



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 26 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
11	STUDENT INTERN	\$32,448.00	\$35,845.76	\$44,117.85		\$15.60	\$17.23	\$21.21
11	SUMMER RECREATION AIDE I	\$32,448.00	\$35,845.76	\$44,117.85		\$15.60	\$17.23	\$21.21
11	TENNIS MANAGER	\$32,448.00	\$35,845.76	\$44,117.85		\$15.60	\$17.23	\$21.21
14	LIBRARY ASSISTANT P/T	\$32,448.00	\$41,495.95	\$51,071.94		\$15.60	\$19.95	\$24.55
14	MANAGEMENT INTERN	\$32,448.00	\$41,495.95	\$51,071.94		\$15.60	\$19.95	\$24.55
15	SERVICE WORKER TRAINEE	\$32,448.00	\$43,570.74	\$53,625.53		\$15.60	\$20.95	\$25.78
15	SERVICESWORKER P/T	\$32,448.00	\$43,570.74	\$53,625.53		\$15.60	\$20.95	\$25.78
15	SUMMER RECREATION AIDE II	\$32,448.00	\$43,570.74	\$53,625.53		\$15.60	\$20.95	\$25.78
16	FACILITIES MAINTENANCE WORKER	\$35,191.76	\$45,749.28	\$56,306.81		\$16.92	\$21.99	\$27.07
16	FLEET ASSISTANT	\$35,191.76	\$45,749.28	\$56,306.81		\$16.92	\$21.99	\$27.07
16	UTILITIES TECHNICIAN TRAINEE	\$35,191.76	\$45,749.28	\$56,306.81		\$16.92	\$21.99	\$27.07
16	SERVICE WORKER I	\$35,191.76	\$45,749.28	\$56,306.81		\$16.92	\$21.99	\$27.07
17	LEAD SERVICE WORKER	\$36,951.36	\$47,985.14	\$59,122.15		\$17.77	\$23.07	\$28.42
17	LIBRARY TECHNICIAN	\$36,951.36	\$47,985.14	\$59,122.15		\$17.77	\$23.07	\$28.42
17	LIBRARY TECHNICIAN P/T	\$36,951.36	\$47,985.14	\$59,122.15		\$17.77	\$23.07	\$28.42
17	RECREATION LEADER P/T	\$36,951.36	\$47,985.14	\$59,122.15		\$17.77	\$23.07	\$28.42
17	RECREATION LEADER I - SITE SUPERVISOR	\$36,951.36	\$47,985.14	\$59,122.15		\$17.77	\$23.07	\$28.42
17	SERVICE WORKER II	\$36,951.36	\$47,985.14	\$59,122.15		\$17.77	\$23.07	\$28.42
17	UTILITIES TECH I	\$36,951.36	\$47,985.14	\$59,122.15		\$17.77	\$23.07	\$28.42
18	SERVICE WORKER III	\$38,798.92	\$50,438.58	\$62,078.26		\$18.65	\$24.25	\$29.85
18	IRRIGATION TECHNICIAN	\$38,798.92	\$50,438.58	\$62,078.26		\$18.65	\$24.25	\$29.85
18	UTILITIES TECH II	\$38,798.92	\$50,438.58	\$62,078.26		\$18.65	\$24.25	\$29.85
19	CUSTOMER SERVICE REPRESENTATVE	\$40,738.86	\$52,960.51	\$65,182.17		\$19.59	\$25.46	\$31.34
19	UTILITIES TECH III	\$40,738.86	\$52,960.51	\$65,182.17		\$19.59	\$25.46	\$31.34

