

**THIRD RENEWAL AND AMENDMENT
OF
AGREEMENT FOR SCHOOL CROSSING GUARD SERVICES**

WHEREAS, the City of Oakland Park, a Florida municipal corporation (the "City") located in Broward County, Florida, entered into an Agreement for School Crossing Guard Services on September 3, 2020, resolution R-2020-105.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the City and **Waterfield Florida Staffing, LLC D/B/A Action Labor and Staffing Connection, the "Contractor", agree to enter into this third and final 2-year renewal term as follows:**

1. The Contractor shall continue to provide citywide crossing guard services in accordance with the scope of work identified in Invitation to Bid (ITB) #063020 and the Contractor's bid submittal.
2. Due to State of Florida-mandated annual minimum wage increases, the Contractor's hourly bill rate, including markup, shall increase from \$19.32 to \$20.70, effective September 30, 2026, through the expiration of the contract.
3. The term of the original Agreement was two (2) consecutive years, with the option to renew for three (3) additional two-year periods, unless notice of termination was provided by either party at least sixty (60) days prior to the end of the initial contract period.
4. The second two-year renewal period will expire on July 31, 2026, and this renewal shall cover the final two-year period, beginning August 1, 2026, and ending July 31, 2028.
5. All terms, conditions, and provisions of Invitation to Bid #063020 are incorporated herein by reference and made a specific part hereof.

CITY: City of Oakland Park

**CONTRACTOR: Waterfield Florida
Staffing, LLC D/B/A
Action Labor and
Staffing Connection**

By: _____

By: 

Title: _____

Title: CEO

Date: _____

Date: 6/4/2026

**AFFIDAVIT OF COMPLIANCE WITH SECTION 287.138, FLORIDA STATUTES,
CONTRACTING WITH FOREIGN ENTITIES OF CONCERN**

BEFORE ME, the undersigned authority, personally appeared (Name of affiant) Paul C. Chase, who, after being first duly sworn, deposes and states as follows:

1. **Affiant Identity:** Affiant is the (Title) CEO of (Business Name) Waterfield Florida Staffing, LLC which does business in the State of Florida, hereinafter called the "Contractor."
2. **Contract Purpose:** This affidavit is submitted in connection with the contract titled School Crossing Guard Services, between the Contractor and the City of Oakland Park, Florida ("City"), and is intended to comply with the requirements of Section 287.138, Florida Statutes, as amended.
3. **Statutory Background:** Section 287.138, Florida Statutes, prohibits governmental entities from entering into, extending, or renewing certain contracts with entities of concern, including:
 - Entities owned or controlled by the government of a foreign country of concern,
 - Entities organized under the laws of a foreign country of concern, or
 - Entities that are subsidiaries or affiliates of such entities, where such contracts would provide access to personal identifying information (PII) of individuals.
4. **Certification of Compliance:**
 - a. Contractor is not owned or controlled by the government of a foreign country of concern, as defined in Section 287.138(1), Florida Statutes.
 - b. Contractor is not organized under the laws of a foreign country of concern.
 - c. Contractor is not a subsidiary or affiliate of an entity described in paragraphs (a) or (b) above.
 - d. Contractor will not subcontract with, delegate to, or otherwise provide access to any entity that would violate the restrictions set forth in Section 287.138(3), Florida Statutes, in connection with this contract.
5. **Accuracy and Updates:** Contractor affirms that the representations in this affidavit are true and accurate as of the date of execution. Contractor agrees to notify the City immediately in writing if any representation becomes inaccurate during the term of the contract.

Signed and Delivered on this 4th day of JUNE, 2026.

BY: [Signature]
Signature of Affiant
Paul C. Chase
Printed Name

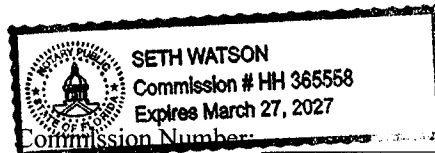
State of Florida
County of Palm Beach

On this 4th day of JUNE, 2026, before me, the undersigned Notary Public, personally appeared Paul C. Chase [name of signer(s)], who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under **PENALTY OF PERJURY** under the laws of the State of Florida that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Notary Public, State of Florida
(Print Name of Notary) Seth Watson




My Commission Expires: _____

AFFIDAVIT OF COMPLIANCE WITH ANTI-HUMAN TRAFFICKING LAWS

In accordance with section 787.06 (13), Florida Statutes, the undersigned, on behalf of the entity listed below ("Entity"), hereby attests under penalty of perjury that:

Entity does not use coercion for labor or services as defined in Section 787.06, Florida Statutes, entitled "Human Trafficking".

The undersigned is authorized to execute this affidavit on behalf of Entity.

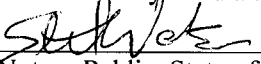
Date: June 4th, 2026
Signed: 
Entity: Waterfield Florida Staffing, LLC
Name: Paul C. Chase
Title: CEO

State of Florida
County of Palm Beach

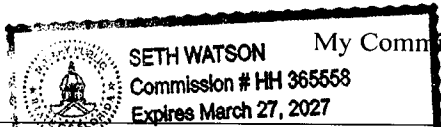
On this 4th day of JUNE, 2026, before me, the undersigned Notary Public, personally appeared Paul C. Chase [name of signer(s)], who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under **PENALTY OF PERJURY** under the laws of the State of Florida that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.


Notary Public, State of FL Commission Number: _____

(Print Name of Notary)
Seth Watson

 My Commission Expires: _____