCIATE	\$52,494.19	\$68,242.46	\$83,990.71	\$25.24	\$32.81	\$40.38
26	BUSINESS LICENSING COORDINATOR	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	CITY HORTICULTURIST	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	COMPUTER SUPPORT COORDINATOR	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	EXECUTIVE ASSISTANT	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	FACILITIES MAINT FOREMAN	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	FLEET FOREMAN	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	PARKS SUPERVISOR	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	RECREATION PROGRAM MANAGER	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	SEASONAL EDUCATIONAL TEACHER P/T	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	SPECIAL EVENTS REC PROGRAM MANAGER	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	SOLID WASTE FOREMAN	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	STORMWATER FOREMAN	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	STREETS FOREMAN	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	SUPERVISOR, UTILITIES AND BILLING SERVICES	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	VOLUNTEER PROGRAM MANAGER	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	WASTEWATER FOREMAN	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
26	WATER FOREMAN	\$55,118.90	\$71,654.57	\$88,190.24	\$26.50	\$34.45	\$42.40
27	BUDGET ANALYST	\$57,874.84	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
27	FIRE INSPECTOR & CODE ENFORCEMENT OFFICER	\$57,874.84	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
27	FOREMAN II (PW SUPERINTENDENT)	\$57,874.84	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
27	HUMAN RESOURCES GENERALIST	\$57,874.84	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
27	IS ANALYST	\$57,874.84	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
27	PLANNER	\$57,874.84	\$75,237.30	\$92,599.76	\$27.82	\$36.17	\$44.52
28	ACCOUNTANT	\$60,768.59	\$78,999.16	\$97,229.75	\$29.22	\$37.98	\$46.75
28	BUSINESS LICENSING SUPERVISOR	\$60,768.59	\$78,999.16	\$97,229.75	\$29.22	\$37.98	\$46.75
28	COMMUNITY REDEVELOPMENT AGENCY COORDINATOR	\$60,768.59	\$78,999.16	\$97,229.75	\$29.22	\$37.98	\$46.75
28	ENGINEERING INSPECTOR	\$60,768.59	\$78,999.16	\$97,229.75	\$29.22	\$37.98	\$46.75
28	ENVIRONMENTAL & SUSTAINABILITY COORD	\$60,768.59	\$78,999.16	\$97,229.75	\$29.22	\$37.98	\$46.75
28	PERMITTING AND LICENSING SUPERVISOR	\$60,768.59	\$78,999.16	\$97,229.75	\$29.22	\$37.98	\$46.75
29	ASSISTANT PROJECT MANAGER	\$63,807.01	\$82,949.13	\$102,091.24	\$30.68	\$39.88	\$49.08
29	BUDGET AND GRANTS COORDINATOR	\$63,807.01	\$82,949.13	\$102,091.24	\$30.68	\$39.88	\$49.08
29	CODE ENFORCEMENT SUPERVISOR	\$63,807.01	\$82,949.13	\$102,091.24	\$30.68	\$39.88	\$49.08
29	LIBRARY MANAGER	\$63,807.01	\$82,949.13	\$102,091.24	\$30.68	\$39.88	\$49.08
29	RISK MANAGER	\$63,807.01	\$82,949.13	\$102,091.24	\$30.68	\$39.88	\$49.08
29	SENIOR HUMAN RESOURCES GENERALIST	\$63,807.01	\$82,949.13	\$102,091.24	\$30.68	\$39.88	\$49.08
30	SENIOR ACCOUNTANT	\$66,997.33	\$87,096.53	\$107,195.80	\$32.21	\$41.87	\$51.54
31	ASST PURCHASING MGR / CONTRACT ADMIN.	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	BUILDING & PERMITTING OPERATIONS MANAGER	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	COMMUNITY ENHANCEMENT MANAGER	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	CONSTRUCTION PROJECT MANAGER	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	ENVIRONMENTAL & SUSTAINABILITY MANAGER	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	GIS ADMINISTRATOR	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 25 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX	MIN	MID	MAX
31	IT NETWORK ADMINISTRATOR	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	IT SECURITY ADMINISTRATOR	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	PROJECT MANAGER I	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	PUBLIC WORKS MANAGER	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	SENIOR PLANNER	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	STREETS/STORMWATER MGR	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
31	UTILITIES MGR	\$70,347.24	\$91,451.40	\$112,555.58	\$33.82	\$43.97	\$54.11
32	BUILDING INSPECTOR	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