PAY PLAN FY26



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 26 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
20	ADMINISTRATIVE SPECIALIST	\$42,775.79	\$55,608.53	\$68,441.28		\$20.57	\$26.73	\$32.90
20	CODE ENFORCEMENT TECHNICIAN	\$42,775.79	\$55,608.53	\$68,441.28		\$20.57	\$26.73	\$32.90
20	EQUIPMENT OPERATOR	\$42,775.79	\$55,608.53	\$68,441.28		\$20.57	\$26.73	\$32.90
20	LIBRARY ASSOCIATE	\$42,775.79	\$55,608.53	\$68,441.28		\$20.57	\$26.73	\$32.90
20	MOST GRANT CHILDCARE SUPERVISOR	\$42,775.79	\$55,608.53	\$68,441.28		\$20.57	\$26.73	\$32.90
20	PERMITTING TECHNICIAN	\$42,775.79	\$55,608.53	\$68,441.28		\$20.57	\$26.73	\$32.90
20	REFUSE SERVICE OPERATOR I	\$42,775.79	\$55,608.53	\$68,441.28		\$20.57	\$26.73	\$32.90
20	UTIL TECH OPS & MAINT	\$42,775.79	\$55,608.53	\$68,441.28		\$20.57	\$26.73	\$32.90
21	ACCOUNTING SPECIALIST	\$44,914.58	\$58,388.97	\$71,863.33		\$21.59	\$28.07	\$34.55
21	CREW LEADER	\$44,914.58	\$58,388.97	\$71,863.33		\$21.59	\$28.07	\$34.55
22	ADMINISTRATIVE ASSISTANT I	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28
22	BI-LINGUAL COMMUNITY OUTREACH COORD	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28
22	COMPUTER SUPPORT SPECIALIST	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28
22	EQUIPMENT OPERATOR II	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28
22	MECHANIC I	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28
22	RECREATION COORDINATOR	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28
22	REFUSE SERVICE OPERATOR II	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28
22	PERMITTING TECHNICIAN II	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28
22	PUBLIC WORKS INSPECTOR	\$47,160.31	\$61,308.42	\$75,456.49		\$22.67	\$29.48	\$36.28



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 26 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
23	ADMINISTRATIVE ASSISTANT II	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
23	CUSTOMER SERVICE REPRESENTATIVE II	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
23	HORTICULTURIST	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
23	HUMAN RESOURCES SPECIALIST	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
23	LANDSCAPE DESIGNER	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
23	MECHANIC I	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
23	MECHANIC II	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
23	REFUSE SERVICE OPERATOR III	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
23	SENIOR ACCOUNTING SPECIALIST	\$49,518.33	\$64,373.83	\$79,229.32		\$23.81	\$30.95	\$38.09
24	CODE ENFORCEMENT OFFICER I	\$51,994.24	\$67,592.51	\$83,190.80		\$25.00	\$32.50	\$40.00
24	GIS TECHNICIAN	\$51,994.24	\$67,592.51	\$83,190.80		\$25.00	\$32.50	\$40.00
24	LEAD PERMIT TECHNICIAN	\$51,994.24	\$67,592.51	\$83,190.80		\$25.00	\$32.50	\$40.00
24	MECHANIC II	\$51,994.24	\$67,592.51	\$83,190.80		\$25.00	\$32.50	\$40.00
24	PURCHASING SPECIALIST	\$51,994.24	\$67,592.51	\$83,190.80		\$25.00	\$32.50	\$40.00
25	CREW LEADER II	\$54,593.96	\$70,972.16	\$87,350.34		\$26.25	\$34.12	\$42.00
25	CODE ENFORCEMENT OFFICER II	\$54,593.96	\$70,972.16	\$87,350.34		\$26.25	\$34.12	\$42.00
25	EXTERNAL RELATIONS & COMM SPECIALIST	\$54,593.96	\$70,972.16	\$87,350.34		\$26.25	\$34.12	\$42.00
25	FIRE RES SUPPORT SVCS COORD	\$54,593.96	\$70,972.16	\$87,350.34		\$26.25	\$34.12	\$42.00
25	LIBRARIAN	\$54,593.96	\$70,972.16	\$87,350.34		\$26.25	\$34.12	\$42.00
25	LIBRARIAN, P/T	\$54,593.96	\$70,972.16	\$87,350.34		\$26.25	\$34.12	\$42.00
25	MANAGEMENT ANALYST	\$54,593.96	\$70,972.16	\$87,350.34		\$26.25	\$34.12	\$42.00
25	PLANNER, ASSOCIATE	\$54,593.96	\$70,972.16	\$87,350.34		\$26.25	\$34.12	\$42.00



