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ORDINANCE NO. O-2026-XXX

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF OAKLAND PARK, FLORIDA, AMENDING CHAPTER 2, ENTITLED "ADMINISTRATION" BY SPECIFICALLY AMENDING SECTION 2-151 ENTITLED "HOLIDAY LEAVE"; AUTHORIZING THE CITY MANAGER TO DESIGNATE THE OBSERVED HOLIDAY AS EITHER THE PRECEDING FRIDAY OR THE SUCCEEDING MONDAY WHEN A HOLIDAY FALLS ON A SATURDAY OR A SUNDAY; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the proposed modification to the Code will allow City holidays to be observed on either the preceding Friday or the succeeding Monday when a holiday falls on a Saturday or Sunday, in order to better meet operational needs.

WHEREAS, the City Commission of the City of Oakland Park has determined that it is in the best interest of the residents of the City to amend the City's Code of Ordinances by amending Chapter 2, entitled "Administration", more specifically Section 2-151 entitled "Holiday Leave".

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF OAKLAND PARK, FLORIDA, THAT:

SECTION 1. The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a part of this ordinance.

SECTION 2. Chapter 2 of the City's Code of Ordinance entitled "Administration", specifically Section 2-151 entitled "Holiday Leave" is hereby amended as follows:

Sec. 2-151. Holiday leave.

The following holidays will be observed by the city's employees unless such employees are required to be on duty are: New Year's Day, Dr. Martin Luther King, Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving and Christmas Day, and such other days as may be designated from time to time by the city commission. ~~When a holiday falls on a Saturday, the preceding Friday shall automatically be designated a holiday for employees who do not normally work on Saturdays. When a holiday falls on a Sunday, the following Monday shall automatically be designated the holiday for those employees who do not normally work on Sundays.~~ In the event a City-designated holiday falls on a Saturday or Sunday, the holiday shall be observed on either the preceding Friday or the succeeding Monday, as determined by the City Manager.

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Employees shall be paid eight (8) hours for holidays designated by the city at their regular rate of pay. Temporary employees and part-time employees with at least six (6) months' continuous service shall be paid four (4) hours for holidays designated by the city. Employees must be in an active status and must work all hours scheduled before the holiday, the scheduled hours after the holiday, and the day of the holiday (if scheduled to work) or be on scheduled authorized leave to be eligible to receive holiday pay, unless a doctor's note is submitted indicating the employee was unable to work, or when bereavement leave is taken and appropriate documentation is provided.

Employees who are required to work on a designated holiday will receive the holiday pay described above and also be compensated at their regular rate for the hours actually worked on the holiday.

Employees are not eligible for holiday pay if they are in an unpaid status for more than forty-five (45) days or during any unpaid suspension.

SECTION 3. If any clause, section, or other part of this Ordinance shall be held by any Court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part shall be considered as eliminated and in no way affect the validity of the other provisions of this Ordinance.

SECTION 4. All Ordinances or parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflicts.

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SECTION 5. This Ordinance shall be effective upon its passage and adoption by the City Commission of the City of Oakland Park, Florida.

PASSED BY THE CITY COMMISSION OF THE CITY OF OAKLAND PARK, FLORIDA, ON FIRST READING, THIS 6 DAY OF MAY 2026.

A. GORDON	YES
L. NEWBOLD	YES
F. BUDHOO	YES
T. LONERGAN	YES
S. ARNST	YES

PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF OAKLAND PARK, FLORIDA, ON SECOND READING, THIS 20TH DAY OF MAY, 2026.

CITY OF OAKLAND PARK, FLORIDA

MAYOR STEVEN R. ARNST

A. GORDON	_____	_____
L. NEWBOLD	_____	_____
F. BUDHOO	_____	_____
T. LONERGAN	_____	_____
S. ARNST	_____	_____

ATTEST:

RENEE M. SHROUT, CMC, CITY CLERK

LEGAL NOTE:

I hereby certify that I have approved the form of this Ordinance (O-2026-XXX):

DONALD J. DOODY, CITY ATTORNEY