32	LEAD ACCOUNTANT	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
32	MANAGER, MUNICIPAL SERVICES	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
32	PLANS EXAMINER/INSPECTOR	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
32	PROJECT MANAGER II	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
32	USER & APPLICATION SUPPORT SUPERVISOR	\$73,864.60	\$96,023.98	\$118,183.36	\$35.51	\$46.17	\$56.82
33	ASSISTANT TO THE CITY MANAGER	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
33	PLANNING SUPERVISOR	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
33	PLANS EXAMINER/INSPECTOR II	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
33	PROGRAM MANAGER	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
33	PROJECT MANAGER III	\$77,557.83	\$100,825.18	\$124,092.53	\$37.29	\$48.47	\$59.66
34	BUDGET MANAGER	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	CHIEF INSPECTOR	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	CHILDCARE ADMINISTRATOR	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	COMPTROLLER	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	HUMAN RESOURCES MANAGER	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	MGR OF TECH, STRATEGY & APPLS	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	PW ASSET & OPERATIONS MANAGER	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	PURCHASING MANAGER	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	SENIOR PROJECT MANAGER	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
34	UTILITIES & BILLING SVC MGR	\$81,435.72	\$105,866.44	\$130,297.15	\$39.15	\$50.90	\$62.64
35	ASST BUILDING OFFICIAL & CHIEF INSPECTOR	\$85,507.51	\$111,159.75	\$136,812.00	\$41.11	\$53.44	\$65.78
37	BUILDING OFFICIAL	\$94,225.24	\$122,553.65	\$150,835.25	\$45.30	\$58.92	\$72.52
37	DIVISION CHIEF - TRAINING	\$94,225.24	\$122,553.65	\$150,835.25	\$45.30	\$58.92	\$72.52
38	ASSISTANT CHIEF - ADMINISTRATIVE / FIRE MARSH	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR/CHIEF BUILDING OFFICIAL	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR, ADMIN & OPERATIONS	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR, COMMUNITY & ECONOMIC DEV	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR, ENGINEERING & CONST. MAN	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR, FINANCE	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR, HR & ADMINISTRATIVE SERVICES	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR, PARKS AND LEISURE SERVICES	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR, PLANNING & ZONING	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASST DIRECTOR, PUBLIC WORKS	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	ASSISTANT FIRE CHIEF	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	DEPUTY CITY CLERK	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
38	PUBLIC INFORMATION OFFICER	\$98,985.64	\$128,681.31	\$158,377.01	\$47.59	\$61.87	\$76.14
39	DEPUTY DIRECTOR, PUBLIC WORKS	\$103,934.91	\$131,819.88	\$166,295.84	\$49.97	\$63.37	\$79.95
41	CITY CLERK	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14
41	DIRECTOR, BUILDING & COMMUNITY SERVICES	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14
41	DIRECTOR, CRA & ECONOMIC DEVELOPMENT	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14
41	DIRECTOR, ENGINEERING & COMM DEV	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14
41	DIRECTOR, HR & ADMINISTRATIVE SERVICES	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14
41	DIRECTOR, LIBRARY & CULTURAL SERVICES	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14
41	DIRECTOR, PARKS & LEISURE SVCS	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14
41	DIRECTOR, PUBLIC WORKS	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14
41	FIRE CHIEF	\$114,588.25	\$148,964.71	\$183,341.17	\$55.09	\$71.62	\$88.14



CITY OF OAKLAND PARK

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GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
44	ASSISTANT CITY MANAGER	\$132,349.40	\$172,054.24	\$211,759.06		\$63.63	\$82.72	\$101.81
44	CHIEF FINANCIAL OFFICER	\$132,349.40	\$172,054.24	\$211,759.06		\$63.63	\$82.72	\$101.81
44	CHIEF PLANNING OFFICER	\$132,349.40	\$172,054.24	\$211,759.06		\$63.63	\$82.72	\$101.81

NEW POSITION
TITLE CHANGE