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 26 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
26	BUSINESS LICENSING COORDINATOR	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	CITY HORTICULTURIST	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	COMPUTER SUPPORT COORDINATOR	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	EXECUTIVE ASSISTANT	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	FACILITIES MAINT FOREMAN	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	FLEET FOREMAN	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	PARKS SUPERVISOR	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	RECREATION PROGRAM MANAGER	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	SEASONAL EDUCATIONAL TEACHER P/T	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	SPECIAL EVENTS REC PROGRAM MANAGER	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	SOLID WASTE FOREMAN	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	STORMWATER FOREMAN	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	STREETS FOREMAN	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	SUPERVISOR, UTILITIES AND BILLING SERVICES	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	VOLUNTEER PROGRAM MANAGER	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	WASTEWATER FOREMAN	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
26	WATER FOREMAN	\$57,323.66	\$74,520.75	\$91,717.85		\$27.56	\$35.83	\$44.10
27	BUDGET ANALYST	\$60,189.83	\$78,246.79	\$96,303.75		\$28.94	\$37.62	\$46.30
27	FIRE INSPECTOR & CODE ENFORCEMENT OFFIC	\$60,189.83	\$78,246.79	\$96,303.75		\$28.94	\$37.62	\$46.30
27	FOREMAN II (PW SUPERINTENDENT)	\$60,189.83	\$78,246.79	\$96,303.75		\$28.94	\$37.62	\$46.30
27	HUMAN RESOURCES GENERALIST	\$60,189.83	\$78,246.79	\$96,303.75		\$28.94	\$37.62	\$46.30
27	IS ANALYST	\$60,189.83	\$78,246.79	\$96,303.75		\$28.94	\$37.62	\$46.30
27	PLANNER	\$60,189.83	\$78,246.79	\$96,303.75		\$28.94	\$37.62	\$46.30

PAY PLAN FY26



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 26 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
28	ACCOUNTANT	\$63,199.33	\$82,159.13	\$101,118.94		\$30.38	\$39.50	\$48.61
28	BUSINESS LICENSING SUPERVISOR	\$63,199.33	\$82,159.13	\$101,118.94		\$30.38	\$39.50	\$48.61
28	COMMUNITY REDEVELOPMENT AGENCY COOR	\$63,199.33	\$82,159.13	\$101,118.94		\$30.38	\$39.50	\$48.61
28	ECONOMIC DEVELOPMENT COORDINATOR	\$63,199.33	\$82,159.13	\$101,118.94		\$30.38	\$39.50	\$48.61
28	ENGINEERING INSPECTOR	\$63,199.33	\$82,159.13	\$101,118.94		\$30.38	\$39.50	\$48.61
28	ENVIRONMENTAL & SUSTAINABILITY COORD	\$63,199.33	\$82,159.13	\$101,118.94		\$30.38	\$39.50	\$48.61
28	PERMITTING AND LICENSING SUPERVISOR	\$63,199.33	\$82,159.13	\$101,118.94		\$30.38	\$39.50	\$48.61
29	ASSISTANT PROJECT MANAGER	\$66,359.29	\$86,267.10	\$106,174.89		\$31.90	\$41.47	\$51.05
29	BUDGET AND GRANTS COORDINATOR	\$66,359.29	\$86,267.10	\$106,174.89		\$31.90	\$41.47	\$51.05
29	CODE ENFORCEMENT SUPERVISOR	\$66,359.29	\$86,267.10	\$106,174.89		\$31.90	\$41.47	\$51.05
29	LIBRARY MANAGER	\$66,359.29	\$86,267.10	\$106,174.89		\$31.90	\$41.47	\$51.05
29	RISK MANAGER	\$66,359.29	\$86,267.10	\$106,174.89		\$31.90	\$41.47	\$51.05
29	SENIOR HUMAN RESOURCES GENERALIST	\$66,359.29	\$86,267.10	\$106,174.89		\$31.90	\$41.47	\$51.05
30	SENIOR ACCOUNTANT	\$69,677.22	\$90,580.45	\$111,483.63		\$33.50	\$43.55	\$53.60
31	ASST PURCHASING MGR / CONTRACT ADMIN.	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	BUILDING & PERMITTING OPERATIONS MANA	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	COMMUNITY ENHANCEMENT MANAGER	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	CONSTRUCTION PROJECT MANAGER	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	ENVIRONMENTAL & SUSTAINABILITY MANAGE	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	GIS ADMINISTRATOR	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	IT NETWORK ADMINISTRATOR	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	IT SECURITY ADMINISTRATOR	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	PROJECT MANAGER I	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	PUBLIC WORKS MANAGER	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 26 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
31	SENIOR PLANNER	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	STREETS/STORMWATER MGR	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
31	UTILITIES MGR	\$73,161.13	\$95,109.46	\$117,057.80		\$35.17	\$45.73	\$56.28
32	BUILDING INSPECTOR	\$76,819.18	\$99,864.94	\$122,910.69		\$36.93	\$48.01	\$59.09
32	LEAD ACCOUNTANT	\$76,819.18	\$99,864.94	\$122,910.69		\$36.93	\$48.01	\$59.09
32	MANAGER, MUNICIPAL SERVICES	\$76,819.18	\$99,864.94	\$122,910.69		\$36.93	\$48.01	\$59.09
32	PLANS EXAMINER/INSPECTOR	\$76,819.18	\$99,864.94	\$122,910.69		\$36.93	\$48.01	\$59.09
32	PROJECT MANAGER II	\$76,819.18	\$99,864.94	\$122,910.69		\$36.93	\$48.01	\$59.09
32	PUBLIC WORKS MANAGER II	\$76,819.18	\$99,864.94	\$122,910.69		\$36.93	\$48.01	\$59.09
32	USER & APPLICATION SUPPORT SUPERVISOR	\$76,819.18	\$99,864.94	\$122,910.69		\$36.93	\$48.01	\$59.09
33	ASSISTANT TO THE CITY MANAGER	\$80,660.14	\$104,858.19	\$129,056.23		\$38.78	\$50.41	\$62.05
33	PLANNING SUPERVISOR	\$80,660.14	\$104,858.19	\$129,056.23		\$38.78	\$50.41	\$62.05
33	PLANS EXAMINER/INSPECTOR II	\$80,660.14	\$104,858.19	\$129,056.23		\$38.78	\$50.41	\$62.05
33	PROGRAM MANAGER	\$80,660.14	\$104,858.19	\$129,056.23		\$38.78	\$50.41	\$62.05
33	PROJECT MANAGER III	\$80,660.14	\$104,858.19	\$129,056.23		\$38.78	\$50.41	\$62.05
34	BUDGET MANAGER	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	CHIEF INSPECTOR	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	CHILDCARE ADMINISTRATOR	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	COMPTROLLER	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	HUMAN RESOURCES MANAGER	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	MGR OF TECH, STRATEGY & APPLS	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	PW ASSET & OPERATIONS MANAGER	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	PURCHASING MANAGER	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	SENIOR PROJECT MANAGER	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15
34	UTILITIES & BILLING SVC MGR	\$84,693.15	\$110,101.10	\$135,509.04		\$40.72	\$52.93	\$65.15

PAY PLAN FY26



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 26 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
35	ASST BUILDING OFFICIAL & CHIEF INSPECTOR	\$88,927.81	\$115,606.14	\$142,248.48		\$42.75	\$55.58	\$68.39
37	BUILDING OFFICIAL	\$97,994.25	\$127,455.80	\$156,868.66		\$47.11	\$61.28	\$75.42
37	DIVISION CHIEF - TRAINING	\$97,994.25	\$127,455.80	\$156,868.66		\$47.11	\$61.28	\$75.42
37	MGR OF TECH, STRATEGY & APPLS	\$97,994.25	\$127,455.80	\$156,868.66		\$47.11	\$61.28	\$75.42
38	ASSISTANT CHIEF - ADMINISTRATIVE / FIRE MA	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR/CHIEF BUILDING OFFICIAL	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR, ADMIN & OPERATIONS	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR, COMMUNITY & ECONOMIC D	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR, ENGINEERING & CONST. MAN	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR, FINANCE	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR, HR & ADMINISTRATIVE SERVI	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR, PARKS AND LEISURE SERVICES	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR, PLANNING & ZONING	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASST DIRECTOR, PUBLIC WORKS	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	ASSISTANT FIRE CHIEF	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	DEPUTY CITY CLERK	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
38	PUBLIC INFORMATION OFFICER	\$102,945.06	\$133,828.56	\$164,712.09		\$49.49	\$64.34	\$79.19
39	DEPUTY DIRECTOR, PUBLIC WORKS	\$108,092.30	\$137,092.67	\$172,947.67		\$51.97	\$65.91	\$83.15
41	CITY CLERK	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67
41	DIRECTOR, BUILDING & COMMUNITY SERVICE	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67
41	DIRECTOR, CRA & ECONOMIC DEVELOPMENT	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67
41	DIRECTOR, ENGINEERING & COMM DEV	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67
41	DIRECTOR, HR & ADMINISTRATIVE SERVICES	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67
41	DIRECTOR, LIBRARY & CULTURAL SERVICES	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67
41	DIRECTOR, PARKS & LEISURE SVCS	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67

PAY PLAN FY26



CITY OF OAKLAND PARK

CITYWIDE COMPENSATION CLASSIFICATION PLAN - FY 26 (PENDING APPROVAL)

GRADE	CLASS TITLE	MIN	MID	MAX		MIN	MID	MAX
41	DIRECTOR, PUBLIC WORKS	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67
41	FIRE CHIEF	\$119,171.78	\$154,923.29	\$190,674.81		\$57.29	\$74.48	\$91.67
42	CITY CLERK	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
42	DIRECTOR, BUILDING & COMMUNITY SERVICES	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
42	DIRECTOR, CRA & ECONOMIC DEVELOPMENT	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
42	DIRECTOR, ENGINEERING & COMM DEV	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
42	DIRECTOR, HR & ADMINISTRATIVE SERVICES	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
42	DIRECTOR, LIBRARY & CULTURAL SERVICES	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
42	DIRECTOR, PARKS & LEISURE SVCS	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
42	DIRECTOR, PUBLIC WORKS	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
42	FIRE CHIEF	\$125,130.36	\$162,669.45	\$200,208.55		\$60.16	\$78.21	\$96.25
44	ASSISTANT CITY MANAGER	\$137,643.37	\$178,936.40	\$220,229.42		\$66.17	\$86.03	\$105.88
44	CHIEF FINANCIAL OFFICER	\$137,643.37	\$178,936.40	\$220,229.42		\$66.17	\$86.03	\$105.88
44	CHIEF PLANNING OFFICER	\$137,643.37	\$178,936.40	\$220,229.42		\$66.17	\$86.03	\$105.88
45	DEPUTY CITY MANAGER	\$144,525.53	\$187,883.22	\$231,240.89		\$69.48	\$90.33	\$111.17

GRADE CHANGES
POSITION RENAMED
NEW POSITION